



Grants Committee of the Bridge House Estates Board

Date: MONDAY, 6 MARCH 2023
Time: 11.00 am
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL /
MICROSOFT TEAMS

Members: Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
Alderman Alison Gowman
Judith Pleasance
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

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Lunch will be served in the Guildhall Club at 1.00pm.

**Ian Thomas
Town Clerk & Chief Executive**

AGENDA

Trigger warning: these papers include discussion of a number of sensitive topics which could cause distress. Topics may include, but are not necessarily limited to: hate crime, abuse, suicide, self-harm, coercion and neglect.

Part 1 - Public Agenda

Strategy & Governance

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. MINUTES

To agree the public minutes and non-public summary of the meeting held on 5 December 2022.

For Decision
(Pages 7 - 16)

4. OUTSTANDING ACTIONS*

Report of the Town Clerk

For Information
(Pages 17 - 18)

5. MANAGING DIRECTOR'S UPDATE REPORT

Report of the Managing Director

For Decision
(Pages 19 - 26)

6. CBT OPERATIONAL RISK REGISTER

Report of the Managing Director of BHE

For Decision
(Pages 27 - 38)

Finance

7. BUDGET MONITORING REPORT FOR BHE FUNDING ACTIVITIES: PERIOD ENDED 31 JANUARY 2023

Report of the BHE & Charities Finance Director (representing the Chamberlain)

For Discussion
(Pages 39 - 44)

Bridging Divides - Funding Applications

8. SUMMARY OF BRIDGING DIVIDES*

To note a summary of the Bridging Divides programme.

For Information
(Pages 45 - 46)

9. PROPEL FUNDING ROUND ONE

Report of the BHE Chief Funding Director

For Decision
(Pages 47 - 86)

10. ALLIANCE PARTNERSHIP - SMALLWOOD TRUST

Report of the BHE Chief Funding Director

For Decision
(Pages 87 - 96)

11. STRATEGIC INITIATIVE: LONDON CLIMATE ACTION WEEK AND THE LONDON CLIMATE CLUSTER - ASHDEN CLIMATE SOLUTIONS

Report of the BHE Chief Funding Director

For Decision
(Pages 97 - 100)

12. GRANT FUNDING ACTIVITY: PERIOD ENDED 16 FEBRUARY 2023

Report of the BHE Chief Funding Director

For Decision
(Pages 101 - 186)

Other

13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

14. EXCLUSION OF THE PUBLIC

MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity's best interests to disclose.

For Decision

Part 2 - Non-Public Agenda

Strategy & Governance

15. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 5 December 2022.

For Decision
(Pages 187 - 190)

Bridging Divides - Funding Applications

16. PIPELINE OF STRATEGIC INITIATIVES*

Report of the BHE Chief Funding Director

For Information
(Pages 191 - 194)

Other

17. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

Part 3 - Confidential Agenda

18. CONFIDENTIAL MINUTES

To agree the confidential minutes of the meeting held on 5 December 2022.

For Decision

*NB: Certain non-contentious matters for information have been marked * with recommendations anticipated to be received without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.*

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GRANTS COMMITTEE OF THE BRIDGE HOUSE ESTATES BOARD Monday, 5 December 2022

Minutes of the meeting of the Grants Committee of the Bridge House Estates Board held at Committee Rooms, West Wing, Guildhall and via Microsoft Teams on Monday, 5 December 2022 at 11.00 am

Present

Members:

Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
Alderman Alison Gowman
Judith Pleasance
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Officers:

David Farnsworth	- Managing Director of Bridge House Estates
Dinah Cox	- BHE
Hannan Ali	- BHE
Amelia Ehren	- BHE
Geraldine Page	- BHE
Tim Wilson	- BHE
Jenny Field	- BHE
Sandra Jones	- BHE
Natalie Jordan	- BHE
Helen Martins	- BHE
Julia Megone	- BHE
Anne Pietsch	- Comptroller & City Solicitor's Dept.
Fiona Rawes	- BHE
Joseph Anstee	- BHE

The Chair opened the meeting by welcoming Members and officers, as well as any members of the public or stakeholders observing the meeting via YouTube.

1. **APOLOGIES**

There were no apologies.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

Alderman & Sheriff Gowman declared her standing interest by virtue of being a Trustee of Trust for London.

Jannat Hossain (Co-opted Member) declared an interest in Item 12 by virtue of employment with The Baring Foundation and advised that she would not participate in this item.

David Farnsworth, Managing Director of BHE, declared an interest in Item 13 by virtue of his role as Chair of London Funders, and advised that he would not participate in this item.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 26 September 2022 be agreed as a correct record.

Matters Arising

The Committee noted that the application in respect of Do It Now Now CIC had received additional scrutiny at the BHE Board meeting on 15 November, with a Member commenting that they had raised points relating to the governance of and engagement with the organisation that should also have raised at the previous Committee meeting. The Chair noted that the Committee's endorsement of the grant had been subject to conditions, and invited the Managing Director of BHE to comment.

The Managing Director of BHE assured the Committee that funding would not be released without certain criteria being satisfied, including that the CIC's Board had a minimum of 3 appointed directors in accordance with CBT's requirements for funding. The Managing Director of BHE added that legal advice had been sought from the Comptroller & City Solicitor's Department, and reiterated that all relevant inquiries would be made and all funding requirements and conditions would need to be satisfied before the funding was released. The Comptroller & City Solicitor confirmed that they were satisfied that the proposed activities of the funded organisation fell within the applicant charity's objects. The Chair thanked officers for their assurances, and asked that any relevant updates relating to the due diligence undertaken be reported to the Committee as appropriate.

The Chair then advised that the use of the term 'historic underinvestment' had been discussed at the BHE Board meeting, and that this would sometimes need to be evidenced and explained in a clearer way within reports, with officers to take this away for consideration going forward.

4. **OUTSTANDING ACTIONS***

The Committee received a list of outstanding actions and noted the updates provided in respect of the items listed.

RESOLVED – That the outstanding actions list be noted.

5. **MANAGING DIRECTOR'S UPDATE REPORT**

The Committee considered a report of the Managing Director of BHE providing an update on key areas of activity and outlining upcoming activities. The Managing Director of BHE introduced the report, and the Committee discussed the updates provided. The Managing Director of BHE gave thanks to Members and officers for their contributions to recent successful events involving BHE, including the Media Trust Volunteer Films Showcase, and the Beacon Collaborative annual conference, before introducing and welcoming new colleagues appointed to funding roles within CBT through the 2027 programme.

The Committee then noted the intended recruitment exercise for Co-opted Members for the Committee and the BHE Board in 2023.

RESOLVED -That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests, note the contents of the report.

6. UPDATING GRANT RECOMMENDATION REPORTS

The Committee considered a report of the Managing Director of BHE reviewing the structure of grant recommendation reports, and recommending updates to support decision-making by highlighting matters of equitable leadership and finance. The Managing Director of BHE introduced the report and outlined the reasons for the proposed amendments, adding that officers would work with the BHE & Charities Finance team to ensure financial issues were treated appropriately. The Managing Director of BHE added that whilst this matter did not strictly require Committee approval, Committee consultation had been felt appropriate, and that the amendments were proposed alongside a wider review of the BHE Board's agenda and report formats.

RESOLVED - That the Grants Committee of the Bridge House Estates Board, in discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity reg. no. 1035628) and solely in the charity's best interests, agree that the format of grant reports is restructured so the funding recommendation is moved from the end to the top of the report and a new table is included below the recommendation setting out key issues relevant to equitable leadership and finance.

7. CBT DRAFT OPERATIONAL RISK REGISTER

The Committee considered a report of the Managing Director of BHE outlining the findings and next steps of the CBT Operational Risk register review which was initiated in November 2022. The Managing Director of BHE introduced the report, which formed part of wider work on the charity's principal risk register.

In response to a question from a Member, the Managing Director of BHE advised that organisations across the UK had recently found recruitment difficult, due to a combination of factors, and that the issue was not specific to BHE. The Managing Director of BHE added that staff shortages made assessments, and consequently grant awards, more difficult, and therefore had a significant impact.

The Chair commented that risk CBT 04 in respect of IT Failure could be reviewed given this was a universal issue, and that the finance-related risks could be reviewed on the basis that they could be combined. The Chair further asked that officers consider current and target scores and their reflection of the charity's current and intended position.

In response to a question from a Member regarding risk CBT 06 on Staff capacity, the Managing Director of BHE advised that the charity's staff were part of the City of London Corporation's single employer model, but that opportunities arising from BHE's institutional status would be explored, with a specific Head of People

for BHE currently under recruitment. The Managing Director of BHE added that it was key to remunerate officers appropriately, and that the City Corporation were undertaking a wider review in this area, with a new Executive Director for HR now in post.

The Chair noted that the risk register would be brought back to the Committee for final approval in March 2023 and encouraged officers to seek any further comments or assistance from Members as needed.

RESOLVED - That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests:

- i) Note the process and outcome of the CBT operational risk review;
- ii) Provide comments as above as to whether the eight operational risks identified from this process are appropriate and scored correctly; and,
- iii) Note that a final CBT Operational Risk Register will be brought to the Grants Committee on 6 March 2023 for approval.

8. BUDGET MONITORING REPORT FOR BHE FUNDING: PERIOD ENDED 31 OCTOBER 2022

The Committee received a report of the BHE & Charities Finance Director (representing the Chamberlain) providing a financial update on Bridge House Estates (BHE) Funding activities to 31 October 2022 and an updated forecast for the financial year ending 31 March 2023.

RESOLVED – That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests, note the contents of the report.

9. BHE FUNDING BUDGET 2023/24

The Committee considered a report of the BHE & Charities Finance Director presenting for review and recommendation of the Grants Committee of the Bridge House Estates (BHE) Board, the BHE Funding budget for 2023/24. The BHE & Charities Finance Director introduced the report and advised that the budget would be referred to the BHE Board if endorsed by the Committee. The Committee was advised that inflation had been factored into the budget.

In response to a question from a Member, the Managing Director of BHE advised that application turnaround times were generally faster for onward grant-making programmes, and that officers were reviewing CBT processes with a view to bringing turnaround times down generally. A Member commented that the application portal seemed dated and suggested that officers review the process to see how it might be consolidated or streamlined. The Managing Director of BHE responded that the charity was currently reviewing the grant management system used for this purpose.

The Managing Director of BHE noted that there was a balance required, factoring in staffing levels and appropriate due diligence, but that the aim was for a user-friendly and flexible process for applicants, with less onerous ways of generating data, adding that work to build on the single point of entry model for applications would be continued through the Propel programme. The Committee was further advised that officers were liaising with other funders on due diligence processes, particularly in respect of finance.

The Chair asked that an update on work in respect of application turnaround times be brought back to Committee, before drawing Members' attention to the recommendations, which were agreed.

RESOLVED - That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests:

- i) Review and recommend the proposed BHE Funding budget for 2023/24 for inclusion in the charity's overall Budget to be presented to the BHE Board in February 2023; and
- ii) Agree that minor amendments for the 2023/24 grants budget arising during the budget setting process be delegated to the BHE & Charities Finance Director.

10. SUMMARY OF BRIDGING DIVIDES*

The Committee noted a summary of the Bridging Divides programme. A Member requested that charity numbers be added to the key organisations referenced in reports going forward, in particular those under consideration for funding, for ease of reference.

11. STRATEGIC INITIATIVE - TOGETHER FOR LONDON (REF: 19887)

The Committee considered a report of the Managing Director of BHE requesting £852,500 over five months as a strategic initiative to support the London Community Foundation's (charity no. 1091263) emergency winter grants' programme Together for London. £800,000 would be deployed in early 2023 through a small grants programme for at least 80 community organisations, with a focus on core costs and the provision of emergency support. The Managing Director of BHE introduced the report and presented the proposals to the Committee, which would be submitted to the BHE Board under delegated authority if endorsed.

The Chair noted the organisation's impressive track record of fast-paced awards and invited comments from Members. A Member asked whether officers had considered a larger grant and suggested an uplift to the recommendation to £1million for onward grant-making, which would match the amount already raised by London Community Foundation and would further cover increasing need in this area. The Managing Director of BHE advised that the proposed uplift would be supported by officers if agreed, adding that there had been a significant volume of applications to the programme, and therefore sufficient demand to ensure that the uplift was appropriate and beneficial.

The Chair then sought Members' approval to recommend a grant of £1,065,000, made up of £1 million for onward grant-making, plus 6.5% to cover operational costs as per the initial proposal, and this was agreed.

RESOLVED – That that the Grants Committee of the Bridge House Estates Board, in discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity reg. no. 1035628) and solely in the charity's best interests, endorse to the BHE Board a grant of £1,065,000 over five months to the London Community Foundation for onward grant-making through the Together for London Winter appeal and the operational costs of same.

12. **ALLIANCE PARTNERSHIPS - THE BARING FOUNDATION (HUMAN RIGHTS BASED APPROACHES) (19548)**

The Committee considered a report of the Managing Director of BHE seeking the Grants Committee's endorsement of a grant of £1.5 million towards a new programme run by the Baring Foundation (TBF) (charity no. 258583) to promote and develop the use of human rights-based approaches (HRBAs) for London based civil society organisations, using international and domestic human rights laws to support practical, real-world protections for individuals and communities facing discrimination and disadvantage. The Managing Director of BHE introduced the report and presented the proposals to the Committee, which would be submitted to the BHE Board if endorsed.

In response to a question from a Member as to whether the proposals could generate an issue of conflict with the City of London Corporation in its capacity as a local authority, the Managing Director of BHE advised that whilst it was right to highlight a potential area of conflict, this could be mitigated and managed as appropriate if necessary, adding that some work in this area had been done over the course of the governance reforms in respect of the charity.

With regards to the focus of the project and any leverage arising from a contribution from BHE, the Managing Director of BHE advised that there were many funders in this space, including TBF, and that whilst this would be a sole partnership project, around 20 other organisations would be involved in consultation on and development of the programme. The Managing Director of BHE confirmed that the project would be London-focussed and that all organisations involved in the ultimate programme may not be London-based, with this being dependent upon the output of the development phase; however, BHE funding will be subject to conditions for its expenditure in Greater London. The Committee was further advised that, as an Alliance Partnership rather than a regular grant, the reserves held by TBF were not an issue in respect of the proposals.

The Chair then commented that the proposals insofar as they were supported by BHE funding were aligned with the aims, funding policy and objects of BHE and the Alliance Partnerships programme, before drawing Members' attention to the proposals, which were agreed.

RESOLVED – That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity’s best interests, endorse to the BHE Board a grant of £1.5 million over five years to the Baring Foundation (charity no. 258583) to develop and deliver a programme to promote and develop the use of human rights-based approaches (HRBAs) for London based civil society organisations.

13. LONDON'S GIVING: RESOURCE HUB PROPOSALS

The Committee considered a report of the Managing Director of BHE proposing the establishment of a Resource Hub for London’s Giving hosted by London Funders, for the benefit of place-based giving schemes in the capital. The Managing Director of BHE introduced the report and presented the proposals to the Committee, also advising that the proposals would be brought back to the Committee with a fully costed budget for final approval.

RESOLVED - that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity’s best interests:

- i) Receive this report and note its contents;
- ii) Approve, in principle, the establishment of a Resource Hub for London’s Giving hosted by London Funder’s in order to take the work of place-based giving schemes in the capital to a new level; and,
- iii) Instruct officers to work with London Funders to draw up a fully costed budget for the Resource Hub, noting the indicative costings provided for illustrative purposes at paragraph 17 below, and bring the proposal back to the next Grants Committee with a recommendation to fund.

14. GRANT FUNDING ACTIVITY: PERIOD ENDED 17 NOVEMBER 2022

The Committee considered a report of the Managing Director of BHE providing details of: funds approved and rejected under delegated authority since the last meeting of the Grants Committee in September 2022 through to 17 November 2022; the remaining 2022/2023 grants budget; grant spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeking approval for 3 grant rejections, 5 grants over £250k and 1 grant under £250k.

In response to a question from a Member noting that consistency of grant-giving in some areas was not commensurate with the level of deprivation, the Managing Director of BHE explained that there were several factors in this, such as the strength of the civil society in that area and that it was not always possible to capture more local impacts where grants were given over larger geographical areas, and how officers continued to try and address such discrepancies. Noting that the infographic maps provided only accounted for Bridging Divides grants,

the Chair asked officers to review the infographic maps for any further opportunities to provide information in this area.

With regards to the applications recommended for approval, the Chair clarified a point in respect of the applications for Music of Life (charity no. 1102827) before drawing the Committee's attention to the recommendations for grant approvals, which were agreed. With regards to the applications recommended for rejection, the Chair drew the Committee's attention to the recommendations for grant rejections, which were also agreed.

In response to a question from a Member regarding the applications approved or rejected under delegated authority, the Managing Director of BHE confirmed that Ascension Community Trust (charity no. 1091887), to which a grant had been approved under delegated authority, were not connected to the Ascension Trust (charity no. 1127204), to whom a grant was proposed later on the agenda.

RESOLVED - That the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests:

- i) Receive this report and note its contents;
- ii) Approve the following grants as recommended:
 - One Westminster (295501) - £282,400 over 5 years
 - Voice4Change England (1140624) - £399,040 over 5 years
 - The Orchard Project (1139952) - £281,900 over 5 years
 - Music of Life (1102827) - £254,400 over 5 years
 - Lewisham Local (previously Rushey Green Time Bank) (1101616) - £282,076 over 3 years
 - Wandsworth Care Alliance (1110178) - £127,900 over 3 years;and,
- iii) Approve the rejection of grants as listed in the schedule appended to the report.

15. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

In response to a question from a Member, the Managing Director of BHE advised that it was hoped for internal testing of the new website to take place in December, before rolling it out for external testing in January 2023. The Managing Director of BHE advised that full details of the website rollout could be provided after the meeting.

The Committee then gave thanks to Dinah Cox on her last meeting of the Committee before moving on from BHE in January 2023. The Chair thanked Dinah on behalf of the Committee and officers for her wisdom, leadership and expertise during her interim role at the charity, to which she had been a great asset, and wished her well for the future.

16. **EXCLUSION OF THE PUBLIC**
MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity’s best interests to disclose.
17. **NON-PUBLIC MINUTES**
RESOLVED – That the non-public minutes of the meeting held on 26 September 2022 be agreed as a correct record.
18. **STRATEGIC INITIATIVE - THE ASCENSION TRUST (BRIDGEWATCH PROGRAMME) (REF: 19112)**
The Committee considered a report of the Managing Director of BHE.
19. **PIPELINE OF STRATEGIC INITIATIVES***
The Committee received a report of the Managing Director of BHE.
20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was no other business.
21. **EXERCISE OF DELEGATED AUTHORITY TO THE MANAGING DIRECTOR**
The Committee received an update from the Managing Director of BHE.

The meeting ended at 12.57 pm

Chair

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Grants Committee of the Bridge House Estates Board – Outstanding Actions

Status Key

Green = Complete

Amber = In progress

Red = Not yet started

Item	Date	Action	Officer responsible	Target Completion Date	Actual Completion Date	Progress update	RAG
1..	5 December 2022	Officers to add charity numbers to the key organisations referenced in reports, for ease of reference.	Joseph Anstee	6 March 2023	6 March 2023	Charity numbers are provided for organisations within proposals on today's agenda and this will be built into the report-writing process going forward. <i>* To be taken off outstanding action list for next meeting.</i>	
2.	5 December 2022	Application Turnaround Times	Sacha Rose-Smith	12 June 2023	-	A number of actions have been put in place to address the current application backlog, including updated messaging on the website, allocation and caseload reviews, and recruitment of staff. Progress will then be reviewed after 3 months.	

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Committee: Grants Committee of the Bridge House Estates Board	Date 6 March 2023
Subject: Managing Director's Update Report	Public
Report of: David Farnsworth, Managing Director of BHE	For Decision

Summary

To support the Grants Committee in the discharge of its duties, this regular report provides an update on key areas of activity to note and agree, where necessary. Specifically, the report provides details on the following: the recruitment of Co-opted Members, several funding programmes including Anchor Programme, Propel, the Bridge Programme, the Small Grants Programme and LocalMotion, alongside updates on City Bridge Trust's (CBT) Foundation Practice Rating. Updates are also provided in respect of the Philanthropy Directorate's work, key events attended and upcoming in March, as well as a summary of media coverage.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Note the contents of the report; and
- ii) Approve the recommendation at paragraph 15 in relation to London's Giving not to proceed with proposals to establish a Match Fund for place-based giving schemes in London.

Main Report

Strategy and Governance

1. Co-opted Members – As reported at the last meeting, a recruitment exercise is underway to appoint up to two Co-opted Members of the Grants Committee. The period of open advertisement closes at 5pm on 6 March 2023, following the circulation of the advertisement and recruitment literature to relevant publications and networks across the sector. A shortlisting and interview stage will be undertaken before a recommendation is put to the BHE Board for approval.
2. Funds Ordinarily Approved Under Delegated Authority – Grant recommendations are made throughout the year, and those of less than £250,000 are usually considered under delegated authority. As the timing of its submission has made this practical, a strategic intuitive at this level is included in today's pack for full Committee oversight at Item 11.
3. Chief Funding Director – In an important and exciting step for BHE, Sacha Rose-Smith, the charity's first Chief Funding Director, has taken up post since the previous meeting and will be introduced to the Committee on her first meeting, having also been introduced to the BHE Board at its meeting on 22 February 2023.

Funding Updates

4. Anchor Programme – Following the Grants Committee’s endorsement of a £20m allocation from the designated grants fund in June 2022, work has continued on the Anchor Programme. The programme aims to support anchor voluntary sector organisations by supporting their ongoing sustainability long-term to deliver systemic change by awarding long term core grants. The programme is being led by Khadra Aden and Clara Espinosa, who were recruited internally on fixed-term contracts to be the Anchor Co-Leads. Since the last update, an advisory panel of seven organisations was set up to further develop and co-design the programme. The advisory panel have assisted in the creation of a set of eligibility criteria and guiding principles.
5. The programme will differ from Bridging Divides usual responsive programmes in that all awards will be for core funding. Additionally, where an individual grant would not usually be approved if it equated to more than 50% of the organisation’s expected turnover in the following year, this rule would not apply to Anchor Programme grants (similarly, where some Anchor grants may equate to more than 50% of the applicant’s expected turnover in the next year when added cumulatively to other grants they are already in receipt of such as responsive grants and strategic initiatives). Where this is the case, it will be highlighted in the assessment report. Such awards will only be considered on a case-by-case basis and a thorough assessment will be undertaken, considering the ongoing organisations to be funded. However, as these grants are for longer periods than CBT’s usual responsive funding there is less concern regarding sustainability and indeed one of the aims of Anchor funding is to allow organisations to focus on their ongoing sustainability by reducing the burden of constant fundraising. The plan is to launch the first expression of interest stage in April 2023.
6. Propel – Applications to the first round of Propel closed on 9 December 2022. The programme received 600 applications, across three mission areas: Building Strong Communities, Robust Safety Net, and New Deal for Children and Young People. Organisations were able to apply for an Explore grant (up to £50,000 over 12 months), or for a Deliver and Develop Grant (up to £1.5m over three years). As in CBT’s other programmes, Propel also collects information on applications according to the DEI Data Standard. Using this information, between the deadline and new year, officers conducted an initial assessment of 432 applications received from organisations that were identified through the application form as user led (that is, led by and for one or more of the following groups: communities experiencing racial inequity, Deaf and Disabled people, LGBT+ people, or women and girls). This was part of a vital role CBT played in the equitable approach of the collaboration, ensuring that all applications from equity organisations were considered.
7. Through shortlisting, officers maintained an overview of the total number and value of applications from the prioritised groups to ensure a balance of representation in those taken forward for full assessment. Through this, it was identified that LGBT+ led organisations were underrepresented. This is reflective of a general underrepresentation of LGBT+ organisations in the applicant pool to Propel. To redress this, applications that had not been initially shortlisted from LGBT+

organisations were taken forward for further assessment, to benefit from assessor support in further developing the applications and exploring the fit for mission criteria, and such that, even if not ultimately successful, those organisations may be referred for support from the Bridge Programme.

Proportion of applications under assessment by equity group (Explore)*

Led by and for	# applications	% of total applications	% of total £ under consideration
Deaf and Disabled	5	17%	19%
Experience of racial inequity	11	38%	35%
Women and Girls	8	28%	27%
LGBT+	3	10%	11%
Intersectional	2	7%	7%
ALL	29	100%	100%

Proportion of applications under assessment by equity group (Deliver and Develop)*

Led by and for	# applications	% of total # applications	% of total £ under consideration
Experience of racial inequity	4	31%	35%
Deaf and Disabled	3	23%	15%
LGBT+	1	8%	1%
Women and Girls	1	8%	5%
Not by and for**	3	23%	40%
Intersectional	1	8%	4%
ALL	13	100%	100%

**Amount requested may vary from the amount under consideration*

*** 'Not by and for' organisations under assessment are infrastructure organisations that propose to work closely with user led organisations*

8. Once decisions on assessed applications have been reached, officers will also share final data on the proportions of successful applications and the total value awarded by the same groups.
9. Of the 29 Explore applications and 12 Deliver and Develop applications taken forward for assessment, seven are included within these papers for consideration today at Item 9. The remainder, being requests for under the value of £250,000, will be reviewed under the scheme of delegated authority, with an expected total value of recommendations of approximately £7m.
10. Plans for future iterations of the programme are in development, convened by London Funders. CBT officers remain involved at strategic, communications, and

operational working groups to ensure that learning from the first round is suitably incorporated into these plans and that the programme continues to meet the strategic aims of CBT. Equity partners will remain involved in the collaboration, providing strategic and operational support and expertise to the programme, and supporting the collaboration to respond to data such as those presented above.

11. The Bridge Programme – CBT’s “Funder Plus” offer, The Bridge Programme, connects CBT grant funded organisations with a range of free, non-financial support to help address specific issues they have, whilst enhancing capacity, resilience, and longer-term stability. Areas of support include fundraising and business planning, management systems, HR, and governance. Following the appointment of James Lee to the Bridge Programme and Total Assets Lead in October, officers began a process to transfer the current administration and future development of the Bridge Programme. Officers have consulted extensively with the current externally contracted administrator of the Bridge Programme to ensure a smooth transition towards CBT hosting all application materials and administrative duties by the end of March 2023.
12. The Small Grants Programme – The Small Grants Programme is currently undergoing an internal review. CBT has been delivering a Small Grants Programme in some capacity since 2000, and has always been committed to supporting smaller, grass roots organisations that form the bedrock of the charity sector. Building on the recent review of Bridging Divides funding criteria in light of the COVID-19 pandemic, a review of the Small Grants Programme is underway to ensure it best serves Londoners in a “post”-pandemic world. The goals of the review are as follows:
 - a. Open the Small Grants Programme to a wider variety of organisations.
 - b. Remove barriers associated with accessing funding for small organisations.
 - c. Make it easier for user led organisations to access Small Grants funding.
 - d. Enhance CBT’s reputation as a funder that funds small organisations.
 - e. Raise our grant approval rate (currently 42%, correct as of December 2022).
13. The review is being carried out by Caspar Cech-Lucas (Small Grants Programme Lead) and will include elements of co-creation with the sector, consultation with other funders, and the views and expertise of the entire CBT Team. Recommendations from the review will be presented to the June meeting of the Grants Committee.
14. LocalMotion – Six visits are planned over the coming year to enable each funder to visit different places within the collaboration. CBT are also hosting a ‘lunch and learn’ session for all BHE staff in March to discuss key learning from the first year. Officers will be requesting a session later this year to spend some dedicated time on LocalMotion with the BHE Board.
15. Foundation Practice Rating – CBT has just received a Foundation Practice Rating (FPR). The FPR, launched in 2021 aims to improve foundations’ practices around diversity, transparency and accountability. It is funded by a group of UK foundations, including CBT, and is led by Friends Provident Foundation. They have commissioned Giving Evidence (<http://www.giving-evidence.com/>), a research and

consultancy group, to conduct the research. All the foundations funding the work are assessed and rated each year. Foundations are assessed and scored from A (the highest) to D. CBT received a score of AAC, giving an overall score of B. As CBT scored lowest on diversity, officers are now addressing the findings to see where improvements can be made to achieve a rating of A.

16. Cost of Living – CBT has now distributed £1.2m of funding uplifts to support over 350 of its grant-holders with increased demand and increased costs. Through its funding arm, BHE is also supporting the sector via a £1m contribution to the London Community Foundation's *Together for London* appeal, and officers expect this money will be awarded onwards to over 100 organisations. Officers continue to speak to counterparts in the food, energy and community credit sectors to see what else can be done to support disadvantaged Londoners during this period of prolonged inflation.

London's Giving Update

17. Resource Hub Proposals – At the December 2022 meeting, 'in principle' approval was given to establish a Resource Hub, in partnership with London Funders, to support the development of place-based giving schemes (PBGS) as part of the London's Giving Network. Officers were asked to work with London Funders to draw up a fully costed budget for the Resource Hub to be brought to today's meeting. Officers have since met with London Funders, whose Board remains content to host London's Giving/Resource Hub. However, it is in the process of reviewing its governance structures, not only in the light of London's Giving but also in its capacity as host of Propel, the funder collaboration of which CBT is a partner. More time is needed than was originally envisaged in order to ensure these structures are appropriate and robust. Officers therefore propose that the detailed budget and funding recommendations for the Resource Hub are brought to the Grants Committee meeting on 12 June 2023 (as the recommendation will be for more than £500,000 in total, it will also be put to the BHE Board on 5 July 2023). In the meantime, as reported at the last meeting, officers are finalising arrangements for interim funding for London's Giving, which will be approved under delegated authority.

18. Match/Challenge Fund – At the last meeting, officers reported that work to scope the feasibility of CBT establishing a Match/Challenge Fund to support PBGS in London was nearing completion. TSIP's report is available to Members on request. This is a very useful report, setting out different models of match funding and their relative pros and cons. In light of the report, the recommendation of officers is that establishing such a fund would not be an especially effective use of CBT/BHE funds and resources for 3 main reasons:

- a. Whilst it may work well in some boroughs, this will not be the case in others and could actually exacerbate equalities issues.
- b. The challenges of operationalising a Match Fund would not make efficient use of our own resources.
- c. Although not explicitly stated on the website, CBT's existing funding arrangements allow our grants to be used as Match Funds, with the agreement of CBT officers.

19. It is recommended that CBT does not proceed with proposals to establish a Match Fund for place-based giving schemes in London, and the Committee are asked to formally agree this recommendation.

Philanthropy

20. Philanthropy Strategy – A report on the retrospective review of the Joint City Corporation and BHE Philanthropy Strategy was presented to the BHE Board on 22 February 2023 and the Policy and Resources Committee on 23 February 2023. The report provided a review of progress, from April 2021 to date, of the Philanthropy Strategy and set out a six-stage process to review, and if appropriate, renew the Philanthropy Strategy. Members will be further engaged in the next steps of the review process. Whilst the report is not presented to the Grants Committee today, it can be accessed [here](#) for anyone who was unable to attend the BHE Board meeting. Any further comments from the Grants Committee are welcomed today.

21. Wembley National Stadium Trust (WNST) – The Committee will be aware that since 2012, CBT has operated a management and administration contract with the Wembley National Stadium Trust, through which CBT has seconded one of its senior members of staff, Stewart Goshawk, to be WNST's Chief Executive Officer, providing him with administrative support and sharing back office services – all on a full cost recovery basis. The arrangement has been a mutually beneficial one, using CBT's skills and experience to help incubate WNST in its early days, and providing a longer-term sharing of knowledge and practice over the ensuing years.

22. The WNST trustees have now served notice that they will be ending the contractual arrangement on 31 March 2023, taking all of their operational functions in-house. This will include employing Stewart directly and he will TUPE across to them on that date. Officers have been undertaking the due diligence required, in partnership with colleagues in the City Corporation's HR department, to ensure that everything is in place to affect a smooth transfer at the end of March. WNST have assured us that there is nothing in their decision that relates to any underperformance on the contract by CBT. It is simply their decision that now is the right time for them to "go it alone" and officers wish them well with their future endeavours. The Committee may not be aware that Stewart is CBT's longest-serving member of staff, having joined, what was then the Bridge House Estates Trust Fund, in November 1995, just a couple of months after the first-ever grants committee meeting.

23. Corporate Volunteering – The Corporate Volunteering Manager (a job-share comprising Alice Hall and Julia Makin) won the City Corporation's 'Celebrating our People' award for Outstanding Customer Service from an individual. This resulted from their outstanding work recruiting, training and inspiring excellent delivery from a group of 'Royal Event Supporters' drawn from across the organisation. These individuals stewarded and supported members of the public who attended City-based events during the Platinum Jubilee Celebrations and during the period of official mourning following the demise of Her Late Majesty The Queen.

Events

24. Old Bailey – Two CBT funded organisations benefitted from the opportunity to meet with his majesty’s judges at the Old Bailey, hosted by Aldermen Alistair King and Alison Gowman respectively. Funding Director Sam Grimmett-Batt also attended. These lunches follow the programme of a drink with the Sheriff, in their official residence; lunch with the Sheriff and the judges in the Judges’ Dining Room; and then, usually a chance to view a case which is at a particularly noteworthy moment – such as a verdict, sentencing, cross examination by counsel of a main prosecution/defence witness. The Sheriff’s guests are allowed to view these proceedings from the well of the Court, near to the barristers, rather than the public gallery. Guests can stay in Court for just a few minutes or right until the rising of the Court. It is almost always a deeply fascinating, thought-provoking, and memorable event.
25. Safelives, Friday 27 January 2023 – Lunch followed a discussion with Alderman Alison Gowman regarding the history of the judges’ lunches and a presentation from Safelives on their current work. Alderman Gowman also provided a tour of the public areas of the Old Bailey and an empty courtroom.
26. 2nd Funded Organisations Networking and Learning Day, March 2023, Barbican – Following the success of the first in-person Funded Organisations Networking and Learning Day, hosted at Guildhall in April 2022, the Impact and Learning Team are hosting a second event on 20 March 2023. This will be held at the Barbican for up to 180 current grant holders. It has been designed to meet the needs of funded organisations, identified through analysis of reporting, case studies and feedback. This event is a unique opportunity for Members to meet current grant holders and understand their challenges, successes and needs. All Members are invited and encouraged to attend all or part of the day. Please contact Ruth and Donna at Impact@cityoflondon.gov.uk for further information.

Communications

27. Website – The new BHE website launched in mid-January, supported by an internal and external promotion. Without doubt it has made the CBT funding and non-financial offer clearer and easier to navigate, and the feedback so far has been overwhelmingly positive. Although it is currently positioned as a CBT website, it has been built as the new BHE website and will be switched over once the branding is finalised.
28. Media Coverage – Since the 15 November 2022 BHE Board meeting there have been 44 items of media coverage BHE, CBT and other City Corporation charitable giving. This included a feature on the Blackfriars Bridge refurbishment in Londonist, television interviews with the Deputy Chair on donations to Connect: North Korea and Loughborough Junction Action Group on London Live, an interview with the BHE & Charities Finance Director on Climate Action in Charity Finance and coverage in charity sector media of the launch of the new Propel funding initiative.

Conclusion

29. This report provides a high-level summary of CBT activities since the Grants Committee last met in December 2022. The Grants Committee is asked to note the content of the report. Further information on any of the updates given in this report can be provided to the Grants Committee orally in the meeting, or in a written format in advance of or as a follow-up to the meeting.

David Farnsworth

Managing Director of BHE

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Sacha Rose-Smith

Chief Funding Director

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Committee: Grants Committee of the Bridge House Estates Board	Date: 6 March 2023
Subject: CBT Draft Operational Risk Register	Public
Report of: David Farnsworth, Managing Director of BHE	For Decision
Report author: Paul Dudley, Corporate Charity Risk Manager	

Summary

This report presents to the Grants Committee of the Bridge House Estates Board the complete City Bridge Trust (“CBT”) Operational Risk Register, following a review of all of Bridge House Estates’ (“BHE”) risks in 2022. The CBT Operational Risk Register (at Appendix 1) shows current and target scores together with a series of mitigating actions and action owner for the six risks identified. Of the six CBT risks, two are currently scored amber and four are currently scored green. The Grants Committee are asked to approve the Risk Register and confirm that the risks are comprehensive, scored correctly and that appropriate control measures are in place.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity’s best interests:

- i) Approve the revised and complete CBT operational Risk Register; and,
- ii) Note that operational risk register will be reported to Committee twice per year in line with the BHE Risk Management Protocol 2023.

Main Report







Background

1. The BHE Board concluded a review of their Principal Risk Register in September 2022. Officers subsequently initiated a review of the operational risks within the constituent parts of the charity, including City Bridge Trust and Tower Bridge.
2. The CBT Operational Risk Register review commenced in November 2022 and reported progress to this committee on the identified eight operational risks at the December 2022 meeting.
3. The Grants Committee suggested combining two finance related risks and removing one risk which had been covered in the BHE Board Principal Risk Register, leaving a total of six operational CBT risks. The Committee also noted that further work was required on the identification of existing/new risk actions and ownerships, and that a complete operational risk register would be reported to the Committee at its meeting on 6 March 2023.
4. Officers have been engaged in identifying the appropriate mitigating actions and identifying risk/action ownerships for each of the six risks (see table 1 below). A complete operational risk register is attached as Appendix 1.

Current Position

5. The six risks identified are shown below in risk score order.

Table 1 –CBT Operational Risks in risk score order (Feb 2023)















Risk code	Risk title	Current Risk Score	Current Risk Score Indicator
BHE CBT 012	Grant Making systems	12	
BHE CBT 009	Funding Team Staff recruitment and retention	6	
BHE CBT 007	Non-compliant funding applications and payments	4	
BHE CBT 008	Ineffective budgetary control and financial reporting	4	
BHE CBT 010	Failure to deliver work in the best interests of communities most impacted on by inequality and lack of diversity.	4	
BHE CBT 011	Strategic planning (Bridging Divides)	2	



6. New risks will emerge over time, and it is therefore important for regular risk reviews to take place both by the CBT Management Team and the Grants Committee (twice per year) in line with the BHE Risk Management Protocol and the Charity Commission Guidance CC26 Charities and Risk Management Guidance.

BHE Principal Risks

7. For information, the BHE Principal Risks are shown below to provide assurance to the Grants Committee that other risks such as safeguarding, reputational damage etc are being appropriately managed across the whole charity.

Table 2 – BHE Principal risks in risk score order (Feb 2023)

Code	Title	Current Risk Score	Current score	Target Risk Score	Target score	Target Date	Risk Approach
BHE SLT 006	Structural damage to Bridges	24		24		N/A	Accept
BHE SLT 004	Insufficient Investment Returns	12		8		31-Mar-2024	Reduce
BHE SLT 007	Maintenance of the Bridges	12		8		30-Sep-2023	Reduce
BHE SLT 008	Reputation Management	12		6		31-Mar-2023	Reduce
BHE SLT 001	Failure to deliver BHE's strategy and organisational change	8		4		31-Mar-2024	Reduce
BHE SLT 002	Ineffective charity governance	8		4		31-Mar-2024	Reduce
BHE SLT 005	Safeguarding	8		8		N/A	Accept

Code	Title	Current Risk Score	Current score	Target Risk Score	Target score	Target Date	Risk Approach
BHE SLT 003	Lack of diversity of skills, knowledge, and experience within the charity	6		4		31-Mar-2024	Reduce

Conclusion

8. Following the successful completion and approval of the BHE Principal Risk Register in September 2022, officers initiated a review of the operational risks within constituent parts of the charity. The CBT Operational Risk review began in November and identified a total of 8 risks which were reported to the Grants Committee in December 2022. Following suggestions from the Committee, this list was reduced to a total of six risks.
9. Further work on the identification of existing/new risk actions and ownerships and a complete operational risk register have now been completed and the full CBT Operational risk register is now presented for approval by the Grants Committee today.

Appendices

- Appendix 1 - CBT Operational Risk Register, February 2023

Paul Dudley

Corporate Charity Risk Manager



E: Paul.Dudley@cityoflondon.gov.uk

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Appendix 1 – CBT Operational Risk Register (February 2023)

CBT Operational Risks are shown in risk score order (highest risk first)

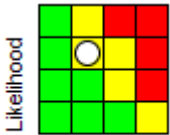
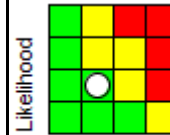
Risk 12 – Grant Making Systems

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
12 Grant - Making systems 13-Dec-2022 Scott Nixon	<p>Cause: Failure of external providers or contractors to deliver IT and other funding management systems, or failure of staff to properly operate the systems.</p> <p>Event: Uncertainty on reliance of the systems to identify control breaches or issues (because of provider error or data not being recorded appropriately or being flagged to the relevant individuals).</p> <p>Effects:</p> <ul style="list-style-type: none"> • IT failure leading to inability to access records. • Issues that emerge with grant applicants not dealt with appropriately leading to poor communications, reputational risk. • Failure to follow up on conditions attached to grants and ensure they are enforced. • Failure to report on the correct information where changes are made manually and not in a way that is picked up for financial reporting. • Increased possibility of fraud and error (should system be run in manual mode). 	 <p>Impact 12</p>	<p>No change to risk score at latest update – mitigating actions in progress as planned.</p> <p>21-Feb-2023</p>	 <p>Impact 8</p>	31-Dec-2023	
					Reduce	

Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
12a New Grant Making system	To procure a new grant making system and transition from BBGM to Salesforce.	The CRM procurement process has been completed. Phase 1 of the build has commenced which will complete by late June 2023, in anticipation of the existing grant making database contract terminating on 1 st August 2023. No issue to report to date.	Scott Nixon	15-Feb-2023	31-Jul-2023
012b Grant making system training	To deliver ongoing tailored training to staff in use of the new system.	Training for key staff and super users is being delivered as part of the User testing process. Wider training will commence in May/June 2023.	Scott Nixon	15-Feb-2023	30-Jun-2023
012c Maintain grant making current system	To continue to follow current processes for using BBGM and ensure appropriate oversight and maintenance of the system.	The current BBGM system is fully functional and fit for purpose with no issues reported.	Scott Nixon	15-Feb-2023	31-Jul-2023

Appendix 1 – CBT Operational Risk Register (February 2023)

Risk 9 – Funding Team: Staff recruitment and retention

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
9 - Funding Team Staff recruitment and retention 13-Dec-2022 Sacha Rose-Smith	<p>Cause: Recruitment market conditions, unattractive salaries and terms/conditions of service, responsiveness of internal HR systems for arranging interviews etc, culture of the charity not welcoming, delays in sign off for Funding Team resource plan.</p> <p>Event: Inability to recruit and retain the right number/quality of staff, particularly in the professional funding area.</p> <p>Effects:</p> <ul style="list-style-type: none"> • Delays in making grants. • Complaints from those who have applied or wish to apply for grants. • Adverse impact on the reputation of the charity. • Low morale/increased stress amongst existing staff. • Failure to achieve delivery objectives set out the CBT business plan. • High staff turnover. • Adverse impact on ability to deliver on uplifted spend • Reliance on freelance assessors at higher cost to charity 	 <p>Impact 6</p>	No change to risk score at latest update – mitigating actions in progress as planned. 21-Feb-2023	 <p>Impact 4</p>	31-Mar-2024 Reduce	

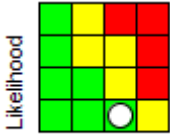
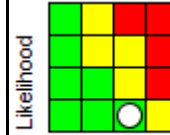
Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
9a Head of People	To onboard the new BHE Head of People role who will be responsible for leading on HR matters.	Caroline Reeve, BHE Head of People, started in role on 1 February and an induction schedule has been arranged to support her successful onboarding.	Simon Latham	10-Feb-2023	30-Apr-2023
9b People Strategy	To develop a new overarching BHE People Strategy.	BHE Head of People is working with BHE COO to identify key priorities for the BHE People Strategy ensuring alignment with the wider City Corporation's People Strategy.	Caroline Reeve	16-Feb-2023	31-Mar-2024
9c Identify solutions - Recruitment and retention	Head of People to work closely with the Chief Funding Director to understand and improve issues (e.g., fixed term contracts, HR delays) regarding recruitment and retention within the Funding Team.	Initial discussions have taken place between the BHE Head of People and the Chief Funding Director and a plan agreed to address key issues around fixed term contracts.	Caroline Reeve	16-Feb-2023	31-Aug-2023
9d One Charity Culture	To continue to develop one charity culture and opportunities for staff engagement, including the development of BHE values.	A culture change programme is being developed for 2023/24 to support the further development and embedding of a one charity culture. Recent opportunities for staff engagement have been	Amelia Ehren	10-Feb-2023	31-Mar-2024

Appendix 1 – CBT Operational Risk Register (February 2023)

		introduced and are providing opportunities for staff to engage with other teams in the charity. BHE values work to be developed in the summer '23, alongside the roll out of the new brand.			
9e Funding Team Development	To continue to provide team-building opportunities for the Funding Team, both internally and externally. <u>(On going action)</u>	An away day for the funding team has been scheduled for 4th May 2023. This will provide opportunities for the team to come together and further our journey towards being one organisation.	Sacha Rose-Smith	16-Feb-2023	31-Mar-2024
9f Diversity, Equity and Inclusion	To continue to embed DEI practices that support an inclusive and diverse environment. <u>Ongoing action.</u>	Officers continue to implement the DEI Action Plan, whilst also considering new actions to advance more inclusive practices across the charity.	David Farnsworth	21-Feb-2023	31-Mar-2024

Appendix 1 – CBT Operational Risk Register (February 2023)

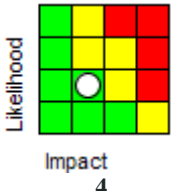
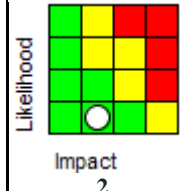
Risk 7 – Non-compliant funding applications and payments

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
7 - Non-compliant funding applications and payments 13-Dec-2022 Sacha Rose-Smith	<p>Cause: Staff fail to apply robust checks and approvals in line with defined procedures and processes.</p> <p>Event: Incorrect /fraudulent grant payments may be processed.</p> <p>Effects:</p> <ul style="list-style-type: none"> Funded organisations having to repay (significant) amounts or in worst case scenario charity funds being lost and unable to be recovered. Adverse impact on reputation on CBT Internal/external audit/investigations into loss/errors. 	 <p>Likelihood</p> <p>Impact 4</p>	<p>No change to risk score at latest update – mitigating actions in progress as planned.</p> <p>21-Feb-2023</p>	 <p>Likelihood</p> <p>Impact 4</p>	31-Mar-2024	
					Accept	

Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
7a Grants Manual	To continuously use and update the Grants Manual.	Ongoing action – Grants Manual is updated as and when required.	Sam Grimmatt-Batt	15-Feb-2023	31-Aug-2023
7b Funding Officers Manual	To develop a new Funding Officers manual which outlines relevant processes and procedures for processing grants and payments etc.	Funding Officer manual development commenced on 6 th February 2023. Due to other priorities the team will take a slow and steady approach to its development and implementation. A lead Funding Officer has been assigned initially who will after laying the foundations of the manual will open up the development to the wider FO team for input.	Scott Nixon	15-Feb-2023	31-Aug-2023
7c Staff Training	To provide to Funding Managers and Funding Officers the policies, processes and procedures regarding funding applications and payments.	Ongoing action – officers provided with relevant policies, processes and procedures.	Sacha Rose-Smith	15-Feb-2023	31-Mar-2024
7d Member Training	To provide training and support to Members in the relevant processes and procedures for decision-making on funding applications. <u>Ongoing action.</u>	Training requirements for the Grants Committee are being scoped and developed for 2023/24, working closely with the Funding Team and Impact & Learning Team to roll out relevant training.	Amelia Ehren	10-Feb-2023	31-Mar-2024
7e Financial controls	To continue to follow appropriate City Corporation and BHE control frameworks e.g., new supplier details, procurement regulations, payment approval processes. <u>Ongoing action.</u>	Financial controls continue to be followed with no issues reported to highlight at this stage.	Scott Nixon	21-Feb-2023	31-Mar-2024

Appendix 1 – CBT Operational Risk Register (February 2023)

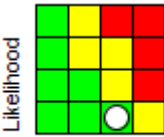
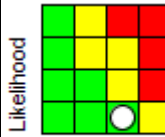
Risk 8 – Ineffective budgetary control and financial reporting

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
8 - Ineffective budgetary control and financial reporting 13-Dec-2022 Sacha Rose-Smith	<p>Cause: Poor/effective budgetary control; budget holders lack relevant financial training, skills or experience; financial controls /procedures not followed/enforced.</p> <p>Event: There is insufficient management control and focus on the CBT budget.</p> <p>Effects:</p> <ul style="list-style-type: none"> Budget does not match key objectives Decisions made on inaccurate financial projections or reporting. Overspending against agreed budget, hence committing unauthorised funds. Underspending against agreed budget, hence not utilising funds for agreed purposes. Inability to meet commitments or key objectives (as set out in the business plan). 	 <p>Impact 4</p>	<p>No change to risk score at latest update – mitigating actions in progress as planned.</p> <p>21-Feb-2023</p>	 <p>Impact 2</p>	31-Aug-2023	
					Reduce	

Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
8a Training	BHE & Charities Finance Team to develop and deliver training for budget holders.	Further training opportunities being developed for 2023/24.	Helen Martins	22-Feb-2023	31-Aug-2023
8b Budget Monitoring Meetings	Budget holders and Finance Business Partner to meet on a monthly basis to review budgets and maintain oversight. <u>Ongoing action.</u>	Meetings continue as scheduled.	Helen Martins	22-Feb-2023	31-Aug-2023
8c Financial controls	To continue to follow appropriate City Corporation and BHE financial control frameworks. <u>Ongoing action.</u>	Financial controls continue to be followed with no issues reported to highlight at this stage.	Scott Nixon	15-Feb-2023	31-Aug-2023
8d Financial reporting	To ensure that the Grants Committee receive regular and updated management accounts.(At least quarterly). <u>Ongoing action.</u>	Budget monitoring report provided to Grants Committee in March.	Helen Martins	22-Feb-2023	31-Aug-2023

Appendix 1 – CBT Operational Risk Register (February 2023)

Risk 10 – Failure to deliver work in the best interests of communities most impacted on by inequity and lack of diversity.

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
10 - Failure to deliver work in the best interests of communities most impacted on by inequity and lack of diversity. 13-Dec-2022 David Farnsworth	Cause: Lack of awareness and understanding by Members and officers of equity, diversity and inclusion issues for the communities that could apply to CBT for funding. Event: Insufficient regard is given by CBT to equity, diversity and inclusion issues in the design and delivery of funding. Effects: <ul style="list-style-type: none"> • Non-compliance with CoLC and BHE policies. • Inability to deliver funding to London's communities – leading to greater inequality. • Failure to achieve stated objective(s) in business plan. • Negative publicity and damage to the charity's, and its Trustee's, reputation 	 Likelihood Impact 4	No change to risk score at latest update – mitigating actions in progress as planned. 21-Feb-2023	 Likelihood Impact 4	31-March-2024	
					Accept	

Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
10a DEI Working Group	To continue committing support to the DEI Working Group to develop and deliver on the DEI Action Plan, and ensure it is embedded within our funding workstreams. Ongoing action.	The DEI Working Group continue to meet on a monthly basis, with 'sub-groups' progressing relevant strands of the DEI Plan. The DEI Plan is due to be updated for 2023/24, following the expansion of the group to all teams within BHE.	David Farnsworth	21-Feb-2023	31-Mar-2024
10b DEI Member & Staff Training	To procure consultants to deliver DEI training to staff and then roll-out this training to Members of the BHE Board & Grants Committee	Following a tender exercise a suitable proposal has been received. An initial conversation has been had with a potential provider. Further internal conversations are planned to agree the scope and aims of the training before contracting with the provider.	Sacha Rose-Smith	21-Feb-2023	31-Aug-2023
10c Review of Funding Policies	To (regularly) review the CBT Funding Policies to ensure that funding priorities reflect the needs of London's diverse communities.	A review of our funding policies will be included in the scope for the end-to-end review that is planned for 23/24.	Sacha Rose-Smith	21-Feb-2023	30-Jun-2023
10d Equity Partners	To continue to engage with equity partners in the design and delivery of relevant processes, including funding strategies and programmes. Ongoing action	Ongoing action – CBT continue to engage with equity partners.	David Farnsworth	22-Feb-2023	31-Mar-2024

Appendix 1 – CBT Operational Risk Register (February 2023)

Risk 11 – Strategic Planning (Bridging Divides)

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
11 - Strategic planning (Bridging Divides) 13-Dec-2022 David Farnsworth	<p>Cause: There is ineffective/robust processes for developing revisions to the “Bridging Divides” funding policy and other related funding plans and policies.</p> <p>Event: CBT lacks direction, strategy, and forward planning</p> <p>Effects:</p> <ul style="list-style-type: none"> • CBT does not create workable strategic and may fail to achieve its stated objectives. <p>Lack of strategic planning makes it difficult to produce accurate budgets and put in place staffing resources needed to deliver the work.</p>	<p>Impact 2</p>	<p>No change to risk score at latest update – mitigating actions in progress as planned.</p> <p>21-Feb-2023</p>	<p>Impact 2</p>	Accept	

Action no, Title,	Action description	Latest Note	Action owner	Latest Note Date	Due Date
11a BHE Strategic Framework	To undertake a review of all BHE’s strategies and develop an appropriate overarching framework for the future development of the charity’s strategies and policies, ensuring there is alignment between the funding policy and the Bridging London Strategy.	A review of all BHE strategies is due to take in the spring/summer 2023, with relevant recommendations being discussed with officers and Members as appropriate.	Amelia Ehren	10-Feb-2023	31-Jul-2023
11b Workplan	To deliver and maintain the Funding Team Workplan. <u>Ongoing action.</u>	The Funding Directors have recently met and agreed our workplan for 23/24. This will be shared at the away day with the team on 4 th May.	Sacha Rose-Smith	21-Feb-2023	31-Mar-2024
11c Consultation with stakeholders	When necessary, to consult with appropriate persons regarding the funding policy, as required by Order of the Charity Commissioners, dated 10 July 1997.	Ongoing action – no update as at February 2023.	Sacha Rose-Smith	23-Feb-2023	31-Mar-2024

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Committee: Grants Committee of the Bridge House Estates (BHE) Board	Date: 6 March 2023
Subject: Budget Monitoring Report for BHE Funding activities: Period Ended 31 January 2023	Public
Report of: The BHE & Charities Finance Director (representing the Chamberlain)	For Discussion
Authors: Helen Martins, Business Partner: Grant Funding, Philanthropy & Communications and Sacha Rose-Smith, BHE Chief Funding Director	

Summary

This report provides a financial update on BHE Funding activities to 31 January 2023 and an updated forecast for the financial year ending 31 March 2023.

BHE Funding's latest approved budget is net expenditure of £107.6m, comprising of £103.2m allocated to grant commitments & related income, £4.1m to operational costs, and £0.34m to recharges. The updated grants forecast is £60m, an almost £4m increase from the December 2022 forecast. This updated forecast is a decrease of £42.5m from original budget. As previously reported, the reduction in spend has arisen due to delays in anticipated grant commitments across various strands, including the Anchor Programme, Collaborative Action for Recovery and Grants Test and Discover. Full details are provided at paragraphs 14 to 16 of this report.

Recommendation

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Note the contents of the report.

Main Report

Background

1. In support of the budget monitoring oversight responsibilities of the Grants Committee, this report presents a financial update on funding activities and the latest financial forecast for the year.
2. BHE holds a grant-making designated fund which represents surplus income set aside for funding grant-making activities in the name of City Bridge Trust (CBT). At the beginning of the year, the grant-making designated fund was £210.3m.
3. This report also covers the following areas: Corporate Volunteering, Impact and Learning, Philanthropy Strategy, funding related Communications which are managed by other BHE Directors outside the Funding Team.

4. Table 1 below provides an overview of BHE Funding's financial results as at 31 January 2023 and a forecast position for the 2022/23 financial year as compared to the latest approved budget.

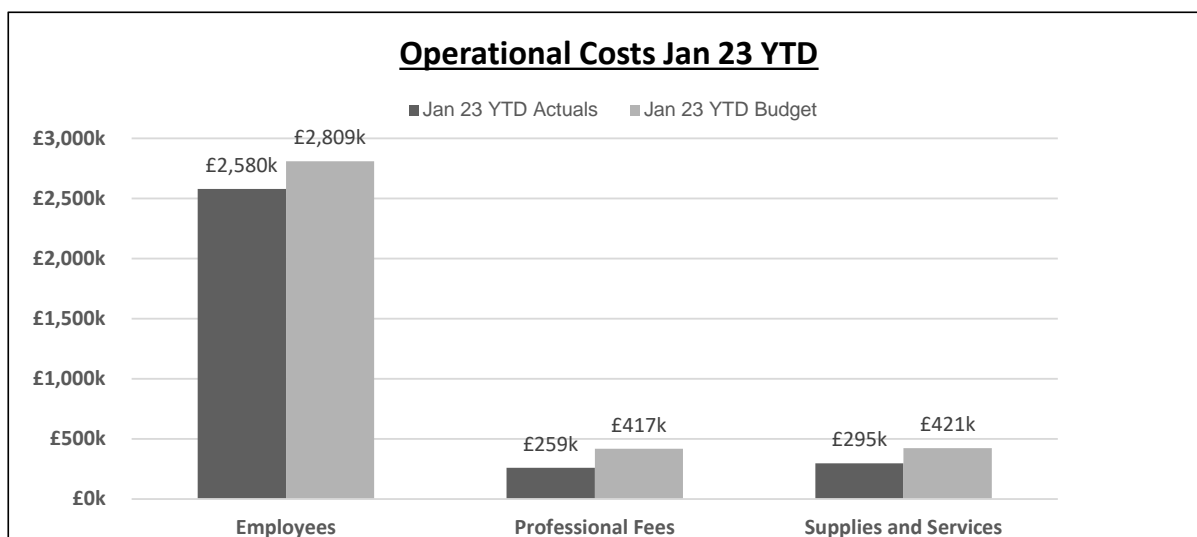
Table 1: BHE Funding's Actual Spend v Budget and Latest Forecast

	Year to Date 31 Jan 2023			Annual - 2022/23		
	Actual	Latest Approved Budget	Variance	Forecast Outturn	Latest Approved Budget	Variance
	£'000	£'000	£'000	£'000	£'000	£'000
Operational Costs						
Employees	(2,580)	(2,809)	229	(3,082)	(3,390)	308
Professional Fees	(259)	(417)	158	(338)	(474)	136
Supplies and Services	(295)	(421)	126	(535)	(540)	5
Depreciation	(16)	(16)	-	(19)	(19)	-
Total Expenditure	(3,150)	(3,663)	513	(3,974)	(4,423)	449
Income	229	61	168	335	286	49
Total Operational Costs	(2,921)	(3,602)	681	(3,639)	(4,137)	498
Grant Commitments & Related Income						
Grants	(41,639)	(71,540)	29,901	(60,000)	(102,530)	42,530
Non-Grant expenditure	(132)	(698)	566	(294)	(940)	646
Social Investment Income	152	106	46	189	165	24
Grants Income	-	-	-	100	100	-
Total Grant Commitments & Related Income	(41,619)	(72,132)	30,513	(60,005)	(103,205)	43,200
Recharges	-	-	-	(340)	(340)	-
Total Net Expenditure	(44,540)	(75,734)	31,194	(63,984)	(107,682)	43,698

Analysis of Table 1

Operational Costs

5. The graph 'Operational Costs Jan 23 YTD' shown below, compares the year-to-date (YTD) spend and budget for Operational Costs.



Employee Costs

6. The year-to-date underspend of £229k on employee cost is due to Funding Manager vacancies, the vacant Social Investment Associate post and the appointment to Chief Funding Director post with a much later start date than anticipated. The vacancies within the team are partly covered by externally appointed assessors and other consultants. The Social Investment Associate role is being reviewed.

Professional Fees

7. The Professional Fees underspend as at 31 Jan 2023 was £158k. Fees earmarked for the Philanthropy House proposal and the Social Investment Fund have not been incurred due to reasons outlined in paragraphs 8 and 9 below.

8. The Philanthropy House project is currently being reviewed whilst the co-location rental market adjusts to a post covid/increased inflation reality. The review of the Philanthropy Strategy will consider this project.

9. The Social Investment Fund remains closed to new proposals pending the development and presentation of future plans to the BHE Board for approval. This is dependent upon the development of the new policy for BHE's Social Investment Fund. The portfolio balance has required minimal cost to manage, hence the limited spend incurred year to date.

Supplies and Services

10. The £126k underspend in Supplies and Services is due to a delay in the procurement of the new software for the grants management system. With agreements now in place, the forecast reflects the expected spend.

Depreciation

11. The charge for depreciation represents a general allocation of depreciation on the Guildhall facility.

Income

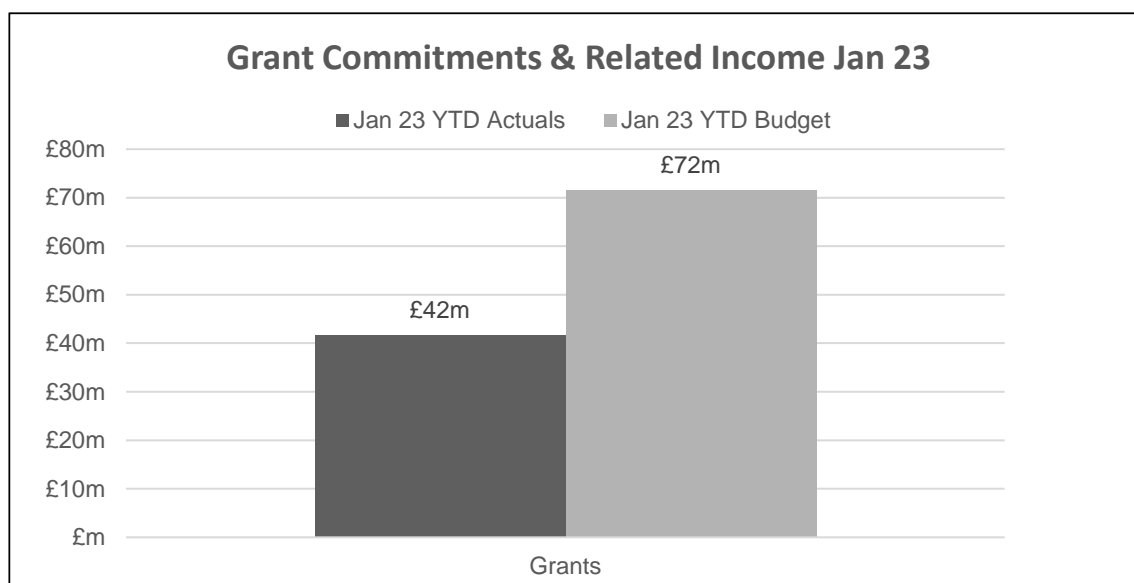
12. As previously reported, activity at Wembley National Stadium Trust returned to full capacity, following recovery from the pandemic. This has seen actual income

higher than budgeted as the contract in place reverts to its previous basis of time incurred and recharged.

13. Full year forecast income of £335k also includes the expected recharge due to CBT for the support provided to the Central Grants Unit.

Grant Commitments & Related Income

14. The graph 'Grant Commitments & Related Income Jan 23' shown below compares the year-to-date (YTD) commitment and latest approved budget for Grants.



Grants

15. Grant commitments and associated costs are £41.6m at the end of Jan 2023, an under spend of £30.5m in comparison to budget.
16. Following review, grant commitments for the year are now forecasted at £60m, an almost £4m increase from the December 2022 forecast mostly due to a successful first round with Propel. This updated forecast is adrift by £42.5m from the original budget. These funds will be committed over the next three financial years following revisions to the funding workplan and consideration of the available resources. Alterations to funding programme timelines including to the Anchor Programme followed consultations with the sector, the start date for funding commitments has been updated to enable enough time for appropriately robust funding design and assessment guidance to be developed.
17. The launch of the Propel funder collaboration programme, decisions in respect of which are at Item 9 of today's agenda, was also amended to a later date by the Propel Strategy group, again to enable sufficient planning, robust programme design, and diligent assessment processes to be developed.
18. The Grants Test and Discover strand spend is deferred with further internal planning being undertaken as to how this programme is to be resourced.

19. Detailed analysis of the grants budget can be found within Appendix 1 of the Grant Funding Activity Report (Item 12 on the agenda).

Social Investment Fund

20. Income on Social Investments year to date as at 31 Jan 2023 was £152k against a budget of £106k. This is due to income received from investments held following a detailed reconciliation.

Grants Income

21. Grants income of £100k is the final instalment from Trust for London as their contribution towards the Cornerstone programme. Payment is due to be received at the end of February 2023.

Recharges

22. Recharges include activities undertaken by the City Corporation on behalf of CBT, including recharges for human resources, digital services, committee administration and premises costs. These are accounted for at year-end.

Conclusion

23. Grant Funding commitments are behind year to date against budget due to delays in a number of programme strands. This has resulted in a full year forecast reduction in expenditure of £42.5m, with the majority of the deferred spend now earmarked for the next three financial years.

Helen Martins

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BHE Chief Funding Director

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Bridging Divides Eligibility Criteria

<ul style="list-style-type: none"> Registered charity Registered Community Interest Company Registered Charitable Incorporated Organisation Registered charitable industrial and provident society or charitable Bencom Charitable company Exempt or excepted charity 	<ul style="list-style-type: none"> Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative Grants must benefit inhabitants of Greater London
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Bridging Divides Programmes

Connecting the Capital	Positive Transitions	Advice and Support
Infrastructure funding: capacity building and representation.	Support for children and young people	Provision of advice and support to disadvantaged individuals
Increasing the quality and scale of giving	Support and services for older people	Food poverty
Place based giving schemes	Support services for Deaf and Disabled people	
Making London a greener city <ul style="list-style-type: none"> a. Revenue funding. b. Eco audits. c. Capital funding 	Support for refugees, asylum seekers and migrants to access mainstream services and widen community participation	
Access improvements to community buildings <ul style="list-style-type: none"> a. Access audits b. Capital funding 	Criminal justice: for those leaving custody or serving community sentences	
Voice & Leadership	Tackling abuse, exploitation and hate.	
	Mental health services	

Detailed criteria available on the website: [What we fund - City Bridge Trust](#)

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Committee	Date
Grants Committee of the Bridge House Estates Board Bridge House Estates Board	6 March 2023 27 March 2023
Subject: Propel Funding Round One	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For decision
Report authors: Nat Jordan, Head of Propel Programme; Shegufta Slawther, Head of Propel Programme	

Summary

Propel (formerly known as Collaborative Action for Recovery) is a funder collaboration stewarded by London Funders (charity no.1116201), which iterates the successes of the London Community Response (LCR), a pioneering and widely celebrated vehicle for funder collaboration in response to the Covid-19 pandemic. Propel extends collaboration beyond the emergency context to provide strategic and long-term funding at scale, continuing to test and learn from progressive approaches to funding. Its overarching aim is to deliver funding for systems change work, and it has been focussed in its first round across three mission areas (determined by early collaborators to be the best fit across funders' current strategies and priorities). These missions are: building strong communities, supporting children and young people, and building a robust safety net through support of the advice sector (full criteria is included at Appendix 1). Also building on the successful reach to underrepresented communities of the LCR, Propel prioritised funding to organisations led by and for communities experiencing racial inequity, Deaf and Disabled people, LGBT+ people, and women and girls. Its first round of funding launched in October 2022 and closed for applications in early December.

City Bridge Trust (CBT) is a leading contributing funder to the programme, with an expected total of recommendations within the first round of approximately £7m.

The purpose of this report is to present seven applications for decision today under the programme. Further applications are under consideration under the scheme of delegated authority, for which an overview is provided in Appendix 2 to this report.

Recommendation

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- (i) Endorse to the BHE Board the recommendations for funding of the following four grants (totalling £4,128,000):
 - a. £1,073,400 over three years to the Bridge Renewal Trust (charity no. 1131941) at Appendix 3;
 - b. £989,600 over three years to Inclusion London (charity no. 1157376) at Appendix 4;
 - c. £1,216,600 over three years to The Ubele Initiative (company no. 09035399) at Appendix 5; and,
 - d. £848,400 over three years to Young Westminster Foundation (charity no. 1169255) at Appendix 6.

- (ii) Approve the following three recommendations (totalling £1,398,000):
 - a. £398,000 over three years to Lewisham Refugee and Migrant Network (charity no. 1058631) at Appendix 7;
 - b. £500,000 over three years to Race on the Agenda (charity no. 1064975) at Appendix 8; and,
 - c. £500,000 over three years to Women's Environmental Network (charity no. 1010397) at Appendix 9.

- (iii) Approve the rejection of one grant to Community Barnet (charity no. 1071035) at Appendix 10.

It is recommended that the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests:

- (i) Agree, as per the terms recommended by the Grants Committee, funding to:
 - a. The Bridge Renewal Trust (charity no. 1131941) of £1,073,400 over three years at Appendix 3;
 - b. Inclusion London (charity no. 1157376) of £989,600 over three years at Appendix 4;
 - c. The Ubele Initiative (company no. 09035399) of £1,216,600 over three years at Appendix 5; and
 - d. Young Westminster Foundation (charity no. 1169255) of £848,400 over three years at Appendix 6.

Main report

1. The Propel proposals under consideration by CBT are, if agreed, to be distributed as 'aligned' grants, made within the bounds of the principles and processes of the funder collective (such as the shared criteria and application portal), but administered using CBT's usual grant making processes.
2. A total of 600 applications were received across Propel's two programmes: 'Explore' and 'Deliver and Develop' (D&D) grants. Approximately 90% of those that passed initial eligibility checks self-identified as user led organisations in the applications.
3. CBT replicated the successful role it took in the LCR of reviewing remaining applications not yet earmarked for assessment by other funders that were led by and for one or more of the priority communities of interest. This involved the initial assessment of over 400 applications. This ensured that, despite the scale of demand, all 'by and for' applications received some consideration from funders. For CBT, this resulted in a shortlist for assessment of 13 D&D applications (two of which are under consideration for co-funding), and 29 Explore applications. The majority of applications not shortlisted across both programmes were determined to not meet CBT's priorities, though others were necessarily deprioritised due the scale of demand, capacity for assessment, and available funding.
4. The number of applications under assessment is a small proportion of the total number of applications received. Propel is intended to be a 10-year programme; a budget of £7m has been earmarked for this first round to ensure funding is available

for proceeding years. As such, those that have been assessed were identified as the strongest applications during the shortlisting process, and those that collectively meet the priorities of the programmes. Specifically, for D&D applications, the realistic opportunities for building systems change outcomes were assessed; the levels of existing partnerships and scale of work required to truly engage with issues at a systems level.

5. The level of funding that applicants could apply for (up to £1.5m over three years for D&D grants) was agreed by collaborating funders following input from equity partners and other sector organisations at design workshops that informed the criteria, in recognition that Propel's ambition for systems change and partnership at scale may require significant investment. The usual policy under CBT's responsive grant making is not to award revenue grants that include posts at more than one FTE. All seven of the D&D assessments include recommendations for supporting the cost of posts above this level. Building on the learning from previous specialist, exceptional programmes such as the London's Giving scheme, and The Cornerstone Fund (TCF), there is a recognised need for meaningful investment in strategic programmes looking to achieve ambitious outcomes at scale. Both the London's Giving scheme and TCF did not apply a limit to the number of posts that could be funded under each grant. Similarly, for Propel, assessors worked closely with each applicant organisation to interrogate budgets and meaningfully analyse the core requirements for each application. Where Propel recommendations include funding for more than one FTE post, a rationale has been provided for why funding at this level is appropriate, recognising the high calibre of applications selected for assessment.
6. Members may note that a number of the applications under consideration are in receipt of current funding in one or more of CBT's other programmes, including Bridging Divides and other strategic programmes such as The Cornerstone Fund. Five D&D applications under consideration are for infrastructure organisations. The overlap in CBT and Propel funding is reflective of the fact that many of these organisations are also relevant in terms of their mission and vision for Propel D&D grants, and these organisations are also more likely to be at the appropriate stage in development of relevant research, networks, and partnerships to undertake work of the ambition and scale of the intended systems change outcomes of the Propel programme.
7. Whilst this means that the range of work to be funded is impressive, it is hoped that in future rounds more organisations can be funded through Propel that are not the 'usual players' – organisations which are newer to the work or which have struggled to access CBT (or other mainstream) funding in the past perhaps.
8. The 'Explore' strand of Propel – which will afford successful organisations 12-months' exploratory capacity to unpick the systems that operate around the issues that they work to address, but that they frequently lack the capacity to do so due to the need to focus resource on meeting acute needs – will provide the pipeline to ensure that future rounds of 'D&D' are able to consider applications from a broader selection of developed work and a more diverse range of organisations. Seven out of the 29 'Explore' applications under assessment are from organisations that provide second tier support. This proportion is therefore a key element to the equitable approach CBT is taking through the programme.

9. The collaboration's learning partner, IVAR, is leading on the development of a shared learning and evaluation framework that captures progress of the funded work and the shared principles and ambitions of the collaboration. This work will inform the planning for future rounds of funding, as well as building on the learning gathered through this round of funding.

Conclusion

10. The applications presented for consideration today propose ambitious, large-scale work over the next three years that will provide vital resource and capacity to affect systems change on issues that affect some of the most marginalised and underserved communities in London. Propel is intended to be a 10-year programme and longer-term opportunities are planned to be available through Propel, informed by the learning from this first round, to develop the potential for this work even further.

Appendices

- Appendix 1 – Propel Criteria
- Appendix 2 – Pipeline of Propel applications not presented for decision today
- Appendix 3 – Bridge Renewal Trust (charity no. 1131941)
- Appendix 4 – Inclusion London (charity no. 1157376)
- Appendix 5 – The Ubele Initiative (company no. 09035399)
- Appendix 6 – Young Westminster Foundation (charity no. 1169255)
- Appendix 7 – Lewisham Refugee and Migrant Network (charity no. 1058631)
- Appendix 8 – Race on the Agenda (charity no. 1064975)
- Appendix 9 – Women's Environmental Network (charity no. 1010397)
- Appendix 10 – Recommended for rejection

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Appendix 1 - Propel criteria

Explore – a grant for up to one year, for up to £50,000, for organisations to explore the issues they want to tackle, how change might be possible and who needs to be involved in making the change happen.

Deliver and Develop – a grant for up to three years of up to £1.5m to expand existing delivery, learn about the impact, and build partnerships to scale approaches that work.

Missions

A New Deal for Young People (NDYP): enabling more disadvantaged young people to benefit from quality mentoring and youth activities and powering systemic change and sustainability within the youth sector:

A: Work that focuses on increasing the quantity and quality of mentoring for young people and includes capacity for rapid scale up and to support high numbers of disadvantaged young people. Mentoring includes high quality youth activities that build a trusted relationship over time, is responsive to the needs of the young person, and uses trust to build skills and opportunity for change.

B: Work that empowers system change and sustainability within the youth sector, in particular by:

- Strengthening young people's voice and leadership;
- Connecting smaller and larger youth organisations together with funders, decision makers, and regional networks.

CBT is primarily considering NDYP applications under strand B of this mission.

Building Strong Communities (BSC): all Londoners will have access to community resources ensuring they can volunteer, get support and build strong community networks. A strong civil society will ensure communities have the voice and tools to make London a more equal and inclusive city:

Underpinning or growing the accessibility and sustainability of resources where communities can come together to support themselves and each other. Areas of focus are:

- A. Work to establish, improve access to, or grow resources (physical and/or non-physical) that enable the strengthening of voice, leadership and civic engagement, particularly with underrepresented or marginalised communities e.g., a network that provides community development, capacity building or training. Note that this doesn't include capital costs (e.g. the costs of extending a building)
- B. Work that ensures resources (physical and/or non-physical) are sustainable and are protected for the community; that brings assets into community ownership; and/or that supports local people to engage with development in their local areas, particularly those who have least access.

Robust Safety Net (RSN): ensuring every Londoner is able to access the support they need to prevent or alleviate financial hardship and building a strong and sustainable advice sector

- A. Building the future workforce for the advice sector, ensuring that advisors are rooted in communities experiencing disadvantage.
- B. The sustainability of the organisations and services that provide advice to marginalised communities, linking to job pathways for those who are trained under the advice workforce development initiatives.

Appendix 2 - Pipeline of Propel applications not presented for decision today

Explore applications under consideration under delegated authority (up to £50,000).

Organisation	Amount requested
TOURETTESHERO CIC	£49,910
Community Health Action Trust (CHAT)	£13,000
Friends of the Joiners Arms Ltd	£49,797
SISTERS OF FRIDA CIC	£40,000
TEEN ACTION	£48,101
CVS Brent	£47,210
St Mary's Centre Community Trust	£36,306
MABADILIKO CIC	£49,112
MATERNITY ACTION	£50,000
Project Zero WF	£48,698
QUEERCIRCLE CIO	£48,442
HEADWAY EAST LONDON	£49,075
The Maya Centre	£49,968
ANTI TRAFFICKING AND LABOUR EXPLOITATION UNIT (ATLEU) LIMITED	£42,013
Place at My Table	£44,260
British Deaf Association	£49,900
Mosaic LGBT+ Young Persons' Trust	£48,032
Day-Mer, Turkish and Kurdish Community Centre	£50,000
Hibiscus Initiatives	£50,000
HACKNEY CHINESE COMMUNITY SERVICES ASSOCIATION LIMITED	£49,500
WOMEN@THEWELL	£33,377
Connect: North Korea	£49,951
Against Violence and Abuse (AVA)	£49,993
Connected Routes CIC	£49,500
The Empowerment Group	£40,000
EKOTA ACADEMY LTD.	£36,000
Goldstar Creative Marketing	£49,820
BME VOLUNTEERS CIC	£49,800
Sub-total	£1,271,765

Deliver and Develop applications

Under consideration under delegated authority (up to £250,000)

Organisation	Amount requested
Action on Disability	£150,891
Disability Law Service	£294,949*
Indoamerican Refugee and Migrant Organisation (IRMO)	£880,862**
Sub-total (CBT contributions)	£500,891

Still under assessment for committee decision in June 2020

Organisation	Amount requested
HEAR Equality and Human Rights Network	£328,300

* This application is being considered for co-funding alongside the London Legal Support Trust (LLST). CBT officers are assessing for a contribution from CBT of £150k and the balance being met by LLST.

** As above, this application is being considered for co-funding alongside the LLST. CBT officers are assessing a contribution £200k to an overall revised request of £500k.

Appendix 3 – Bridge Renewal Trust (charity no. 1131941)

MEETING: 06/03/2023

Ref: 20037

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop

The Bridge Renewal Trust

Adv: Kristina Glenn

Base: Haringey

Benefit: Haringey

Amount requested: £1,500,000

{Revised request: £1,073,400}

Amount recommended: £1,073,400

The Applicant

Bridge Renewal Trust (BRT) is a registered charity (number 1131941) established in 2009. It grew out of a regeneration initiative in South Tottenham and manages three community buildings, which provide affordable accommodation for several local groups and a GP practice and a steady income stream for the charity. BRT aims to address poverty and reduce inequalities by promoting physical and mental health and to work collaboratively and in partnership with others in projects to enhance well-being. It runs a range of services including a Home from Hospital and a social prescribing service. It is Haringey Council's strategic partner to strengthen the voluntary sector through capacity building. It hosts Haringey Giving which you support. Its work with young people has been mainly in the Tottenham area of Haringey. Bridge Renewal Trust supports 15,000 people a year. 75% of its nine trustees are from minoritized communities, as well as over 50% of its staff.

The Application

The application is to strengthen the voice of disadvantaged young people aged 10-24 and increase the resilience of youth organisations in Haringey. It aims to identify thematic issues and gaps, develop recommendations, and act.

BRT will specifically address racial inequality faced by black and minority ethnic young people in a partnership with two black-led organisations: The Godwin Lawson Foundation (GLF) and the North London Consortium Partnership (NLCP). GLF is a small grassroots organisation established in 2012 by the parents of Godwin Lawson who was a victim of knife crime. It runs an annual leadership programme for young people aged 11-19 and their families. NLCP is a consortium of minoritized voluntary organisations, established in 2003, which delivers youth engagement and capacity building to address employment issues. Work with young people will focus on wards in Haringey with the highest levels of deprivation.

The application aims to strengthen the capacity of community organisations which work with young people to ensure longer term change and sustainability.

After discussion with BRT, a revised budget was provided for the proposed work. Key changes to the application are the removal of an onwards grants programme (which falls outside the scope of CBT's funding) and a reduction in funding to one of the partners to ensure that the application is for less than 50% of its income.

Background and detail of proposal

In a report commissioned by BRT in 2022, young people said that they felt unfairly treated and racially discriminated against in schools, in employment and by the police. Currently 80.1% of school children in Haringey are from a minority group. Despite recent reductions in youth crime, Haringey has the third highest rate of knife crime with injury in London, with young black and minority ethnic young people overrepresented as victims and perpetrators (Haringey Council 2022). Black boys have the lowest attainment at GCSE.

Young people told BRT that they felt excluded from decision making and lacked a voice on issues that affect them. This is compounded by a lack of a strong youth sector in the borough with many organisations working in isolation and unable to lead a response to systemic issues facing minoritized young people.

The application aims to address these issues through a partnership which will support young people, share ideas, and influence policy. It builds on work developed in 'Home Cooked in Tottenham'; a two-year programme funded at £750,000 a year from 2021-2023 by the Greater London Authority's Violence Reduction Unit. It took an early intervention approach, building community capacity and establishing young people's involvement through a Youth Steering Group. It focused on one ward in Tottenham.

The project will continue to work with strategic partners such as Haringey Council. Police will attend youth engagement events to build trust. BRT will, for example, use its membership of North London Central Integrated Care Board Voluntary, Community and Social Enterprise (VCSE) Alliance to strengthen minoritized young people's voices and youth organisations' involvement in health issues. It will build on strong relationships with schools and colleges to expand its youth voice work.

Young people's voices will be developed through a strengthened Youth Advisory Board. Young people, as 'experts by experience', will deliver social action projects addressing the themes of education, employment, physical and mental health, and police community relations.

BRT has identified over 700 organisations in Haringey that work with young people. BRT has identified a need to build the resilience of these organisations and to increase their understanding of the role of young people's voice in improving services and influencing positive change. A full-time worker will help to significantly strengthen the capacity of youth organisations through support with business planning, bid writing, monitoring and evaluation, and promoting greater collaboration within the voluntary sector and with statutory agencies. A new borough-wide Haringey Youth Organisation Network will be established to support individual organisations, strengthen links between organisations and promote collaboration and partnerships. Essential to this capacity building is understanding and strengthening the voice of minoritized young people in the youth sector.

The project will be led by a coordinator, with an outreach worker, capacity worker and a part-time communications officer to increase reach, demonstrate success and maintain links with over 700 partners and 1,800 young people.

Through its partnerships and activities, the project aims to attract at least 1,800 young people over three years to engagement events which will build confidence and skills;

360 young people will be involved in peer leadership in education, employment and enterprise, healthcare, and police community relations; and 210 youth organisations will attend events to strengthen funding opportunities and partnership working.

A minimum of 80% of participants will report increased self-confidence, self-esteem, and communication skills with a minimum of 80% of young people directly leading social action. 80% of youth organisations will be more aware of support and strategic networks leading to increased funding and collaborations.

These outcomes will be monitored and evaluated by young people trained as paid peer researchers and reviewers. This action research approach will inform future development of the project both with young people and the voluntary sector. An independent evaluation will be undertaken throughout the project to embed learning and guide future action.

Financial Information

BRT has been consistently supported by a range of local and regional government funds. It has contracts from NHS Commissioners and had 22 grants from Haringey Council for services ranging from Home from Hospital to Somali Outreach Work in 2021/22. BRT received rental income of £438,866 and earned income from sales of £64,533. Other significant funding sources included a Greater London Authority grant of £400,000 and £45,000 from the Arts Council England. CBT funding would be the largest source of support from trusts and foundations.

£3.7m was held in unrestricted reserves at the end of 2022 but just over £3m was designated against the book value of programme related investments.

The organisation has a Finance and Investment Committee which ensures that four months' reserves held at March 2022 met cashflow requirements but recognises that 'there is still much to be done to achieve the six months' operating costs target'. At March 2022, BRT accounts showed £663k of free unrestricted reserves representing 3.8 months of operating expenditure. Although the reserves policy has not been met BRT is a stable organisation which has consistently increased its surpluses. It has a high level (95%) of confirmed income for 2023/24.

BRT as the lead organisation will support delivery and compliance for both partners.

Year end as at 31 March	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	2,863,405	2,867,015	2,792,914
Expenditure	(2,487,968)	(2,758,012)	(2,595,926)
Gains/(losses)	(3,284)	0	0
Surplus/(deficit)	372,153	109,003	196,988
Reserves:			
Total restricted	164,890	192,140	258,840
Total unrestricted	3,703,250	3,785,003	3,915,503
Total reserves	3,868,140	3,977,143	4,174,343
Of which: free unrestricted	663,502	745,255	875,755
Reserves policy target	1,047,634	1,196,674	1,256,097
Free reserves over/(under) target	(384,132)	(451,419)	(380,342)

Funding History

ID	Type	Meeting Date	Decision
IPP237	Inflationary Pressures Payment	21/11/2022	£4,878 towards increased costs resulting from high inflation and rising demand.
19307	London's Giving	26/9/2022	£250,500 over three years towards the strategic development of Haringey Giving.
19150	Cornerstone Fund	20/6/2022	£300,000 over three years towards a project to build the capacity of Place Based Giving Schemes in London to develop and apply Participatory Grant Making models in a local context.
18693	Cornerstone Fund	30/9/2021	£25,000 towards the development of a collaboration of Place Based Giving Schemes to address structural discrimination in accessing funding and support using participatory methods across diverse communities in London.
17491	Bridging Divides	28/1/2021	£210,000 over three years towards the core costs of the ongoing development of Haringey Giving (HG).
14495	Strategic Initiatives	31/1/2018	£105,000 over two years towards the salary of a f/t Director for Haringey Giving.
12233	Investing in Londoners	28/1/2015	£72,900 over three years towards a food growing, cookery and family well-being programme.

The Recommendation

BRT is a strong organisation which has long term partnerships with statutory and voluntary sector organisations in Haringey. It will use these partnerships to address racial inequity faced by young people from minoritized communities, including the two main delivery partners: GLF and NLCP.

The project builds on a GLA funded partnership of five organisations, which tackled serious youth violence in Tottenham and BRT research on young people's experience of living in the borough. Funding will allow three black led organisations to utilise learning from the Tottenham project to expand work into other deprived wards in Haringey. Central to success will be finding ways to engage and train young people and strengthen their voice through social action projects. Young people will be involved in every stage of the project. This includes influencing how council, health and police services for young people are developed and delivered. Strengthening Haringey's fragile youth sector informed by young people's voices, will ensure longer term sustainability and that their voice is heard and importantly acted on by statutory and voluntary sector organisations.

This is an ambitious application which has been amended to reflect the capacity of all partners. There are strong partnerships in place between the three delivery organisations and a clear monitoring and evaluation framework. The project can therefore respond quickly so that longer term plans reflect local need. Funding is recommended as follows:

£1,073,400 over three years (£357,800, £357,800 and £357,800) towards the costs of a full-time programme coordinator, a full time youth outreach and engagement lead, a full time fundraising and capacity building lead, a part time communications officer, programme activities and partner costs.

Appendix 4 – Inclusion London (charity no. 1157376)

MEETING 06/03//2023

Ref: 20005

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop \ Building Strong Communities

Inclusion London

Adv: Ben Banks

Amount requested: £989,600

Base: Lambeth

Benefit: Greater London

Amount recommended: £989,600

The Applicant

Founded in 2008 as a CIC and later registered as a Charitable Company in 2014 (number 1157376), Inclusion London (IL) promotes Deaf and Disabled people's equality and inclusion by supporting Deaf and Disabled People's Organisations (DDPOs) in London. IL itself is led and managed by Deaf and Disabled people (D&DP) and works pan-London to convene campaigning networks, offer DDPO-specific consultancy and training, support its members with legal advice training and business/strategy support. By raising awareness and understanding of the unique contribution DDPOs make to London and Deaf and Disabled Londoners, encouraging them to have a strong and influential collective voice and delivering empowering and effective services, IL seeks to effect systems change in London.

The Application

IL seeks funding to address barriers to career progression and leadership roles for D&DP in London, a lack of capacity and resourcing within the DDPO sector and wider systemic disablism. It will:

- Develop and deliver DDPO-specific leadership training to Deaf and Disabled Aspiring Leaders and improving leadership skills, networks, confidence, and knowledge of what leadership progression pathways work for DDPOs – creating stronger, more equitable Deaf and Disabled leaders.
- Develop and deliver IL's core work - a DDPO-specific organisational capacity-building programme, increasing capacity for strength, resilience, networking, and innovation and creating a stronger, more equitable Deaf and Disabled person sector.
- Support DDPOs to increase their reach, influence and participation in local decision-making and policy work; creating a stronger, more equitable system within which DDPOs can operate.

Background and detail of proposal

The employment gap for D&DP remains at 50% rising to 80% for people with a learning disability. Systemic barriers to Disabled people entering and progressing in employment are increasing, with rising rates of exclusion from school, inaccessible apprenticeships and discriminatory workplace practices and policies. DDPOs themselves face structural issues in the recruitment, retention, and career progression of staff (especially senior leaders) including limited continuous professional development, uncertainty over budgets and limited leadership progression and support plans, leading to a significant leadership skills gap amongst D&DP in DDPOs.

This is exacerbated by the inaccessibility of generic, third sector infrastructure support which does not address the complexities of managing staff with a variety of access needs or offer project management training and tools suitable for many neurodivergent people, with many DDPOs reporting having to educate consultants on the social model of disability and the role of DDPOs before they can even begin to receive any support.

On a wider scale, D&DP continue to experience systemic disablism. Barriers like high rates of poverty, exclusion and isolation mean they remain excluded from the decisions that affect their lives and are viewed as passive recipients, not active agents of change. Like other marginalised groups, they have been disproportionately impacted by the pandemic and current high inflation. DDPOs report increasing marginalisation and hostility from decision makers, with the 'disability' space still dominated by non-user-led disability charities that don't reflect the communities needs and experiences.

IL piloted an 18-month leadership programme for nine Deaf and Disabled leaders funded by the National Lottery Community Foundation, all of whom have gone on to lead organisations, networks, and new projects. Learning from the pilot has strongly informed the proposed work under consideration here, especially the need for organisational progression capacity to be built alongside the developing leaders. Key findings include: the efficacy of supporting Deaf and Disabled leaders to lead a change they are passionate about and over which they have power and control; the importance of human-centred design techniques and tools, leading to creative adaptations in developing leadership practice, alongside a strong rights and equalities emphasis which allows leaders to explore the societal barriers that have prevented them fulfilling their leadership potential before or having their leadership acknowledged; and the importance for leaders to be supported by facilitators knowledgeable about the Disabled people's rights movement and with lived experience of barriers to leadership, to explore their own access needs and solutions in a deep way.

This programme builds on this through piloting two further leadership courses, which will refine the same action learning and peer support approach ensuring there is time to explore, understand, and address access needs within the context of Disabled people's rights movement and peoples lived experience of barriers to leadership as well as support for participants to act and lead a change in 'real-life'. Propel funding will also enable IL to address the wider sector issues of creating and sustaining more leadership progression pathways within DDPOs and setting up peer networking support for leaders to develop a culture and community of practice.

In response to disabled activists approaching IL about the impact of the ULEZ (ultra-low emission zones) on Disabled people, IL consulted with disabled people and DDPOs; capturing and communicating key messages, it mobilised a community of activists to lobby the London Assembly, giving evidence and pressuring Transport for London. They succeeded in getting the Mayor to implement exemptions to the ULEZ policy for Disabled people and now anyone who receives Personal Independence Payments, not just those with Blue Badges, will be exempt for the punitive charges, saving Disabled Londoners millions of pounds.

Financial Information

The organisation has several large, committed funders, spread across London-specific, institutional and private philanthropic funders. The table below includes £326,560 of possible successful Propel applications in the 2023/24 budget. Free reserves are calculated as six months expenditure minus subcontractor costs, which in 2023/24 is £142k below the reserves policy target of £486k.

Most of IL's funding is restricted and comes from several major funders, funding across multiple programmes. It has steadily grown its unrestricted income over the last three years. Income shown for 2022/23 is 100% confirmed and 65% income for 2023/24 is confirmed. Several large grants remain unconfirmed for 2023/24 which if unsuccessful would reduce associated expenditure, after which leaves a projected in-year deficit of £112k. It continues to fundraise to meet this and if unsuccessful would aim to halve this deficit through efficiency savings and reduction in staff hours and would cover the balance with funding from its free reserves. Although this will use some of the unrestricted income reserve, the target figure in the table for 2023/24 is calculated based on original budget expenditure so would reduce, meaning the charity would remain close to its target of up to six months' reserves.

Year end as at March 31st	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	1,031,343	1,056,682	1,245,101
Expenditure	(1,019,235)	(1,097,230)	(1,196,044)
Surplus/(deficit)	12,108	(40,548)	49,057
Reserves:			
Total restricted	306,331	249,136	279,135
Total unrestricted	320,461	337,108	356,166
Total reserves	626,792	586,244	635,301
Of which: free unrestricted	307,378	324,025	343,083
Reserves policy target	324,000	324,000	486,000
Free reserves over/(under) target	(16,622)	25	(142,917)

Funding History

ID	Type	Meeting Date	Decision
19697	Strategic Initiatives	9/26/2022	£25,000 to extend Inclusion London's 'Making it Work' service currently funded through Bridge to Work.
19396	Anchor Programme - Resourcing Grant	6/20/2022	£3,000 to resource Inclusion London to participate in a design group co-creating programme design for City Bridge Trust's Anchor funding programme.
19081	Cornerstone Fund	3/9/2022	£308,200 over three years to engage seven DDPO project partners to co-produce new communications messages about disability and support implementation of the new, reframed messages into partners' work through strategic communications training.
18729	Cornerstone Fund	9/30/2021	£25,000 towards the development phase of a user-led partnership to develop and test strategic communications skills for London's DDPO organisations to support Disabled people's inclusion and human rights.
18823	COVID19 London	7/14/2021	£1,500 to ensure the London Community Response increases its reach

	Community Response Fund (Wave 5)		
18636	COVID19 LCRF (Wave 5)	7/14/2021	£50,000 towards the development of a peer network support and engagement provision to DDPOs.
17956	COVID19 LCRF (Wave 3)	11/26/2020	£49,616 towards the costs of the Follow-On employment support service for young disabled adults.
17859	COVID19 LCRF (Wave 3)	9/17/2020	£10,000 for core operational costs in order to support you to ensure the London Community Response increases its reach and to participate in wider recovery activities in the capital
16002	Bridging Divides	9/17/2020	£336,110 over 5 years for the salary of a Business Director and associated development and training activities.
16938	COVID19 London Community Response Fund	7/8/2020	£15,000 to ensure that London Community Response increases its reach in Deaf and Disabled communities
16046	Anniversary employability programme	5/13/2020	£100,000 over two years to provide follow-on support for young people completing Supported Internships.
15874	Stepping Stones	5/13/2020	£50,000 to engage consultants to review current training products and prepare a detailed business plan, enabling the charity to apply for social investment.
14373	Anniversary infrastructure support programme	3/14/2018	£25,000 towards the CEO and Policy Officer salaries to enable Inclusion London to provide DDPO networking and information sharing opportunities.
13934	Anniversary infrastructure support programme	5/11/2017	£50,000 towards the cost two salaries and on costs and associated costs and for access costs for DDPOs to Inclusion London's campaigns and policy forum.
13982	Anniversary employability programme	5/11/2017	£775,000 over five years for a Project Manager; other key staff; and operational costs of the Inclusion London/Action on Disability joint Bridge to Work project.
13351	Investing in Londoners	7/14/2016	£114,200 over two years for a part-time Business Development Manager and project overheads.

The Recommendation

IL will apply learning from a previous pilot programme¹ funded by National Lottery Community Fund, alongside recent ACEVO (Association of Chief Executives of Voluntary Organisations) research² into supporting disabled leadership, to train a new cohort of 20 disabled leaders, directly addressing the skills gaps being seen amongst the DDPO sector. In addition, it will work with DDPOs to create progression and leadership support pathways within its member organisations, to improve opportunities within the wider DDPO sector.

IL will further develop its specialised DDPO-specific advice training across other sub-sectors of the DDPO network and work alongside less specialised training providers

¹ Developing Deaf and Disabled Leaders for the Future (Hendra, A., November 2020)

² ACEVO, 'Hidden Leaders: Disability Leadership in Civil Society':

https://www.acevo.org.uk/reports/hidden-leaders/hidden-leaders-disability-leadership-in-civil-society/?gclid=Cj0KCQiA54KfBhCKARIsAJzSrdpSijwYQj0_kPteBrCKLqZ8tN3O-KMZml77WmBj7dPn-gxxWABSI7saAkDVEALw_wcB

which have excellent, but inaccessible resources, to enable more of the DDPO sector to access high quality training and capacity-building. IL will also incorporate facilitated peer support networks, creating a strong community of practice which will enable best practice to be more widely spread across the DDPO sector.

IL will build on the success of its recent ULEZ and Minimum Income Guarantee campaigns to co-mobilise grassroots organisations, DDPOs and Disabled activists to deliver successful policy changes to enact wider systems change affecting Disabled people in London.

IL's unique placement in the DDPO sector, its track record of capacity-building and development of DDPOs, its successful campaign mobilisation and its growing membership base mean it is well placed to meet some of the immediate needs of DDPOs that have resulted from long-term systemic failures and begin the process of dismantling those failures. It meets the aim of the Propel programme's Building Stronger Communities strand, by growing the strength of the DDPO sector and empowering the network to influence wider systems change.

IL has received considerable support from City Bridge Trust over the years, but the chronic underrepresentation of lived experience in DDPO leadership and the severe and compounding systemic inequalities faced by the DDPO sector necessitates long-term substantive investment. The recommended level of funding is for three FTE posts, on the basis that for IL to support systems change around the lack of capacity-building for DDPOs, it itself demonstrates a need for greater capacity and resourcing; reflective of the wider systemic disablism facing DDPOs. A recommendation, which does not exceed CBT 50% funding threshold, is made at:

£989,600 over three years (£326,600; £332,400; £330,600) for the post of Data and Insight Officer (1FTE), Policy, Voice, and Justice Co-ordinator (0.8FTE) and a contribution towards a proportion of five core salaries - CEO, Operations Manager, Communications Manager, Senior Administrator, Events Administrator (1.2FTE in total), alongside Leadership Consultancy, Training for DDPOs and additional project costs.

Appendix 5 – The Ubele Initiative (company no. 09035399)

MEETING 06/03/2023

Ref: 20003

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop

The Ubele Initiative

Amount requested: £1,491,461
{Revised Request: £1,491,288}
Amount recommended: £1,216,600

Adv: Kerry Luker
Base: Haringey/Lambeth
Benefit: Haringey, Lambeth, Lewisham

The Applicant

The Ubele Initiative (TUI) was formed in 2014 as a Company Limited by Guarantee and converted to a Community Interest Company (CIC) in January 2023. It is an African diaspora led infrastructure organisation working in the UK and abroad. TUI's stated vision is to empower Black and Minoritized communities to act as catalysts for social and economic change, working with community leaders, groups, and organisations to strengthen their sustainability, resilience, and voice. It has established a network of Black and Minoritized led community organisations with spaces, giving access to social leadership programmes, skills development, and learning. TUI also facilitates intergenerational collaboration, partnership working, generation of ideas, and creating space for young emerging leaders.

TUI influences policy undertakes research and develops local, regional, and national practice. It is the primary African Diaspora third sector organisation leading such work in the UK with strategic national partnerships with, for example, Power to Change, The Social Investment Business, Access Foundation and Locality. It was asked to take on the Black and Minoritized communities Infrastructure lead role for the Greater London Authority (GLA) in February 2020, the focus of which soon expanded to include COVID-19 (C19) support. TUI also became a national lead for The National Lottery Community Fund's (NLCF) C19 programme focused on Black and Minoritized communities, alongside partner Global Fund for Children. It is also one of the Equity Partners for London Funders' collaborative Propel Funding Programme.

TUI has just written its first five-year strategy and is now working hard to refocus on its asset-related work. Alongside converting to a CIC, it is reviewing its directorship, directors' structure, and membership model, and the three directors currently meet fortnightly due to the rapid growth of the organisation and required structural changes. TUI is based in Haringey at Wolves Lane Horticultural Centre (WLC), but its main office is temporarily based in Lambeth whilst the WLC site undergoes extensive redevelopment. It therefore has particularly strong links in these boroughs and Lewisham, but also works pan-London.

The Application

This grant will fund staff and associated costs to create a replicable model which focuses on race equity and gives control and benefits to local people, empowering communities through a learning and development programme to strengthen a range of community assets including existing community centres (in Haringey and Lambeth), and delivering an outreach programme (in Haringey, Lambeth, and Lewisham).

TUI's Agbero2100 (Agbero is the Yoruba word for sustainability) work will make one of the most significant new contributions to Community Wealth Building nationally; it will be the first such targeted intervention in the country. The Agbero2100 London project will strengthen Black and Minoritized community organisations with community space, working in partnership with close partners to achieve this. Its staff will support investment in WLC in Haringey and Lloyd Leon Community Centre (LLCC) in Lambeth and create a Community Wealth Building model which centres race equity and develops organisations and communities in Haringey, Lambeth and Lewisham. A core team of five staff will create and deliver the Community Wealth Building model, and two outreach staff will work in Haringey and Lambeth. TUI has formed a partnership with three organisations: OrganicLea CIC (OCIC), Black Rootz (BR) and Kinaraa CIC (KCIC). Within this partnership, these organisations will employ five postholders – OCIC and BR to support development of work at WLC, and KCIC to employ another outreach worker for Lewisham. WLC and LLCC are both undergoing extensive redevelopment, work that TUI has long been involved in, and this bid seeks to complement and strengthen this.

Background and detail of proposal

TUI's 2015 report *A Place to Call Home*³ highlighted the threat to community asset ownership among Black and Minoritized communities; the need to design a new and more sustainable model for Black and Minoritized community centres across England, and new leadership, were key recommendations. Agbero2100 London is an innovative project that relies on partnership work, building on deep, complementary organisational relationships based on shared vision and ethos. TUI's work is based on extensive input from local communities, for example targeting young people to ensure their voices were heard during the development of WLC plans, to create a young people friendly and safer space, bearing in mind the high level of youth violence in the local area; this will be built on through engaging younger adults in this new work.

This funding would fund a core team to create and deliver the programme - Programme Manager, Programme Support Officer, Finance Support Officer, Communications Officer, and Learning & Development Coordinator. It would also fund a contracted Learning Partner to lead on capturing and distilling learning insights and outcomes. TUI is also in the process of implementing Salesforce CRM to provide the main platform for the collection and analysis of its data, which will be used for Agbero2100 London. The community assets programme includes capacity building sessions; early-stage support to organisations with community assets; learning and development in asset ownership; community enterprise and community leadership; mentoring sessions; cross-borough learning partnerships; community assets event, and workshops to engage young adults. The infrastructure support outreach work includes outreach to organisations, schools, colleges and community spaces; borough-wide events; Community Leadership Development programmes, and Communities of Practice.

³ ['A Place to Call Home', The Ubele Initiative 2015](#)

WLC is a centre for sustainable growing, education, social enterprise, and community engagement in Wood Green. TUI and OCIC are legal partners overseeing the three-acre site as Wolves Lane Consortium CIC (WLCCIC) and have just signed a 25-year lease with the London Borough of Haringey which left the site in 2016. WLCCIC grows and sells plants through its community markets, runs a community café, works with education providers, rents Forest School space, and runs events. There has recently been £3m GLA and NCLF capital and revenue investment in the site, for which work is due to start imminently; new buildings will include a community hub event/learning space, educational kitchen, offices, classrooms, and storage barn, and will be used by TUI, OCIC and other groups that work from the site. WLC is Agbero2100 London's flagship project, focusing on food security, enterprise, and connection to nature and the land. Alongside the core programme rollout, this grant would fund a Plant and Sales Manager to provide consistency for the site and explore ideas holistically with the local community, a borough-wide Haringey Outreach & Engagement Worker with a presence on site, roles within the BR team (Enterprise Manager, Lead Grower & Grower) and resources for workshops and events.

BR was established in 2019, and is the first multigenerational, Black-led growing project in the UK, with older growers sharing their expertise whilst supporting youth engagement in the local natural environment and specialising in cultural food growing. It is based at WLC and has been 'incubated' as a project under TUI, which recognised the importance of the project relating to issues of food security, sustainability, and community space. Its work has attracted national, regional, and local coverage for facilitating change in food systems as a Black-led food growing collective. It is also supported by OCIC, undergoing accredited training at its Hawkwood site. TUI initially supported BR on a pro bono basis, but the work soon attracted a range of grants including Covid-19 funding and being approached by Sainsburys. BR has helped build a large community of growers across the London boroughs, developed a BR scale-up across Lambeth and Haringey, participated in an Enterprise Development Programme, has presented at a farmers' conference, and is involved in government work on the involvement of smaller growing organisations. The project has highlighted the limits put on Black and Minoritized communities around access to farmland, and that it is possible to grow culturally appropriate food; TUI is now developing a 'Cultivating Diversity' programme on enterprise in food growing systems. BR has developed a client base through a local box scheme, sells plants, and works with schools. It now works across three growing sites and has a team of 15 staff: four employees, sessional growers, and volunteers – under TUI's oversight. WLCCIC and BR are also partners in Haringey's Eat Wood Green project, a new community garden and food growing space housed in a local car park, which will supply vegetables and plants to local businesses and residents; this funding would enable further transfer of experience and growing expertise. BR is Agbero2100 London's key demonstration project model. This funding would enable TUI to complete BR's incubation and see it become an organisation in its own right in the second year. A comprehensive partnership agreement would underpin this arrangement.

OCIC is a community food project established in 2001 and based at 12-acre Hawkwood Nursery in Chingford, Waltham Forest. It produces and distributes food and plants locally, teaching and supporting others to do the same, and raises income through box schemes as well as grants. It has a workers' cooperative at its core, so most staff are also directors. It brings people together to act towards a fairer and more

sustainable society, using food growing to connect people to the land and each other. OCIC began working with WLC in 2017, with TUI joining after and quickly becoming a key partner, bringing knowledge of Black and Minoritized communities and providing leadership on equity and diversity. A strong drive to work collectively led to the creation of Wolves Lane Consortium, with TUI and OCIC working as legal partners (with Crop Drop Ltd, which has since left the consortium), and OCIC managing the two WLC staff members. This funding would enable TUI to disperse funds to OCIC to employ a new Plant & Sales Manager for two years. A comprehensive partnership agreement would underpin this arrangement.

LLCC, formerly registered company Brixton Domino Community Centre, is home to The Brixton Immortals Domino Club (BIDC) group and registered charity Brixton Soup Kitchen (BSK). It is based in a well-known Lambeth-owned grade II listed building in Brixton given to the local community after the uprisings 42 years ago. The London Borough of Lambeth commissioned TUI to work with both projects to support LLCC to become a community-based facility serving the local community; the vision for the centre will be developed and delivered in collaboration with all local stakeholders. LLCC no longer exists as a separate organisation, and its lease expired 25 years ago, but a new 10-year lease is being considered and TUI will continue to support redevelopment of its governance structures accordingly, as all LLCC staff are volunteers also working full-time, and have never run a service before. TUI has helped build relationships between the projects to bring generations together for the benefit of the community. The building was redeveloped in 2018 but has been closed for further major repairs since July 2022 and should re-open in May; BIDC is currently using another council building whilst BSK operates from a mobile van. LLCC delivered C19 activities such as an NHS health & wellbeing dominoes club, improving digital literacy playing dominoes online during lockdown, supports employment skills for older people, and offers a health clinic for blood pressure and diabetes tests. Agbero2100 London would have a major focus on LLCC, as its second flagship project. Alongside the core programme rollout, this grant would fund a borough-wide Lambeth Outreach & Engagement Worker with a presence on site.

KCIC is a Lewisham based infrastructure support organisation working with Black and Minority Ethnic led organisations. It was born out of six Black-led organisations working together during C19, delivering a variety of culturally designed services. That work was showcased at a national ageing summit and nominated for the Lewisham Mayor's Award 2021. Due to a recognised need to influence and support systemic change, and through the support of TUI, KCIC formed in early 2021. TUI has 'incubated' the organisation and supported its development. It has one unpaid, experienced worker, receives a small amount of income from Lewisham, and is well-networked across the borough, but there is currently insufficient capacity to engage with all the borough's needs and requests. This funding would enable TUI to disperse funds to KCIC to employ a Lewisham Outreach & Engagement Worker for two years as part of the Agbero2100 London team. A comprehensive partnership agreement would underpin this arrangement.

The three part-time Outreach & Engagement posts would augment a NLCF-funded new two-year part-time post for two of the three boroughs (Haringey and Lambeth). It has not been recruited to yet and, if Propel funding is secured, the weekly hours for all

three posts would increase and level, as the NLCF funding would then be split across three and not two boroughs for at least the first two years of this project.

Financial Information

TUI's funding comes from a range of sources, such as local authority commissioning and grants from trusts and foundations. Previously delivering short-term through project funding, TUI's range of funders has continued to expand to notably attracting its first core cost funding from Oak Foundation and NLCF in 2022, which is providing more stability and the ability to plan long-term. TUI is working hard to develop the necessary structures to match its trajectory, hence converting to a CIC and strengthening its finance function to better manage its income; its recent core funding supporting a full-time Strategic Finance Manager and part-time Chief Operating Officer, soon to be recruited.

TUI chooses to be audited and for its financial reporting to follow charity accounting on splitting income between restricted and unrestricted funds, to better report its varied income. However, as a company, it complies with company rules on deferring grant income. TUI's aim is to build unrestricted reserves wherever possible and plans to develop the trading side of its work.

Year end as at March 31st	2021 Signed Accounts £	2022 Draft Accounts £	2023 Forecast £
Income & expenditure:			
Income	1,136,996	1,645,645	2,398,662
Expenditure	(1,110,903)	(1,562,542)	(2,398,662)
Surplus/(deficit)	26,093	83,103	0
Reserves:			
Total restricted	0	83,103	83,103
Total unrestricted	29,593	29,593	29,593
Total reserves	29,593	112,696	112,696
Of which: free unrestricted	29,593	29,593	29,593

Funding History

TUI has received seven previous grants from CBT, all through the London Community Response (LCR) and London Community Response Fund (LCRF), with no reported problems from CBT officers. Officers noted that TUI had taken on a lot of additional work in the context of C19, as well as within its capacity as one of the four equity partners of the LCR, and as a result needed additional funding to manage these projects and to support organisations during the recovery period.

ID	Type	Meeting Date	Decision
18821	COVID19 London Community Response Fund (Wave 5)	14/07/2021	£1,000.00 to ensure the London Community Response increases its reach
17932	COVID19 LCRF (Wave 3)	26/11/2020	£33,660 towards the costs of a Project Manager's salary and a contribution to core costs
17817	COVID19 LCRF (Wave 3)	17/09/2020	£11,478 to create a new Lewisham BAME Infrastructure/Funding Hub
17854	COVID19 LCRF (Wave 3)	17/09/2020	£10,000 for core operational costs to support you to ensure the London Community Response increases its reach and to participate in wider recovery activities in the capital

16939	COVID19 Small Charity Emergency Support Funding	08/07/2020	£30,000 to ensure that London Community Response increases its reach in BAME communities
17330	COVID19 LCRF	08/07/2020	£46,977 towards the costs outlined in the application.
17331	COVID19 LCRF	08/07/2020	£21,464 towards the costs outlined in the application.

The Recommendation

TUI is an energetic and innovative organisation with an effective staff team and strong leadership; its experience with the communities it serves and its standing in the sector are evident. It continues to be successful at attracting a range of funders to deliver work across several deep partnerships. Agbero2100 London has the potential to bring about systemic change for underserved communities around asset ownership and community space, food security, enterprise, and sustainability. TUI is a rapidly growing organisation actively seeking stability for itself and the communities it serves after its key London role in responding to C19.

The organisation initially submitted a slightly revised budget to amend staffing on-costs and add in new staff recruitment costs. Following officer discussions with the organisation on programme priorities, funding is recommended at a further revised level which, though reducing the number of organisations accessing the programme in the first instance, will enable the programme model and staffing team to become fully established while TUI continues to develop its new structures.

This budget exceeds CBT's general policy on funding staffing at one full-time equivalent (FTE) level, however, in line with Propel's ambition, this programme is a significant undertaking of systems change work which requires appropriate investment. If successful, it could achieve unprecedented change, and has the potential to be replicated across London for maximum impact. Proposed outcomes for the work are high-level, wide-ranging and strong, including: strengthening of Black and Minoritized led community organisations with assets, stronger governance, robust financial planning, diverse income, new younger leadership; significantly contributing to local food systems and creating a new generation of food growers and social entrepreneurs; increased voice and empowerment of local Black and Minoritized communities; influencing longer term strategy and plans for sustainable community assets 'owned' by Black and Minoritized communities pan London.

Funding is recommended as follows:

£1,216,600 over three years (£444,800; £451,500; £320,300) for 12 part-time (7.2 FTE) staff and associated costs across three partners to contribute to a Community Wealth Building programme in Haringey, Lambeth, and Lewisham: core programme staff (Programme Manager, Programme Support Officer, Finance Support Officer, Communications Officer, Learning & Development Coordinator), three Outreach & Engagement Workers, an Enterprise Manager, Lead Grower, Grower and Plant & Sales Manager. Funding is conditional on finalised partnership agreements and learning contract.

Appendix 6 – Young Westminster Foundation (charity no. 1169255)

MEETING 06/03/2023

Ref: 20038

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop \ New Deal for Young People

Young Westminster Foundation

Amount requested: £1,067,927

Amount recommended: £848,400

Adv: Lillie Swift

Base: Westminster

**Benefit: Westminster,
Kensington and Chelsea,
Harrow, Ealing, Hammersmith
and Fulham, Camden**

The Applicant

The Young Westminster Foundation (YWF) is one of eight young people's foundations (YPFs) established in Greater London to develop and strengthen the provision of voluntary sector services for children and young people. The YPFs were initiated by John Lyon's Charity, with several (including YWF) receiving core funding support from CBT, in response to the diminution of youth services. YPFs are borough-specific member led infrastructure organisations working with voluntary sector organisations that support children and young people. YWF was set up in 2017 and is a registered charity (number 1169255) acting as an infrastructure body for those aged 0-25 in Westminster. It delivers grants, training and networking and has over 120 voluntary, community and social enterprise organisations in its membership.

Led by YWF, this project will be delivered as a partnership with five other YPFs (Young Kensington and Chelsea Foundation, Young Harrow Foundation, Young Ealing Foundation, Young Hammersmith and Fulham Foundation and Young Camden Foundation), all of which are registered charities and part of the YPF Network Trust having been set up between 2015 and 2019. The YPFs all have a particular focus on supporting smaller organisations and have diverse networks of local youth groups and organisations, with more than 50% of their respective memberships being equity-led groups. They hold cross-sector partnerships in the public, private and voluntary sector which they work with to strengthen services for young people.

The Application

The partnership seeks funding to develop a Northwest London youth worker network to upskill and strengthen the youth workforce in six London boroughs. It will be targeted at practitioners from grassroots community-led organisations and will provide 1,200 training and development opportunities over the next three years.

The network will run quarterly youth worker forums in each borough. These will provide a space for frontline staff to connect, discuss challenges and identify specific development needs. From this, the YPFs and practitioners will co-produce a series of CPD (continuous professional development) training programmes that will be offered locally, tailored to the borough context, as well as centrally across the network. Training courses may include cultural competency, gender-informed youth work and mental health first aid, and where possible will be delivered by YPF members. In addition, the network will provide 120-150 bursaries for practitioners to achieve formal

qualifications (including Level 1-3 youth work), as well as hosting four specialist sub-groups led by lived-experienced experts focusing on priority themes identified across the region, for example LGBT+ youth work or working with young travellers. Alongside these, YPF partners will provide outreach and individual support to workers to ensure their development needs are met and to help them overcome any barriers to access the opportunities available. The network will also provide two conferences a year and be led by a steering group of youth workers. It will be supported by the YPF Trust as an evaluation partner who has agreed a reduced cost due to their interest in learning from the model.

Background and detail of proposal

Small grassroots community organisations provide a significant proportion of youth services across Northwest London. Based on data from the YPFs, between 55-80% of voluntary sector youth organisations are community-led and on average half turnover less than £100,000 a year. Making up the YPF memberships, these organisations are the frontline of youth services across the region and provide a substantial amount of informal, open access provision (NYA Census 2021⁴), and due to their close relationships with the communities they serve, are seen as vital in meeting the complex and changing needs of London's young people.

YPF members have identified the need for more networking, skills development, and specialist training for frontline workers to handle more complex challenges they face. Recruiting and retaining staff have also been highlighted as issues, with members finding that despite national and regional investment in qualifications and training, opportunities are not reaching smaller community organisations. Grassroots providers can be put off by complex procedures or do not meet the criteria for bursaries, with training opportunities not always being accessible or designed around the needs of small organisations or their diverse workforce, with over 70% of the members' youth workers being from minoritized backgrounds.

YWF has been running a youth worker forum since 2022 involving 49 practitioners from 30 organisations. This has provided an opportunity to understand the needs of youth workers and has allowed for co-production of targeted training, to date providing 30 training opportunities and supporting 22 workers into Levels 1-3 youth work qualifications. Feedback from practitioners has been positive, with 100% finding the support valuable. Participants have benefited from opportunities to build relationships, understand shared challenges and work with peers to develop solutions at a local level. Qualitative feedback has emphasised the value of local training, providing a sense of community and contextual relevance to training materials. Building on previous collaborative working between the YPFs to date, the partnership will expand YWF's model to create local platforms under a regional network.

Financial Information

YWF has grown since establishing and has now secured funding from a range and growing number of sources including the Local Authority, Public Health, charitable foundations, and businesses, alongside the annual core grant of £100,000 it receives from John Lyon's Charity. It is in a healthy financial position, at the end 2021/22 holding

⁴ NYA Census 2021 <https://www.nya.org.uk/wp-content/uploads/Summary-Report-v5.pdf>

£136,906 of free reserves, £19,206 above its current reserves policy target to have 3.5 months' equivalent of operating expenditure, but within its overall long-term policy of holding between 3-6 months'. Yearly reserves targets may appear low compared to YWF expenditure, however, are based on core operating expenditure which is significantly lower than annual expenditure due to YWF being the grant-body for two local funding pots and a significant proportion of its income being distributed as onward grants. A management fee is received for this work, which along with many other sources, supports a lean staff team of four. The 2023/24 budget has been prepared based on conservative estimates and does not include unconfirmed funds and is therefore likely to be above the figure below and closer to 2022/23 income.

CBT has supported the development of the YPFs since early set up, providing John Lyon's Charity with £50,000 of seed funding for each of the first YPFs in 2018, followed by a core grant of £200,000 over five years directly to the YPFs in 2019. This was to all YPF partners bar Young Kensington and Chelsea Foundation which was not established at the time. Funding, now coming to an end, has helped the YPFs establish and develop sustainable business models. Each partner is now in receipt of core funding from their respective Local Authorities, as well as obtaining income from a broad range of cross sector sources having found themselves well placed to lead on key thematic initiatives to support the local youth sector including serious youth violence and young people's mental health.

Year end as at 31st March	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	1,572,103	2,475,545	1,792,664
Expenditure	(1,415,310)	(2,428,007)	(1,793,560)
Surplus/(deficit)	156,793	47,538	(896)
Reserves:			
Total restricted	159,257	71,527	157,793
Total unrestricted	193,906	329,174	242,012
Total reserves	353,163	400,701	399,805
Of which: free unrestricted	136,906	272,174	185,012
Reserves policy target	117,700	123,500	137,616
Free reserves over/(under) target	19,206	148,674	47,396

Funding History

Type	Meeting Date	Decision
COVID19 Small Charity Emergency Support Funding	13/05/2020	A one-off, unrestricted grant of £12,500, equivalent to one regular quarterly payment for the organisation's current grant
Bridging Divides	25/07/2019	£200,000 over five years as core funding to support the Young Westminster Foundation's work in support of voluntary sector organisations working with children and young

The Recommendation

This project will expand previous successful delivery in Westminster across Northwest London to develop a set of structured and co-ordinated local platforms underneath a wider regional network. The approach will provide opportunities for youth workers to connect and share skills at a borough level, facilitate cross-borough working and

provide opportunities to develop joint responses to local and regional challenges facing young people.

By co-producing training with practitioners, the delivery model will ensure training opportunities are designed around the needs of the local youth workforce, including culturally relevant and locally delivered courses. These will be free and accessible to grassroots organisations to ensure that opportunities reach practitioners from equity-led groups and racially minoritized communities that may otherwise struggle to access. Due to the close relationships the YPFs hold with their members, support provided will be personal and by handholding workers through the process will ensure all can benefit from the development opportunities available.

The network will equip youth workers with the specialist skills to respond effectively to the changing needs of London's young people. Youth workers will be more connected and engaged, and by having the opportunity to develop professionally, will bring expertise to the grassroots community organisations in which they work. The bottom-up approach of enabling youth workers to have a core role in designing and delivering the support will lead to ownership of the development process and work to build capacity in the sector over the long term.

The YPFs are led by and for their members, the majority being equity-led organisations and those working with minoritized communities. Between them they have significant reach into London's diverse communities and are well placed to deliver this work, now all financially sustainable organisations and ready to deliver a more enhanced capacity building offer. The project builds on previous collaborative working between the partners, having worked together informally and on funded projects, including with YWF as lead. YWF values equitability in partnership working whilst understanding key risks, and decision-making, performance and reporting protocols will be incorporated into a partnership agreement based on a framework developed from pro bono legal support, provision of this being a condition of the grant.

The project is a strong fit with Propel's mission to achieve lasting change across the system and will work to develop a more sustainable and united youth sector under the 'New Deal for Young People' strand. A reduced budget has been provided in acknowledgement of the value of the wider Propel pipeline, whilst still providing sufficient resourcing so that the centring of equity-led organisations remains at the heart of the programme's activities. This incorporates cross-partnership economies of scale as well as a reduced contribution to each YPF partner whilst not impacting the overall outcomes or deliverability. The project does not present any duplication with the core grants YWF and partners are in receipt of from CBT, and close working with other infrastructure organisations will ensure there will be no duplication of services across the region.

£848,400 over three years (£248,500; £287,700; £312,200) towards a part-time programme manager, contribution to staff time at each YWF, training placements, evaluation and associated project running costs.

Appendix 7 – Lewisham Refugee and Migrant Network (charity no. 1058631)

MEETING 06/03/2023

Ref: 20032

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop

Lewisham Refugee & Migrant Network (LRMN)

Adv: Kristina Glenn

Base: Lewisham

Amount requested: £397,898

**Benefit: Lewisham, Greenwich,
Lambeth and Wandsworth**

Amount recommended: £398,000

The Applicant

Lewisham Refugee and Migrant Network (LRMN) was set up in 1991, and subsequently registered as a charity in 1996 (number 1058631), to empower refugees, asylum seekers and migrants to know and exercise their rights, thrive, make a positive contribution, integrate, and take control of their lives. It offers a wide range of free confidential services, driven by clients' needs, to residents of Lewisham, Greenwich, Bromley, Bexley Lambeth, Southwark, and Hackney. These services include immigration advice (652 people assisted in 2020/21), housing and welfare advice (405 assisted in 2020/21), refugee resettlement with six partner organisations at a migrant hub in Woolwich, mental health support, employability skills and specific support for women and girls who have experienced trauma due to gender-based violence (225 in 2020/21). LRMN actively campaigns to promote Boroughs of Sanctuary (a model concerned with providing an inclusive and welcoming environment and delivered via partnership public, private and civil society sector organisations), the focus of this application.

Five of the organisation's eight managers have lived experience of migration and over half of LRMN's staff are from minoritised communities. Three of its nine trustees have lived experience of migration.

The Application

LRMN is applying for funding to foster a culture of hospitality for people seeking sanctuary in the UK. It aims to achieve this through establishing Boroughs of Sanctuary (BoS) in Lambeth and Wandsworth and continuing its current work in Lewisham and Greenwich. Funding will support Community Engagement Forums, each involving at least 20 people with lived experience of migration, to identify campaign issues and play an active role in developing BoS priorities and work. It aims to effect systems change through engagement with local authorities, health and education services, voluntary organisations, the private sector, and the public so that refugees and migrants can thrive and take a full part in civic society.

Background and detail of proposal

LRMN has been actively involved in supporting the development of BoS in Lewisham and Greenwich. BoS are part of a UK network, City of Sanctuary, which helps collaborative local groups to promote inclusion through activities and projects, raising awareness and campaigning for political change. BoS bring together a range of stakeholders including local authorities, GPs, hospitals, schools, universities, businesses, and the public to support migrants and asylum seekers.

LRMN's work in Lewisham has included support for the Local Authority as a BoS with a BoS Board. As a BoS, the Local Authority's own policies and practices are open to scrutiny and challenge by migrants. All 33 Lewisham GP surgeries have become Safer Surgeries which means that surgeries are aware of correct registration practices for migrants, interpreters are available, and migrants know that they have the right to access primary care services. LRMN was a member of a local Inquiry Panel on NHS charges which resulted in 39 changes making charging practices more effective and compassionate for migrants. Lewisham schools now provide free school meals to migrants who have No Recourse to Public Funds. A primary school holds parents' meetings led by migrants. School assemblies promote ways to welcome migrants through celebration events and practical support such as English classes.

Utilising links made at a migrant hub in Woolwich, LRMN has been growing involvement in BoS in Greenwich. LRMN, Greenwich Council, Healthwatch, Greenwich Maritime Museum, Greenwich University and migrants living in Greenwich have recently held a strategy day to plan how to improve access to healthcare, housing, and English language lessons.

Crucial to this approach is the involvement of people with lived experience of migration; LRMN has helped to establish Community Engagement Forums (CEF) in Lewisham and Greenwich where 30-40 members play an active role in highlighting and developing campaign issues. CEF members are recruited from LMRN clients. Many are women and their involvement has ranged from three months to two years. The fora meet regularly to share stories, identify priorities, training and development needs and members attend BoS Board meetings. Their work aims to raise awareness of the challenges facing migrants and has included producing a booklet on access to healthcare and holding the Local Authority to account on the impact of its housing policies on migrants.

The success of Lewisham BoS has led to approaches from residents and organisations in Lambeth and Wandsworth for help in developing two new BoS. LRMN will work with Lambeth and Wandsworth Councils, Lambeth Citizens, South London Refugee Association (SLRA), Wandsworth Welcomes Refugees (WWR), Praxis, Project 17, and other partners. CEF members in Lewisham, Greenwich, LRMN clients in Wandsworth, and SLRA and WWR will recruit migrants to develop and shape new BoS steering groups and join CEFs in Wandsworth and Lambeth.

LRMN will recruit two new members of staff to develop migrant engagement and public and local stakeholder involvement in Lambeth and Wandsworth and sustain current work. They will lead and deliver local and national campaigns. Building and sustaining BoS campaigns needs time. Developing long term partnerships and relationships require collaboration, and crucially, trust. LRMN will ensure that there is continued support for members of CEFs so that their voice informs all future developments. LRMN Campaigns and Communications Manager will support and supervise these staff.

Civic engagement will be evidenced by Wandsworth gaining Borough of Sanctuary status, improved GP registration by migrants, at least 50% of GPs signing up to become Safer Surgeries, reviewing attendance on campaigns, provision of interpreters, the number of CEF members leading and participating on campaigns and

schools' involvement in campaigns. At the end of this project, LRMN aims to ensure that people with lived experience of migration will be leading future campaigns and that changes in statutory and community organisations and businesses policies and practice will be more deeply embedded.

This approach aims to go beyond offering services to migrants. It seeks to bring systems change to ensure that migrants can claim their rights and entitlements and that institutions ensure that their policies and practices actively challenge discrimination. Informed by the experience and priorities of migrants themselves, this work will provide powerful opportunities to effect longer term change. CEFs' independence means that migrants highlight a range of issues and actions rather than addressing the obligations of statutory bodies. The application clearly addresses Propel's mission, building on partnerships in Lewisham and Greenwich which have evidenced systems change. New partnerships in Lambeth and Wandsworth will increase reach, scale, and impact, delivering longer term collaborations and embedding change.

Financial information

LRMN has a good, diversified income stream with 26 funders ranging from London Boroughs of Lewisham and Hackney and the Greater London Authority to a local trust.

In 2020/21 LRMN amended its reserves policy for free reserves to be between three - nine months of annual expenditure so that current activities can operate in the event of a significant drop in funding and any liabilities can be covered should LRMN close. The table below shows three months' of free reserves. LRMN has met this requirement in 2022 and expects to meet this requirement in 2022/23. The forecast for free reserves in 2023/24 is in line with LRMN's policy.

LRMN's Finance Risk and Compliance Committee provides detailed oversight for the organisation's finances which are reported to the Board of Trustees for decision.

LRMN already has 71% of income confirmed for 2023/24 and thus can demonstrate longer term sustainability.

Year end as at 31st March	2022 Signed Accounts £	2022/23 Forecast £	2023/24 Budget £
Income & expenditure:			
Income	1,082,693	1,283,466	1,309,262
Expenditure	(913,179)	(1,084,860)	(1,082,659)
Surplus/(deficit)	169,514	198,606	226,603
Reserves:			
Total restricted	242,258	334,017	385,112
Total unrestricted	664,853	771,700	673,085
Total reserves	907,111	1,105,717	1,058,197
Of which: free unrestricted	470,873	577,720	753,228
Reserves policy target	228,295	271,215	270,665
Free reserves over/(under) target	242,578	306,505	482,563

Funding History

ID	Type	Meeting Date	Decision
18058	COVID19 London Community Response Fund (Wave 4)	28/1/2021	£8,250 to improve the mental and physical wellbeing of migrant and refugee women who are particularly affected by gender-based violence made worse by the pandemic.
17592	COVID19 LCRF (Wave 3)	26/11/2020	£35,560 towards the salary costs of a full-time Crisis Coordinator for 6 months, provision of data, Wi-Fi and digital support to clients and associated costs, excluding costs of the hardship fund, to strengthen and widen crisis response during coronavirus.
16098	COVID19 Small Charity Emergency Support Funding	13/5/2020	A one-off, unrestricted grant of £10,575, equivalent to one regular quarterly payment for the organisation's current grant. COVID19
15519	Bridging Divides	28/11/2019	£84,600 over two further and final years for the salary of a full-time Housing and Welfare manager and towards associated running costs.
13144	Investing in Londoners	14/7/2016	£120,000 over three years for the salary of a full-time Housing Law Advisor and associated running costs.

The Recommendation

LRMN is a well-established organisation which has been supporting migrants in southeast London with advice and services for over 20 years. It has effective partnerships in place with statutory and voluntary sector organisations. This application demonstrates the breadth of these relationships in four different boroughs. Central to the application is ensuring that the voice of migrants is heard and that there is awareness of the challenges they face which results in significant and systemic changes in statutory and community services. LRMN will offer continuing engagement and support for migrants through Community Empowerment Forums in Lewisham, Greenwich, Lambeth, and Wandsworth so that their priorities underpin all activity. The level of funding recommended includes the costs of two FTE posts which is more than the one FTE you usually fund on the basis that the proposed work will involve and influence a wide range of businesses, community, and statutory organisations. The scale and depth of this work will need significant investment to ensure effective systems change. As such, funding is recommended:

£398,000 over three years (£130,955; £131,585; £135,460) towards the Community Empowerment Forums across Lewisham, Greenwich, Lambeth, and Wandsworth, including contributions to two FTE engagement workers and support costs for members of the partnership, and management costs.

Appendix 8 – Race on the Agenda (charity no. 1064975)

MEETING 06/03/2023

Ref: 20001

ASSESSMENT CATEGORY: Bridging Divides - Deliver and Develop \ Building Strong Communities

Race On The Agenda

Adv: Ben Banks

Amount requested: £502,120

Base: Islington

Benefit: Greater London

Amount recommended: £500,000

The Applicant

Race on the Agenda (ROTA) is a Black and Global Majority (B&GM⁵) led and run membership organisation, registered as a Charitable Company in 1997 (number 1064975) and focused on combatting structural racism. ROTA works pan-London to increase the capacity of B&GM-led organisations and strengthen the voice of these communities through increased civic engagement and community-led action research.

The Application

ROTA seeks to develop the capacity and capability of B&GM-led organisations across London, strengthening their community voices, networks, and self-advocacy skills to produce evidence to influence policies for racial equity and justice. It will:

- Train and establish a team of 30 community researchers who support new research projects and contribute to empowering 30 grassroots member organisations in London, through training on using the 2010 Equality Act effectively.
- Complete and publish a minimum of four pieces of evidence-based peer research capturing the lived experience of B&GM communities in London, to highlight social and economic conditions and effect long-term policy solutions.
- Undertake at least four campaigns and engagement on policy issues that most directly impact on the lives, livelihoods, health, and wellbeing of B&GM communities in London, collaborating with members, the wider community, and partnership organisations.

An external evaluation is included to inform the future development of the project beyond the end of this grant, looking at developing more community-based assets; people at a local level addressing their communities' housing providers, health care providers etc and use legislation to challenge and change things for the better. ROTA envisages a shift in power dynamics by upskilling B&GM community researchers; empowering them and creating a network of potential community leaders, making changes happen in their communities.

Background and detail of proposal

B&GM communities in London remain disproportionately impacted by the after-effects of Covid-19, Brexit, Grenfell, the Windrush scandal, and ongoing high inflation. That they continue to be so disproportionately impacted demonstrates a clear continuation

⁵ B&GM is the preferred terminology used by ROTA and therefore is used throughout this report

of complex and entrenched systemic racism. Following the influence of Black Lives Matter protests, the B&GM-led sector needs investment to make the most of the opportunities and potential for change that are now more available following a sharp increase in public discourse.

Building on the success of several previous grants from CBT aimed at increasing media and communication skills in B&GM-led organisations and raising the media profile of systemic inequalities facing B&GM communities following COVID-19, ROTA, with its greatly increased media coverage and voice, is well positioned to capitalise on this raised profile.

Recent research conducted by ROTA includes a four-year project investigating the disproportionate use of unofficial exclusions in schools which affect Black children three times more often than white children, and publication of the State of the Nation Report in partnership with Heriot-Watt University⁶ evidencing that black communities are 70% more likely to be impacted by the housing emergency and homelessness. ROTA has considerable experience in conducting community research and will be well placed to train other community peer researchers.

Peer research increases the integrity, relevance, and applicability of research outcomes. It shifts power balances found in other research methods, recognising that individuals within any community being researched are themselves competent to direct the research and are arguably in the best position to do so. Empowering people with lived experience of racism at its various intersections to be at the heart of this increased need for evidence - directing and conducting their own research – continues the shift of power away from an extractive model of social research (itself an entrenched systemic inequality) to one that empowers B&GM communities to become active in interrupting and reversing some of the systemic inequalities facing B&GM communities across London.

Financial Information

Like many second-tier capacity building organisations, ROTA has several key funders including CBT that continue to fund its core work. Due to the nature of ROTA's funding, the majority of which comes from restricted grants, most of the expenditure each year, including core funding, is shown as restricted expenditure. Income and associated expenditure are predicted to grow substantially as large restricted applications are planned for when the CEO has been recruited. The table below shows an aspirational budget for 2023/24. Should ROTA be less successful in its fundraising, then costs will also be lower and reserves policy levels would drop. It is of note that proposed Propel expenditure is included in the 2023/24 budget, but potential Propel income has been omitted. ROTA would benefit from developing unrestricted income streams to support sustainability and diversify income, which will form part of the new CEO's role, with targets already mapped out. ROTA has healthy reserves and looks to maintain them between three- and six-months' equivalent of annual expenditure; figures below are for three months. As ROTA is currently recruiting a new CEO, financial controls are overseen by the Trustees with the Chair having final sign off. The Board confirmed

⁶ Heriot-Watt University, ' Homelessness Amongst Black and Minoritised Ethnic Communities in the UK'

[Homelessness Amongst Black and Minoritised Ethnic Communities State of the Nation Report 2.pdf \(hw.ac.uk\)](#)

that the new CEO will be directed to seek to stabilise income, make more strategic funding decisions and strengthen this project.

Year end as at 31st March 2022	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	235,568	157,222	492,588
Expenditure	(254,132)	(203,586)	(529,990)
Surplus/(deficit)	(18,564)	(46,364)	(37,402)
Reserves:			
Total restricted	17,990	0	0
Total unrestricted	162,241	133,868	96,466
Total reserves	180,231	133,868	96,466
Of which: free unrestricted	160,880	132,507	95,105
Reserves policy target	63,533	50,897	132,498
Free reserves over/(under) target	97,347	81,611	(37,393)

Funding History

ID	Type	Meeting Date	Decision
15923	Bridging Divides	7/8/2020	£85,200 over 3 years as contribution towards the core costs of the organisation.
17355	COVID19 London Community Response Fund	7/8/2020	£12,915 towards three months of costs as outlined in the application.
15327	Anniversary infrastructure support programme	3/21/2019	£257,100 over three years towards a programme of communications and media support services benefitting approximately 200 BAMER organisations.
14821	Anniversary infrastructure support programme	9/7/2018	£19,400 towards a Project Manager, associated overheads and workshops and events of a pilot seeking to address the communication and media support needs of BAMER organisations in London.
14371	Anniversary infrastructure support programme	3/14/2018	£25,000 towards the CEO's salary to enable ROTA to remain actively engaged with The Way Ahead.
13940	Anniversary infrastructure support programme	5/11/2017	£50,000 over one year towards a salary and operational costs. The grant is to be spent over a minimum 10-month period to support the organisation's involvement in The Way Ahead and is subject to a review after 6 months.
13021	Investing in Londoners	1/28/2016	£112,700 over two further years for the salary of a f/t Project Officer and related costs of a project providing training, capacity-building, advice, and information to London's voluntary sector.
12171	Investing in Londoners	6/19/2014	£55,000 over one year towards the full-time salary and associated running costs of a Specialist Project Officer providing training, capacity building support and advice and information on the Equalities Act 2010.

The Recommendation

This work will support communities to develop the tools to challenge and confront and hold to account public sector decision making and policy changes that adversely

impact B&GM communities and training will equip communities to recognise, navigate and challenge the system on issues that are important to them.

By training a network of 30 community researchers in research methodologies to become peer researchers, ROTA will drive forward progressive knowledge generation from amongst some of the 2,500 member organisations it works with, increasing B&GM communities' ability to conduct research into issues of systemic inequality. It will then work with these groups and use the community research produced, alongside its lobbying and communications expertise, to support communities to exercise their power in changing policy and practice in fields affecting intersectional populations within the wider B&GM community in London.

Building the B&GM communities' ability to conduct its own research, strengthen its own voice and engagement and ultimately enact changes to policies and practices that reduce the structural racism inherent in them strongly meets this programme's priorities. The programme's progressive, collaborative, inclusive and representative ways of working clearly align with City Bridge Trust's (CBT) values and with a strong track record and considerable clout given their relatively minor size, it is well placed to deliver on the Propel programme's goal of Building Stronger Communities to enact systems change. The recommended level of funding is for two FTE posts; more than CBT's usual policy of funding one FTE post, on the basis that working with a large and diverse network of member organisations and training that community requires considerable time and a different skill set from a role that collates research to create policy recommendations. A recommendation, which taking into account partner costs for Community Researchers does not exceed CBT's 50% funding threshold, is made at:

£500,000 over three years (£162,000; £167,000; £171,000) for the posts of Training and Engagement Manager (1FTE), Research and Policy Consultant (1FTE) Training 30 Community Researchers and associated project and management costs.

Appendix 9 – Women’s Environmental Network (charity no. 1010397)

MEETING 06/03/2023

Ref: 20009

ASSESSMENT CATEGORY: Propel Programme - Deliver and Develop

Women's Environmental Network Trust

Adv: Dipali Chandra

Base: Hackney/Tower Hamlets

Amount requested: £500,867

Benefit: London-wide

Amount recommended: £500,000

The Applicant

Founded in 1988, Women’s Environmental Network (WEN) is a national charity (number 1010397) addressing environmental concerns that intersect with gender, racial and social justice issues. It tackles environmental concerns that are closest to women’s health and everyday lives, such as waste, food, climate change and connects these to national and global movements for change. It seeks to diversify the environmental sector by bringing more women’s voices with a feminist perspective, using participatory approaches and leadership development, into mainstream environmental spaces, particularly those from minoritized racial and ethnic backgrounds and those experiencing educational and economic disadvantage to create positive systemic change. A more recent demonstration of this was leading up to and during the COP26 Summit, which showcased the Feminist Green New Deal Project. Local projects and actions are developed in Hackney and Tower Hamlets that engage diverse women and communities such as Tower Hamlets Food Growers Network and Food Partnership (currently funded by the Trust through CBT’s main Bridging Divides grants programmes) that strives to create a fairer, healthier and a more sustainable food system; Soil Sisters Project delivering therapeutic horticulture and cooking sessions to four women’s refuges to improve health and wellbeing.

The Application

WEN seeks funding over three years to build on the 2021 pilot Climate Sisters Project. The proposed work will deliver two phases each year:

- Phase 1 - four x 12-week Feminist Climate Leadership workshop programme for 12 participants per workshop recruited from women’s groups in Hackney and Tower Hamlets per annum to explore climate justice priorities at individual, local, regional, national, and international levels;
- Phase 2 - two x 6-month development programmes per annum for 12 women per programme to support the creation of projects to showcase their ideas and solutions;
- Development of a supported Climate Sisters Peer Support Network to share and exchange learning, holding two to three network meetings per year; and
- Promotion of the emerging project ideas and solutions with creative exhibitions and performances, short films, podcasts held annually reaching 150 women directly and 1,500 indirectly mainly to Londoners.

Background and detail of proposal

Women, and particularly women of colour, continue to be under-represented in influencing and decision-making arenas on tackling climate change and local and national environmental issues. Where gender, educational and economic

disadvantage intersect, this can lead to greater barriers to financial security, making women vulnerable to the costs of climate change such as poor insulation, poor heating, rising fuel bills and food prices. If diverse voices and perspectives are not listened to, and if a greater diversity of women do not participate in decision-making, this can undermine the systemic and structural changes needed to improve environmental and climate change policies.

The proposed funding will support an iterative and participatory approach at all levels of the proposed programme. Members of the pilot Climate Sisters Project will help shape the initial programme of delivery and members will participate in the steering group and act as peer mentors in year one. Each year, the first phase will entail a process of confidence building and developing presentation skills, capacity building and leadership development to empower 144 participants over the three years to engage in climate change and mainstream environmental conversations using an intersectional racial, gender and social justice lens. Partners such as the Women's Resource Centre will contribute to the delivery of the first phase drawing on their leadership training model and tools. WEN will support the development of presentation skills, confidence building and work with wider women's groups in Tower Hamlets and Hackney to support capacity building. The second phase will be facilitated by WEN staff and draw on the lived experience of 72 of the 144 participants over the three years, to define their concerns and environmental priorities, whether locally or nationally focused, in the ideas and solutions the participants would like to showcase and present annually either through film, podcasts or written form to amplify the voices of women in the climate and environmental mainstream arenas. Each year, two to three peer support networks will be organised to share and exchange learning, build alliances and connections on environment concerns, ideas, and solutions.

No formal evaluation was undertaken of the Climate Sisters Project due to limited budget and time. However, during assessment WEN outlined key lessons learned from the pilot that have been addressed in the proposal under the Committee's consideration. Some analysis of risk and its mitigation will be considered year on year regarding engagement of mainstream environmental policymakers.

Outcomes for the duration of the programme include increased knowledge, skills and confidence about climate policy and presenting their solutions and ideas for action and system change. There will also be increased connections with women-led and mainstream environmental and climate change networks that give voice to an intersectional perspective. Through the Propel programme will also include WEN in a shared evaluation of the programme and the work funded, led by the collaboration's learning partner, IVAR, as described in the covering paper for these recommendations.

No new staff will be employed to deliver the programme. The budget reflects a contribution to increased staff and associates' hours to manage, co-ordinate, facilitate and mentor.

Financial Information

In 2021-22, 90% of WEN's income was restricted, with a small amount of unrestricted income from core funding grants, membership fees and sale of goods, and the proportion of unrestricted income will remain low (although increasing) in 2022-23 and

2023-24. The unrestricted reserves are anticipated to grow to 21% in 2022-23 and 24% in 2023-24. The unrestricted reserves policy is three months' operating costs for the year ahead and are expected to bring WEN closer to achieving its target of £187,473 as stated in its Reserves Policy.

Both major restricted income sources provide a level of security for WEN's operations and work priorities for at least the next three years. Trustees are currently refreshing their strategy and reviewing their financial model. The goal is to diversify its unrestricted income sources and further build its unrestricted reserves. One sector currently being approached is the '1% for the planet' companies.

Year end as at 31st March	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	839,474	1,069,516	1,127,064
Expenditure	(836,951)	(1,035,833)	(1,079,247)
Surplus/(deficit)	2,523	33,683	47,817
Reserves:			
Total restricted	131,539	144,100	162,139
Total unrestricted	100,987	122,109	151,887
Total reserves	232,526	266,209	314,026
Of which: free unrestricted	98,084	119,206	148,984
Reserves policy target	187,473	187,473	187,473
Free reserves over/(under) target	(89,389)	(68,267)	(38,489)

Funding History

ID	Type	Meeting Date	Decision
19157	Bridging Divides	26/09/2022	£72,000 for two further and final years towards the Tower Hamlets Food Growing Network, including the 0.6FTE Project Coordinator; 0.1FTE Project Manager; the costs of the network gatherings; growing workshops; community food network events; materials for the development of community gardens and a contribution to WEN's overheads.
16175	COVID19 Small Charity Emergency Support Funding	13/05/2020	A one-off, unrestricted grant of £9,920, equivalent to one regular quarterly payment for the organisation's current grant. COVID19
14738	Investing in Londoners	14/11/2018	£110,600 over three years towards the part-time (3 dpw) salary of the Tower Hamlets Food Growing Network Co-ordinator, activity costs and a contribution to core costs of the Women's Environmental Network.

The Recommendation

The six-month pilot Climate Sisters Project provides an opportunity to further deliver and develop creative participatory, facilitating, and upskilling approaches to empower women of colour from various disadvantaged backgrounds in Hackney and Tower Hamlets to take ownership of an environmental agenda that uses a racial, gender and social justice lens. WEN has a good track record of working in Tower Hamlets and Hackney on which to build and scale up the pilot project. WEN demonstrates strong working relationships and networks to reach and work with a diverse range of women from Black and minoritized ethnic backgrounds, migrant and refugee backgrounds, low income, socially marginalised groups.

Participatory methods and tools from the Climate Sisters Project, the Tower Hamlets Food Growing Network and Food Partnership, and Soil Sisters Project will be used. For example, use of video and audio diaries to capture progress and experience, co-design and production of activities and events. Partner organisations such as Women's Resource Centre's leadership model will support the programme of work by building confidence through exploring feminism, leadership, intersectionality, power, and transformational change. Climate Sisters Project members will share their experience to support the design and delivery of the proposed programme. Key lessons from the pilot project have been incorporated into the proposed programme and budget to help mitigate the risk of not achieving the outputs and outcomes proposed. For example, risks addressed in the budget include WEN being able to pay participants for their time and experience, cover for childcare costs, allowing sufficient time for confidence building, incorporating creative methods to capture women's solutions and ideas and make use of peer co-facilitators and mentors. Further analysis of and mitigation of risk as part of the iterative and participatory approach will be considered annually; in particular through the engagement of mainstream environmental policymakers to ensure that the women participants' voices are listened to at local and national levels. During assessment, WEN has provided a monitoring and evaluation framework that builds upon the six-month Climate Sister Pilot and aligns to their five-year strategy update. Overall, this project meets the mission of building stronger communities of women from diverse racial, ethnic, and disadvantaged social backgrounds, and strengthening the voice, leadership and civic engagement of underrepresented women that will use an intersectional gender, racial and social justice lens in the environmental mainstream to achieve systemic change. The level of funding exceeds CBT's usual policy of funding 1FTE post due to the requirements of participatory approaches, building women's leadership and voice on an intersectional agenda to influence systemic change that needs appropriate investment.

£500,000 over three years (£158,679; £166,623; £174,698;) for a Programme Manager (1.0FTE) Facilitator (0.4 FTE), Director support (0.2FTE), partner organisations and participants costs; events and workshop costs, evaluation and learning costs and overhead and running costs for WEN.

Appendix 10 - Recommended for rejection

Approval required	Organisation	Amount requested	Reason
Grants Committee	Community Barnet	£1,161,475	A partnership application to strengthen the capacity of Romanian language advice services in London. Whilst the application showed strengths in partnership working, it was considered not as strong as other applications under assessment by CBT for Propel and therefore not prioritised for funding.
Delegated Authority	Tonic Housing	£100,000	An application for a programme of activities designed and led by a community of LGBT+ older people aimed at building a mutual support model. The application does not sufficiently demonstrate how it will meet the outcomes of Propel's Building Strong Communities Mission, as proposed activities are focussed on social interaction and relationship building, with insufficient connection made to proposed systems change outcomes of improved service provision and policy making. The level of request relative to number of beneficiaries also did not demonstrate value for money.

Committees: Grants Committee of the Bridge House Estates Board Bridge House Estates Board	Date: 6 March 2023 27 March 2023
Subject: Alliance Partnership – Smallwood Trust (19321)	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report Authors: Geraldine Page, Funding Director and Abi Sommers, Funding Manager	

Summary

This report requests funding of £864,283 over three and a half years be awarded to the Smallwood Trust [charity no: 205798] to establish the Women’s London Resilience Fund, a collaborative place-based grants programme to tackle the root causes of gendered poverty, identify approaches that can be scaled and help foster resilient community networks to transform social and economic outcomes for women. The Women’s Budget Group (WBG) has been engaged as a strategic partner and has carried out pre-inception phase analysis¹ and mapping² to identify the pilot London Boroughs for the programme Newham and Hackney. This consisted of analysing women’s economic and health-related inequalities, as well as an overview of the strength of the women’s sector.

The London Women’s Resilience Fund will award grants and provide support to two local partnerships in Newham and Hackney involving 15-20 civil society organisations that work with and for women, to challenge, reform and make change to the systems that cause women’s poverty in their geographical area. It is a place-based approach to systems change that will help strengthen civil society networks and partnerships in targeted communities and the Fund will be focused on women most vulnerable to poverty.

The programme will be co-designed³ in partnership with women’s local and community-based organisations and individuals with lived experience to design and deliver services that affect them. Smallwood Trust will be responsible for awarding and administering the grants during the lifetime of the project, and will manage the learning, research, and evaluation. All grants awarded as part of the project will be subject to Smallwood Trust established assessment processes. A payment schedule will be drawn up, allowing the funds to be paid to Smallwood Trust in instalments over the course of the 3.5 year grant commitment period.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity’s best interests:

¹ [Womens Budget Group Local Authority Analysis](#)

² [Womens Budget Group Mapping Tables](#)

³ [Smallwood Trust Co-Design framework and principles](#)

- i) Endorse a grant of £864,283, as an Alliance Partnership, for onward approval by the Bridge House Estates Board, to the Smallwood Trust [charity no: 205798] for onward grant making as part of the London Women’s Resilience Fund.

It is recommended that the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity’s best interests:

- i) Approve a grant of £864,283 as an Alliance Partnership, to the Smallwood Trust for London [charity no: 205798] (as per the terms endorsed by the Grants Committee).

Main Report

Background

1. This report seeks support for a recommendation to partner with Smallwood Trust, an established Funder with an excellent reputation for work focused on ending gendered poverty, enabling women to be financially resilient which is well aligned with City Bridge Trust’s (CBT) own funding strategy.
2. CBT has engaged in collaborative funding practices for much of its 25-year history – particularly, but not limited to, its support of London’s voluntary and community sector infrastructure. It has widely been agreed across the sector that collaborative funding approaches are required for a thriving civil society and should form a healthy part of the overall funding ecosystem.
3. At the Grants Committee meeting on 6 December 2021, the Committee agreed to earmark up to £15m toward a series of ‘Alliance Partnerships’ which would advance the mission and vision of the Bridging Divides Strategy. A further £3 million towards Alliance Partnerships was agreed at the Grants Committee on 26 September 2022. It was agreed that Alliance Partnerships would be awarded to established funders:
 - a. with a track record of delivering grant funding programmes, where the organisation’s primary aim (or primary aim within civil society) is funding;
 - b. for grant programmes which are in development, or recently begun, and which have a finite end point; and for,
 - c. initiatives which have involved significant scoping/evidence review work, where the funder has specialist knowledge of the funding theme/priority that is additional to CBT’s own reach.
 - d. The organisation receiving funds must be able to adequately restrict funding for onward distribution to work which benefits Londoners.
4. The proposal in this report meets the above criteria and, if approved, would see CBT strengthen its commitment to supporting some of the most disadvantaged Londoners through a partnership that will multiply the impact of the funding we have available. It

will be piloted in the London Boroughs of Newham and Hackney and the legacy of this alliance partnership initiative will include:

- a. Creation of local programme model(s) that can be expanded to reduce gendered poverty
- b. Local decision makers use a gender-lens to implement social and economic solutions
- c. Civil society networks, models of co-production and routes to influence power for smaller, grassroots organisations serving women are strengthened

About Smallwood Trust

5. Smallwood Trust is an independent charitable foundation which aims to tackle gendered poverty and its root causes, enabling women to be financially resilient and improve their social and emotional wellbeing. It was established in 1886 as the Society for the Assistance of Ladies in Reduced Circumstances and changed its name to the Smallwood Trust in 2017. The Smallwood Trust funds voluntary and community groups, as well as individuals. Between 2017 and 2021 it made 3,075 grants, to individuals and organisations, and distributed £11.2 million. with 56,000 beneficiaries supported through Smallwood funded programmes In 2022 Smallwood Trust won the grant-making and funding category at the Charity Awards.
6. Smallwood Trust released its new three-year strategic plan in 2022. This plan outlines Smallwood Trust's aims to build on its previous work by targeting funding at women who are most at risk of poverty, developing workable place-based models to tackle the root causes of gendered poverty, and support accessible and sustainable networks for women. The proposed funding reflects all three priorities.
7. Smallwood Trust is a national charity which makes grants across the UK. CBT and Smallwood Trust have mutually beneficial areas of expertise; CBT can share its geographically focused knowledge whilst benefitting from the Smallwood Trust's experience of tackling gendered poverty.
8. Smallwood Trust would deliver the London Women's Resilience Fund and administer the funds, therefore if the recommendation to contribute is agreed, the grant would be payable to Smallwood Trust. CBT have a track record of this kind of arrangement with other funders. Smallwood Trust also have a track record of administering funds for external funders such as:
 - a. Women's Sector Resilience Fund Phase 2 to support networks of by and for women's organisations to make changes to systems that cause gendered poverty in their local area (Coventry, Manchester, and Birmingham),
 - b. Women Thrive Fund for the by and for women's sector delivered in partnership with Rosa UK. This was funded by the Tampon Tax Fund (UK wide)

- c. Women's Sector Resilience Fund to support by and for women's organisations through the COVID-crisis (England wide, funded by DCMS)⁴
- d. COVID-19 Frontline Women's Fund to support smaller women's orgs with turnovers of less than £250k (average was £70k) through the COVID-crisis (England wide, funded by TNLCF).

About The UK Women's Budget Group (WBG): Strategic Partner

9. WBG is a network of over 1000 leading academic researchers, policy analysts and activists from women's organisations set up in 1989 to analyse UK government economic policy for its impact on women and to promote policies that will increase gender equality. It produces academically robust analysis of the gender and wider intersectional impact of economic policy to influence policy discussions and promote gender equal policy outcomes. In addition, it works to build the capacity of individuals and organisations both in the UK and internationally to analyse economic policy for its equality impact and work for policies that will increase equality.
10. WBG has supported the pre-inception phase research for this project and will act as a strategic partner for the Fund providing economic and research advice throughout the project, both on a strategic level and for the hubs themselves.

About the London Women's Resilience Fund

11. Evidence has shown that women have a higher risk of poverty than men when poverty is measured on a household basis in the conventional way.⁵ Although gender inequalities do not map directly on to poverty, they do affect poverty risks such as low pay, caring responsibilities, and the acquisition of skills.⁶ Women in London may also experience several inequalities which intersect with and compound gender inequalities. For example, black and minoritized women's socioeconomic position makes them more susceptible to poverty.⁷
12. The combined impact of the COVID-19 pandemic and subsequent cost pressures from rising demand and high inflation has compounded gendered poverty risks. Women often have lower levels of savings and wealth than men which reduces their resilience to financial crisis. Particular groups of women are likely to be disproportionately impacted by the ongoing crises, including black and minoritized women, disabled women, single mothers, victims of domestic violence and/or abuse, and women with no recourse to public funds.⁸

⁴ [Women's Sector Resilience Fund: Final Report](#)

⁵ [The Female Face of Poverty 2018](#)

⁶ [Poverty through a Gendered Lens 2014](#)

⁷ [The Female Face of Poverty 2018](#)

⁸ [WBG: The cost crisis: A gendered analysis 2022](#)

13. The London Women's Resilience Fund is aimed at addressing gendered poverty with a specific focus on building flexibility and capacity within local communities and increasing the power of the women's sector to create sustainable change. This supports recommendations made in *Routes to power & influence for UK women's organisations Report 2022*⁹. Commissioned by a group of Funders to better understand the scope & reach of the existing national, regional & local infrastructure serving the women's voluntary & community sector.
14. The London Women's Resilience Fund will take a collaborative place-based approach piloted in two London Borough's Newham and Hackney. It will directly resource existing or emerging networks of women-led organisations to challenge, reform and make change to the systems that cause women's poverty in their area. The networks will support women united in terms of geography and the issues they face.
15. Renaisi defines place-based change as "a long-term approach to identifying, understanding, and addressing social issues. It uses a recognised area to draw in and lock in resources, expertise, and experience. Most importantly it values the contribution of all actors, and the relationships between them, not just the traditional holders of power in civil society and enables everyone to play to their strengths. These factors give place-based work the potential to have an impact across different parts of a local system and create more sustainable change than other interventions might."¹⁰
16. Smallwood Trust has already piloted a successful networking approach in Coventry¹¹ and has recently started projects in multiple areas of the UK where it has existing partnerships.
17. The London Women's Resilience Fund will directly resource existing or emerging networks of women-led organisations across the pilot London boroughs of Newham and Hackney. To select the pilot areas Strategic partner Women's Budget Group (WBG) carried out analysis measuring levels of pockets of deprivation at a local level using key metrics including Indices of Multiple deprivation and Income deprivation affecting children Index of all London Borough's. Using this and data on Smallwood Trust investment in London and CBT funded work with women's organisations per London Borough, this developed a short list of four London Boroughs: Barking and Dagenham, Brent, Hackney, and Newham.
18. The four shortlisted boroughs all scored particularly poorly on key headline measures such as poverty, child poverty and deprivation. Women's and children's poverty are inextricably linked¹² and thus, channeling funding to the women's sector in these boroughs would be justifiable. Specific female economic challenges in shortlisted

⁹ [Routes to power and influence for UK women's organisations 2022](#)

¹⁰ [Renaisi – What is Placed-Based Change?](#)

¹¹ [Just Economics – Coventry Women's Project Partnership 2020](#)

¹² [Women's Budget Group - Women's and Children's poverty: making the links 2005](#)

boroughs were also identified, for example high rates of economic activity, high unemployment, and low earnings. It is likely that targeted interventions aimed at alleviating these economic challenges would contribute not only towards increased gender equality, but towards a lowering of overall poverty and child poverty rates. Finally, shortlisted boroughs tended to perform poorly on key health indicators, for example life expectancy, daily activities limited due to poor health and infant mortality. This is expected due to an established link between poverty, deprivation, and poor health¹³ and provides further justification for funding the women's sector in these areas. There is also a body of evidence linking poverty to increasing the risk of mental health problems as both can be both a causal factor and a consequence of mental ill health, *Poverty and Mental Health; Joseph Rowntree Foundation 2016*¹⁴

19. The two recommended pilot boroughs agreed are Hackney and Newham. Hackney has a particularly active women's sector with specific support for a range of ethnicities and lone parents. Newham has a strong cost of living focus and track record in providing practical support e.g., housing. The women's sector in Hackney and Newham would be conducive to establishing women's hubs and delivering the programme outcomes. Both Boroughs have very high levels of child poverty and infant mortality and lone parent households which are overwhelmingly led by women. Women in both face a range of significant economic and health related challenges compounded by social and demographic factors within the Boroughs.
20. The Women's London Resilience Fund will resource two programme 'hubs' which will take a participatory approach to building a co-designed grants programme. Each 'hub' will be allocated £325,000 in grant funds to be delivered over a 36-month period based on the programme model plus £5,000 each of co-design costs during the inception phase. Hubs will be in London boroughs Newham and Hackney and will be targeted at ward and adjacent ward areas. They will be formed of groups of by and for community-based women's organisations and services with incomes of less than c.£500k. Hubs would support informal referral pathways and working relationships to promote new voices, strengthen alliances, and pilot new ideas to tackle the root causes of gendered poverty on the hyper-local level.
21. An open application process for funding will be instigated with proposals expected to work towards the following outcomes:
 - a. Women are empowered to make changes to systems that cause gendered poverty.
 - b. Women have opportunities and power and a secure financial future.
 - c. There are thriving, accessible and supportive community networks for women.
 - d. Local civil society networks and partnerships are more resilient and have access to the information, skills and resources required to provide sustainable services for women.

¹³ [The King's Fund – What are Health Inequalities 2020](#)

¹⁴ [Poverty and Mental Health; Joseph Rowntree Foundation](#)

- e. Decision-makers work to end gendered poverty and collaborate with women on decisions that affect them.
- f. Economic systems work for women rather than against them.

22. The London Women's Resilience Fund will award three and a half years of funding including core organisational and network coordination costs to help give women-led organisations and their leadership the space and time to collaborate on approaches to local system change. Recommendations for grant amounts will be informed by the local partnership hubs and assessments of Smallwood Trust Officers made on a case-by-case basis.

23. Some of the London Women's Resilience Fund budget will be used to provide "funder plus" style support such as access to facilitation to help networks to collaborate effectively, capacity building workshops, and access to support to strengthen work with local government, commissioners, and other decision makers. Support with monitoring, evaluation and learning will also be offered.

Budget and timeline

24. The Local Resilience Fund will be a three-and-a-half-year programme which includes a six-month inception phase and a 36-month delivery phase. The Inception Phase would start in July 2023 and the delivery phase would run between January 2024 and December 2026.

25. Smallwood Trust has committed £195,000 to this programme, which includes £150,000 grant funding towards the partnerships at the end of your grant in year 5, as part of the longer-term sustainability of the hubs and £45,000 in programme support costs.

Item	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	CBT REQUEST
Grant payments to organisations	£10,000	£216,666	£216,667	£216,667		£660,000	£660,000
Sustainability funding (ST Contribution)					£150,000	£150,000	£0
Programme staffing and management	£20,400	£41,616	£42,864	£45,007		£149,887	£149,887
Strategic Partner	£13,200	£13,464	£13,732	£14,000		£54,396	£54,396
Funder Plus support services and facilitated networks (ST Contribution)	£3,000	£6,000	£6,000	£6,000	£6,000	£27,000	£0
Learning and dissemination (ST Contribution)		£3,000	£5,000	£10,000		£18,000	£0
TOTAL	£46,600	£280,746	£284,263	£291,674	£156,000	£1,059,283	£864,283

Impact Measurement

26. The Women's London Resilience Fund will have its own learning programme funded by Smallwood Trust. It will take a test and learn approach with ongoing learning and evaluation that will be disseminated internally and externally throughout the programme, every six months. A final report would be published in Spring 2027. In October 2022 Smallwood Trust commenced its Gendered Poverty Learning Programme¹⁵ which the Women's London Resilience Fund would become a partner of. This work is funded for three years by The National Lottery Community Fund (TNLCF) providing £500k of capacity building support.

Financial information

27. As an endowed grant-maker the financial review of the Smallwood Trust, as the grant holder, considers its broader ability to meet its grant-making aims. Audited accounts for the year ended 31st December 2021 show a strong balance sheet with total funds of £35m. Of this, £25m was permanent endowment and £10m was expendable endowment. Of the expendable endowment, the charity agreed to use £5m as a "Stabilisation Fund" to cover annual budget shortfalls if investment gains/fundraising returns are insufficient.

28. In 2019, following a major review of the Smallwood Trust's charitable objectives and the use of the endowment to meet those objectives, trustees agreed to increase levels of grant spend. This followed over 20 years of superior investment gains. Draft

¹⁵ [Smallwood Gendered Poverty Learning Programme](#)

accounts for 2022 show a drop in the endowment of £5m due to a combination of investment losses and expenditure from the Stabilisation Fund. Despite this, the Trust wishes to maintain increased grant giving levels subject to risk management measures. As a standard risk management measure, the higher spend is subject to approval by trustees at each Board meeting in light of endowment value movements. The Smallwood Trust's trustees view short term market movements as inevitable, and investments are managed on a long-term basis.

Year end as at 31 December	2021	2022	2023
	Signed Accounts £	Draft Accounts £	Budget £
Income & expenditure:			
Income	2,088,055	1,508,209	2,845,000
Expenditure	(4,188,626)	(3,102,712)	(4,565,000)
Investment gains/(losses)	2,901,606	(2,948,638)	1,000,000
Surplus/(deficit)	801,035	(4,543,141)	(720,000)
Reserves:			
Total endowed	35,000,000	30,212,329	29,668,362
Total restricted	208,080	257,690	352,690
Total unrestricted	76,113	271,033	0
Total funds	35,284,193	30,741,052	30,021,052

Conclusion

29. CBT's funding collaborations regularly achieve more than the sum of their parts as, amongst other things, they provide opportunities for greater expertise to be harnessed; for learning to be shared; and for the sector to see funders support their work and raise their issues through unity of voice. The Women's London Resilience Fund not only meets the mission and vision of CBT well, it also embodies CBT's PACIER values¹⁶, in particular advancing efforts to continue to strengthen our funding in progressive, collaborative, inclusive, and representative ways. This Alliance Partnership creates a multiplying effect, with CBT funding not only benefitting the ultimate onward grant recipients, but also supporting the work of a trusted expert fellow funder and potentially helping to leverage further support.

Geraldine Page

Funding Director

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¹⁶ PACIER = Progressive, Adaptive, Collaborative, Environmentally Responsible, Representative.

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Committee: Grants Committee of the Bridge House Estates Board	Date: 6 March 2023
Subject: Strategic Initiative: London Climate Action Week and the London Climate Cluster – Ashden Climate Solutions	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report Author: Lily Brandhorst, Funding Manager	

Summary

This report requests £159,760 over 18 months as a strategic initiative to support the establishment of the London Climate Action Week Secretariat (LCAW) as an independent organisation, with a contribution to the costs of the LCAW 2023 event. The new organisation will build on an established base of activities run by the think tank E3G, to develop a year-round programme of activity, fostering cross-sector collaboration for the climate, and positioning London as a leading global climate hub. This work complements the aims set out in the City Corporation and Bridge House Estates joint Climate Action Strategy, by bringing together stakeholders from a wide variety of sectors to accelerate a just transition to net zero. Ashden Climate Solutions, a registered charity (no. 1104153) and partner of LCAW, will act as the grant holder on LCAW's behalf.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Approve a grant of £159,760 over 18 months to Ashden Climate Solutions, towards the costs of establishing the London Climate Action Week Secretariat as an independently registered organisation, with a contribution towards the costs of LCAW 2023.

Main Report

Background

1. Ashden is a registered charitable company (number 1104153) and part of the Sainsbury Family Charitable Trusts. Its aims are to contribute to the protection of the environment, the advancement of education and relief of poverty, and to promote the use of local, sustainable, and renewable energy sources. Ashden works across the voluntary, public, and private sectors internationally to raise awareness of effective climate solutions and sustainable energy; support organisations to share knowledge and collaborate; make financial awards and offer business support for environmental and social programmes; and encourage policy makers, non-governmental organisations and other funders to incorporate sustainable energy into their agendas. The annual focal point of its work is the Ashden Awards, which serve to publicise and reward exemplary practice, and to foster collaboration. Ashden is a collaborator with and supporter of London Climate Action Week (LCAW). One of Ashden's Directors, Nick Mabey, is Chair of the LCAW Steering Group. While LCAW makes the transition to becoming an

organisation in its own right, Ashden has agreed to act as recipient of the proposed City Bridge Trust (CBT) grant.

2. London Climate Action Week (LCAW) was founded in 2019 by the sustainability think tank E3G, in partnership with the Mayor of London. It is now one of the largest independent climate change events in Europe, with around 250 events hosted in 2021. Its aim is to mobilise London's ecosystem of climate organisations to accelerate global climate action and support action in London as a global climate leader. LCAW is stakeholder-led and organised by a secretariat funded by in-kind and philanthropic donations. The secretariat provides events' organisers with free coordination and communications support. Additional support is available for participating organisations on a sliding scale, so that organisations of all sizes and types can participate.

Background and detail of proposal

3. The LCAW secretariat seeks funding towards the costs of establishing LCAW as an independent entity operating year-round, with a contribution towards the delivery costs of the LCAW event in 2023. Funding from CBT would be for an 18-month period.
4. LCAW was founded to harness London's ecosystem of climate organisations and networks to accelerate global climate action, and to help create London as a global example of "whole of society" change. LCAW engages senior political figures, major businesses and international organisations but also provides a platform for charities, campaigners, and community groups in London; reaching out beyond the "usual suspects" to animate new communities in areas like education, culture, professions and sport.
5. LCAW 2021 was successful in working with this "London Climate Cluster" by helping incubate new events and processes including the Centre for London's first Net Zero London Conference, the launch of the Professional Bodies Climate Action Charter and the Net Zero Lawyers Alliance Climate Innovation Forum, London Schools Climate Summit, and the annual Chatham House Climate Conference.
6. The LCAW Steering Group has decided to move the secretariat from being hosted by E3G to be an independent, stakeholder-run organisation. LCAW's governance and stakeholder engagement will be strengthened, and plans are being developed to create a strong core architecture for a year-round functioning "London Climate Cluster", including:
 - a. Redeveloping the LCAW website to provide key tools for the London Climate Cluster, including a directory of a organisations and tools for networking and resource sharing.
 - b. Permanent LCAW Secretariat capacity throughout the year to provide capacity to follow-up and build on initiatives launched or incubated through LCAW. This would include hosting regular substantive events throughout the year and exploring practical initiatives such as creating common

internship and careers platforms for green job opportunities in London, including through the London Schools Climate Summit.

- c. Financial and in-kind support for smaller and community-based organisations to put on professional and impactful events (for example, reduced cost or free venues, hybrid event facilities, small grants for non-professional organisers or convenors).
7. During the grant period, project staffing will include a dedicated junior LCAW support post and senior contributions, leadership and oversight from E3G's Associate Director and Programme Manager. This grant support would put in place the dedicated LCAW capacity to work with senior staff and the LCAW steering group, ambassadors and partners focusing on:
 - a. Legal, operations and governance set up including the strategic partnership with E3G, key partners and stakeholders and transition to an independent entity.
 - b. Business model and business plan.
 - c. Fundraising from grants and trusts, partners in LCAW sectors, event organisers, and corporate sources.
 - d. Scoping requirements and providers (including pro bono) for the LCAW digital platform.
 - e. Brand work and an updated digital toolkit for stakeholders.
 - f. LCAW 2023 preparations and stakeholder outreach.
 - g. LCAW website updates.
 8. E3G/LCAW will undertake additional fundraising for additional dedicated LCAW capacity, the LCAW digital platform, Communications and PR Support to the LCAW Community.

Budget

	Year 1	Year 2	Total
Staffing	£60,882	£31,677	£92,559
Direct Costs			
LCAW Convening & events	£1,000		£1,000
LCAW Brand, Comms, & Community Support	£10,000		£10,000
LCAW Platform Development & Website	£10,000		£10,000
Business Development advice	£10,000		£10,000
Legal & Governance	£5,000		£5,000
Direct expenditure	£96,882	£31,677	£128,559
E3G Overhead (24% staffing, 5% non-staff)	£16,412	£7,602	£24,014
Ashden Administration & Pass Through (5% TBC)	£5,444	£1,745	£7,189
E3G Total	£118,738	£41,024	£159,762

Financial Information

9. The charity's 2022 free reserves are below target, with a projected deficit of £32,970 on unrestricted reserves contributing to this. This is a planned deficit arising from the decision to invest funds in the organisation's staffing, ensuring that it has capacity to implement its delivery and fundraising plans for the next three years. A significant unrestricted surplus is forecast for 2023, based on a policy of building full cost recovery into budgets for restricted funding asks. Ashden also anticipates that new fundraised income in 2023 will cover staff costs which in 2022 were covered by unrestricted reserves during the initial development of new programmes. Ashden's aim is to build a stable reserve level of £500,000 by 2025. Current low levels of free reserves are somewhat mitigated by Ashden's fundraising strategy: income comes from a wide range of sources; expenditure for projects is only committed once funding has been secured; and where possible it requests a contribution to overheads from all sources of restricted funding.

Year end as at 31st December	2021	2022	2023
	Signed Accounts	Reforecast	Budget
	£	£	£
Income & expenditure:			
Income	2,073,282	3,154,461	3,219,732
Expenditure	(2,058,220)	(2,560,716)	(3,324,142)
Gains/(losses)	(4,365)	0	0
Surplus/(deficit)	10,697	593,745	(104,410)
Reserves:			
Total restricted	382,779	1,009,494	793,523
Total unrestricted	225,134	192,164	303,725
Total reserves	607,913	1,201,658	1,097,248
Of which: free unrestricted	207,992	175,022	286,583
Reserves policy target	500,000	500,000	500,000
Free reserves over/(under) target	(292,008)	(324,978)	(213,417)

Conclusion

10. Since its inception in 2019, London Climate Action Week has been highly successful in bringing together a diverse range of organisations and individuals involved in climate work. It provides a platform, not only for sharing learning, but also for framing London as a global centre for climate action. Ashden has a long history of supporting and facilitating environmental work and knowledge sharing. This work is complementary to the aims set out in the joint Climate Action Strategy, and to activity being undertaken by the City Corporation and Bridge House Estates to meet them. CBT's support would be key in translating the extensive groundwork already carried out by the LCAW team into a transformative year-round programme of action on climate and sustainability.

Lily Brandhorst

Funding Manager

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Committee: Grants Committee of the Bridge House Estates Board	Date: 6 March 2023
Subject: Grant Funding Activity: Period Ended 16 February 2023	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report author: Scott Nixon, Head of Managing Director's Office	

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Grants Committee in December 2022 through to 16 February 2023; the remaining 2022/2023 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeks the Grants Committee's approval for 3 grant rejections and 8 grants between £250k - £500k within this report. Additionally, this report seeks the Grants Committee's endorsement to the BHE Board of 1 Bridging Divides application over £500k.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Receive this report and note its contents;
- ii) Endorse to the Bridge House Estates Board the grant of £585,124 to the Media Trust (charity no. 1042733) shown at Appendix 3a;
- iii) Approve the eight grants as recommended in Appendix 3b; and
- iv) Approve the rejection of grants as listed in Appendix 4.

Main Report

Budget and Applications update

1. There have been 427 grants awarded from the main grants programmes since the last meeting of the Grants Committee, with the net grant spend to date £49.1m. This includes 352 Inflationary Pressures Payments (£1.2m) made to existing grantees. This leaves the remaining budget for 2022/23 at £53.1m. This is explained further within Item 7 'Budget monitoring report for BHE Funding'.
2. In addition to the grants listed below, 8 applications were withdrawn since the last meeting to 16 February 2023.
3. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Recommendations to approve over £250k

4. The Grants Committee's approval is requested for 8 Bridging Divides applications of between £250k - £500k within this report. Additionally, the Grants

Committee's endorsement to the BHE Board of 1 Bridging Divides application over £500k to the Media Trust is requested.

5. A copy of the corresponding grant assessment reports can be found at **Appendix 3a and 3b**.

Grant Rejections

6. The 3 applications above the level delegated to officers recommended for rejection at this meeting are listed within **Appendix 4**. In each case the "purpose" of the application is that provided by the applicant organisation. The reasons for rejection are specified following assessment against the Bridging Divides funding strategy criteria and related Policy Guidance.
7. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the CBT office in advance of the meeting so that an explanation can be provided prior to or at the meeting.
8. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 5**.

Grant Variations

9. Variations to the grants outlined have been agreed by the Managing Director of BHE or the Chief Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 6**.

Funds approved or declined under delegated authority

10. The details provided at **Appendix 7** advises the Grants Committee of funds approved under delegated authority and urgency procedures from November 2022 to 16 February 2023.

Conclusion

11. This report provides details of grant funding activity since the last meeting of the Grants Committee in December 2022 and seeks the Grants Committee's approval for 3 grant rejections and 8 grants between £250k - £500k within this report. Also, the Grants Committee's endorsement to the BHE Board of 1 Bridging Divides application over £500k to the Media Trust is requested.

Appendices:

- Appendix 1: Budget and applications update
- Appendix 2: Heat maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3a: Grant recommendation to approve above £500k – Media Trust
- Appendix 3b: Grant recommendations to approve above £250k

- Appendix 4: Grant rejections recommended for approval
- Appendix 5: Grant rejections
- Appendix 6: Grant variations
- Appendix 7: Funds approved or declined under delegated authority or under urgency requests

Scott Nixon

Head of Managing Director's office

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Appendix 1: Budget for main grants programmes and restricted funds to date (22/23 financial year).

<i>Date of this report: 16/02/2023</i>	Designated Fund - Bridging Divides, Cornerstone, Bridge Fund	Restricted funds - LCRF, TFL, RRR2	TOTAL
	£'000		
Funds balance at 1 April 2022 per draft accounts	210,285	297	210,582
<i>Already earmarked for projects</i>	(460)	0	(460)
Funds available for grantmaking at 1/4/22	209,825	297	210,122
Grants awarded 2022/23			
<i>Grants reported to/approved by Committees to date</i>	(38,535)	0	(38,535)
<i>Delegated authority grants since last Cttee</i>	(8,187)	0	(8,187)
<i>Baobab grant agreed in 21/22 and committed in 22/23</i>	(2,000)	0	(2,000)
TOTAL AWARDED TO DATE OF REPORT	(48,722)	0	(46,722)
Number of grants awarded	672	0	672
Write backs, variations & revocations financial YTD	80	0	80
Number of grants revoked, varied or written back	22	0	22
Other costs incl. staff costs associated with £200m uplift	(210)	0	(210)
Conditional grants*	(178)	0	(178)
Stepping Stones loan awarded under Bridging Divides*	(50)	0	(50)
TOTAL SPENT/ALLOCATED TO DATE	(49,079)	0	(46,902)
Subtotal: available at the date of this report	160,745	297	163,220
Total grants recommended for approval March 2023	(9,677)	0	(9,677)
Remaining funds available	151,069	297	153,543
2022/23 budget summary			
Approved Grants Budget 2022/23	101,490	0	101,490
Add non-grant spend budget 2022/23	830	0	830
Add restricted funds brought forward	0	180	180
Budget for 2022/23	102,320	180	102,500
<i>Grants awarded to date of this report net of revocations</i>	(48,802)	0	(48,802)
<i>Other costs and allocations</i>	(438)	0	(438)
Budget available to Committee at report date	53,080	180	53,260

*Awarded in 21/22 but remain in this report for 22/23

Appendix 2: Heat maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBT data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded. Darker colours correlate to more money.

Index Multiple Deprivation (Average borough score) – dark colours = more deprivation



Main grants from start of Bridging Divides (September 2018) to committee date (excluding LCRF)



Main grants for this committee



Same data as above – per 1000 population¹ – but EXCLUDING City of London as the small population size here skews the comparison to ~100 times more than any other borough

Same data as above – per 1000 population - but EXCLUDING City of London again



- a) Deprivation is generally worse in the inner boroughs, particularly north east - Islington, Haringey, Hackney, Tower Hamlets, Newham and Barking & Dagenham. Throughout Bridging Divides we have given more to inner boroughs generally and Camden and Islington in particular. With this committee's approved grants the focus remains predominantly in the inner boroughs, with Islington, Hackney and Newham all featuring strongly, plus Barnet in the outer boroughs.
- b) When it comes to grant spend per 1000 of the population, the distribution of Bridging Divides grants to date is focused very clearly on the inner boroughs, and Islington and Camden in particular. This time's grants per 1000 of the population cover a range of boroughs including many outer boroughs, and Islington, Camden and Newham still feature heavily.

¹ 2020 data from ONS via <https://www.statista.com/statistics/381055/london-population-by-borough/>

Appendix 3a: Grant recommendation to approve over £500k

MEETING 6th March 2023

Ref: 19924

ASSESSMENT CATEGORY: Bridging Divides - Infrastructure funding: capacity building and representation

Media Trust

Adv: Lydia Parr

Amount requested: £585,110

Base: Westminster

Benefit: London-wide

Amount recommended: £585,124

The Applicant

The Media Trust (MT) established in 1994 is a communications charity (number 1042733) that believes in the power of media to change lives. It encourages the media and communications industry to share their time, knowledge, and creativity to benefit charities, and underrepresented communities. It aims to amplify charities' voices by building their communications skills through innovative training, volunteer brokerage and content programmes to help them reach and engage new audiences. MT is regarded as a key infrastructure organisation for London's civil society sector.

The Application

MT requests a further five years of funding for the 'Stronger Voices' programme. If awarded, CBT will have continuously funded the project for 10 years in total. As per CBT policy a fallow period does not apply to civil society support organisations (i.e. "infrastructure" bodies). To sustain this programme beyond the proposed CBT grant MT is seeking to secure grant funding and in-kind support from media partners and will work to identify funding opportunities and explore match funding models.

'Stronger voices' is a comprehensive media, strategic communications training, and capacity building programme for 100 equalities organisations (20 per year) to upskill staff and provide them with a strategy to help target their audiences more effectively and raise the profile of their work in the media. Over the course of six months, a cohort of 20 London based equality organisations will learn best practice in communicating for change, marketing and campaign planning, social media, interacting with the media and media interview training in a series of one day workshops. The programme will be delivered in partnership with Equally Ours a well-respected national network of organisations working across all areas of equality. Equally Ours will work with MT to steer programme development and delivery, recruit the organisations, and deliver a strategic communications workshop as part of the training.

Additionally, as part of the programme MT will deliver:

- A sector-wider masterclass on intersectional storytelling for 100+ equalities organisations
- Quarterly events for 170 equalities organisations in the alumni network
- 3 masterclasses for 200 equalities organisations
- A roundtable connecting 50 equalities organisations, journalists, and policymakers

Background and detail of proposal

Since 2018 MT has supported 71 equalities charities to communicate more effectively with their audiences and raise the profile of their work in the media. The programme also reached hundreds more equalities organisations through the annual Masterclass Series open to the wider equalities sector. At the end of the latest year of the project 100% of participants rated the programme as good/very good, 100% reported knowledge of communications planning as high, 93% reported an increase in their ability to raise their organisation's profile and 80% rated their ability to use advocacy and campaigns to influence public opinion and policy as high.

A strategic communications programme, there is growing need to strengthen the voices and resilience of London's equalities organisations and the communities they serve. High inflation, an expected recession, shifts in legislative frameworks, and spike in demand for charity's services highlights the need to support equalities organisations to amplify the voices of marginalised communities. The impacts of the pandemic and #BlackLivesMatter have highlighted the systemic inequality faced by marginalised communities. Cost pressures on UK households is exacerbating inequalities further, as is the surge in demand for the support provided by London's equalities sector to marginalised communities. As the most disadvantaged have been found to be the least represented, it is an important time to support the equalities sector with their strategic communications, media engagement and campaigning, to ensure the media and policymakers hear from those with lived experience of inequality.

Financial Information

Media Trust is in good financial health. A review of the organisation's previous sets of audited accounts shows sound financial stewardship. The charity's policy is to hold approximately four and a half months of core salaries and overhead costs. Reserves were just below the target level in the previous financial year, 2020/21. MT explored new ways of reducing the charity's dependence on volatile forms of income and secured more funding resulting in an increase in unrestricted reserves. MT was particularly successful in securing ad inventory donations from across mainstream media platforms including ITV and Channel 4, news titles such as The Guardian, social media channels Facebook and Snapchat, and outdoor advertising space. MT also successfully developed another strand of industry-derived income relating to the government's Kickstart scheme, working with media companies to place young people on placements with MT providing recruitment and induction support. 34% of income for 2023/24 has already been secured with a further 39% of income streams considered to be highly likely. Streams such as Corporate Partner membership fees for example are renewed annually with the bulk of renewals happening in August and January. Whilst income is not considered formally secured, a rise in Corporate Partnership income indicates activity is returning to pre-pandemic levels. MT continues to explore more reliable funding streams which has, for example, resulted in the charity applying for more multi-year grant funding.

Year end as at 31st March	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	1,847,608	1,698,000	1,494,259
Expenditure	(1,695,996)	(1,687,034)	(1,488,881)
Surplus/(deficit)	151,612	10,966	5,378
Reserves:			
Total restricted	936,065	936,065	936,065
Total unrestricted	349,678	360,644	370,520
Total reserves	1,285,743	1,296,709	1,306,585
Of which: free unrestricted	289,277	300,243	305,621
Reserves policy target	300,000	300,000	300,000
Free reserves over/(under) target	(10,723)	243	5,621

Funding History

ID	Type	Meeting Date	Decision
IPP110	Inflationary Pressures Payment	21/11/2023	£3,770 as a one-off payment to help meet rising costs and increased demand
17742	COVID19 London Community Response Fund (Wave 3)	26/11/2020	£19,350 to address the post-covid communications needs of the voluntary and community sector.
17045	COVID19 London Community Response Fund	08/07/2020	£17,000 to fund the essential and urgent costs to carry on providing support to Londoners
15589	Strategic Initiatives	28/11/2019	£236,000 for "Telling Your Stories" project.
15628	Bridging Divides	28/11/2019	£223,000 over three years for Stronger Voices Training Programme.
15579	Strategic Initiatives	26/09/2019	£1,500 for the Media Trust to develop and run a distribution workshop to complement "Telling Your Stories" project.
14978	Strategic Initiatives	14/11/2018	£49,995 over six months for "Telling Your Stories" project.
14213	Investing in Londoners	23/11/2017	£148,700 over two years for Stronger Voices Training Programme
14012	Investing in Londoners	27/07/2017	Withdrawn
14018	Strategic Initiatives	15/06/2017	£720 to manage the subtitling for 'Telling Your Stories' screening at the Barbican
13481	Strategic Initiatives	22/09/2016	£49,107 for "Telling Your Stories".
13618	Stepping Stones	22/09/2016	Declined
12728	Stepping Stones	09/07/2015	£50,000 over 12 months towards a marketing and business development programme for earned income and potential for social investment.
11697	Working with Londoners	06/06/2013	£80,000 for a final year's funding to provide media training to 110 young Londoners to tell London's stories.
10981	Working with Londoners	12/01/2012	£142,000 for a second year's support for the London 360 and the associated training programmes, including opportunities for CBT grant recipients to tell their stories.
10356	Working with Londoners	02/12/2010	£142,000 towards the costs of a media project training young people in community journalism is recommended.
9982	Strategic Initiatives	03/06/2010	£50,000 towards 'Telling Your Stories'.

The Recommendation

MT has over 30 years' experience supporting small charities, and five years delivering 'Stronger Voices' for the equalities sector. The applicant has a strong network, social media profile and expertise in outreach and tailoring programmes to the needs of the sector making MT the most suitable organisation to conduct a project of this nature. The project costs may appear high but are, in officer's view, justified. The cohort is increasing from 15 to 20 organisations per year in response to demand from the sector, the programme will engage over 500 people whilst strengthening the voices of 100 equalities organisations, supporting them to effectively communicate inequalities faced by Londoners, improve media representation, and campaign for change.

£585,125 over five years (£110,209; £113,520; £116,928; £120,428; £124,040) to contribute to the delivery costs of the Stronger Voices Training Programme for 100 equalities organisations.

Appendix 3b: Grant recommendations to approve over £250k

MEETING: 6th March 2023

Ref: 19913

ASSESSMENT CATEGORY: Bridging Divides - Making London a greener city for all

The Garden Classroom

Adv: Clare Payne

Amount requested: £276,120

Base: Islington

Benefit: Islington

Amount recommended: £276,120

The Applicant

The Garden Classroom (TGC) is a registered charity (number 1168587) and company limited by guarantee, established in 2008. It is based in Islington and works within the borough to provide children and adults with outdoor experiences to encourage active lifestyles, promote self-discovery, and stimulate respect for nature. The charity has a core team of 10, with the majority of roles part-time. It also works with freelancers as needed. The charity has a service level agreement with Islington Council and has a strong relationship with its Parks Department, who regularly approach TGC for input into the development of local green spaces. The charity's core activities include outdoor learning sessions and residentials for local schools, a Little Explorers programme for under 5s, and the delivery of volunteer gardening projects. The charity also delivers accredited Forest School training, from which it generates a small income. TGC is keen to widen engagement with local communities who would be less likely to access nature and has been working with local partners and social prescribing teams in Islington GP surgeries to explore this.

The Application

TGC seeks project support over five years to establish and develop a borough wide Community Gardening Project, which will educate and empower residents whilst improving the biodiversity of green spaces in Islington. TGC has become particularly focused on engaging with those, in the local community, who feel less connected with green spaces, or even excluded from them because of accessibility, age, or levels of prosperity for example. It will use Community Champions, existing volunteers, and partnerships with local charities, support agencies and faith-based groups to ensure those who have been under-represented in its previous activities feel encouraged and supported to take part in this project.

Activities delivered over the course of the project will seek to improve local people's connections with nature, whilst supporting residents to build understanding and interest in caring for the environment, whether in a TGC green space, or their own garden or balcony. Climate anxiety is a growing issue for many people and this project will harness such concerns and redirect them into actions to nurture, protect and enjoy local green space. Previous activities with vulnerable people, delivered by TGC, have provided learning on the positive impacts of green space and gardening on mental and physical health, and the charity hopes this project can respond to a growing interest in social prescribing in Islington. Over five years, funding will be allocated to project costs and spread across four staff salaries, which cover areas such as community outreach, resource management and teaching.

It should be noted that TGC's staff work, in the main on 44-week contracts, so the roles being supported are not 52 weeks contracts. The total number of hours combined is the equivalent of 1x FTE working 39 hours per week.

Background and detail of proposal

This project builds on awareness that has arisen from the pandemic of how valuable connection with nature and the outdoors is, particularly for those who do not have direct access to green space, which in Islington amounts to 71% of residents. In addition to using urban engagement with nature as a mechanism to improve mental and physical health and wellbeing, TGC will also cultivate care for the environment and a knowledge of what everyone can do to help mitigate the effects of climate change locally.

Over a five-year period, the Community Gardening Project will deliver the following core activities:

- Develop a Greenspace Champions Panel consisting of a minimum of eight community gardeners, who will promote the programme locally, represent TGC at community events and contribute to social media content to promote the project. Champions will be representative of, and key in, connecting TGC with communities it has not worked with before.
- Deliver urban gardening and "green" information sessions at three local greenspaces in North, South and Central Islington, per week, over 40 weeks, with at least 12 people attending each session. Sessions could be delivered, for example, in the green space of a local community group or church. Participants would be encouraged to become community gardeners and to participate in TGC's work to improve green spaces in the borough.
- Influence Islington Parks' Service around seasonal plans for activities for emerging community gardeners, for the benefit of the wider community.

TGC anticipates that this project will engage with 3,000 local people over 5 years. Activities across sites will vary from site-to-site but will typically include pruning, establishing boundaries, composting, creating willow-structures and planting to encourage improved biodiversity. At the end of each session, TGC will host a 'structured' tea break, when participants will be encouraged to discuss what they have enjoyed, talk about issues that have arisen, make plans for the next session and chat with new friends.

The charity's priority of engagement with Islington Parks Service around design and use of green spaces and engagement opportunities for community gardeners are realistic given the strength of existing relationships with the local authority and the council's wider priorities for wilding up green spaces.

Financial Information

Year end as at August	2021	2022	2023
	Signed Accounts	Draft accounts	Budget
	£	£	£
Income & expenditure:			
Income	472,789	499,336	620,786
Expenditure	(501,044)	(556,455)	(619,513)
Surplus/(deficit)	(28,255)	(57,119)	1,273
Reserves:			
Total restricted	76,144	16,862	(13,807)
Total unrestricted	103,534	105,697	137,638
Total reserves	179,678	122,559	123,831
Of which: free unrestricted	96,315	102,948	134,889
Reserves policy target	100,000	100,000	100,000
Free reserves over/(under) target	(3,685)	2,948	34,889

TGC confirmed during assessment that its reserves policy, recently set at £49,000 to cover winding down costs, has been raised by trustees to £100,000 to improve its free reserve levels. A new staff role, recently recruited, has an associated performance indicator to aim for this as a minimum by 31 August 2023. The charity has continued to build its unrestricted funds year on year and work towards its reserves policy and, in fact, the charity's draft accounts for 2021/22 show that it is already in line with this. TGC generates some unrestricted fee income from schools and training and seeks to improve individual donations and relationships with corporate bodies. The charity has recently recruited a new board member, a CEO in a European investment bank, who should be able to assist with the latter.

The charity had raised 58% of forecast income for the year ending August 2023 at the point of assessment - January 2023 - which was assessed to be positive at that point in the year. The unconfirmed balance includes a contract from the local authority - based on a historical precedent of being commissioned to provide training and community activities – and £200,000 of funding applications. If the latter is not secured in full, then particular projects would be put on hold.

Funding History

ID	Type	Meeting Date	Decision
18067	COVID19 London CRF (Wave 4)	28/1/2021	£9,921 to develop a 'Recovery and Wellness' supporting children's mental health and well-being.
17668	COVID19 London CRF (Wave 3)	17/9/2020	£45,186 towards the cost of outdoor nature connection work.
16142	COVID19 Small Charity Emergency Support Funding	13/5/2020	A one-off, unrestricted grant of £7,250.
15183	Bridging Divides	21/3/2019	£57,500 over two further years for the Education & Community Manager; & the Finance Officer's salary costs.
12967	Investing in Londoners	28/1/2016	£81,200 over three years for the Community Education Support Officer salary costs; and the Finance Officer salary costs.

11459	Working with Londoners	18/4/2013	£25,000 towards the salary and on costs of the Chief Executive to consolidate and deliver an environmental programme in North East London.
10310	Working with Londoners	10/14/2010	£40,000 over two years towards the salary and on costs of the Chief Executive, delivering an environmental education programme in North East London.

Recommendation

This request is in alignment with CBT's policy to fund organisations already engaged with environmental action, which are tackling the root causes of climate change and ensuring that the voices and views of individuals who have previously experienced barriers to engaging with green space are heard by those in positions of power. This project will create spaces and networks where individuals already engaged with urban nature, and those who are not, can learn about biodiversity and climate change and access tools and opportunities to take direct action. Central to the success of the project is that it will be offered over a sustained five-year period, giving participants the opportunity to build networks and friends. This will be further strengthened by Greenspace Champions, who will support participants to take a proactive role in shaping the project and their green spaces.

It is assessed that TGC has some networks, particularly through GPs to engage with individuals who may feel excluded from local green spaces, or face barriers to engagement. The charity is keen to receive any input on community partners from the Trust and the assessor suggested a local refugee support project in Angel and encouraged the charity to build links with housing associations. Further input from the Trust would be valuable.

The recommended funding includes provision for a Greenspace Projects Manager (3 days a week for 44 weeks), Director of Community and Training (0.5 days a week for 44 weeks) Community Officer (2 days a week over 40 weeks), and a Resource Manager (0.5 days a week over 40 weeks). The balance is for overheads and delivery costs.

Funding is recommended:

£276,120 over five years (£55,766, £52,520, £55,640, £55,354, £56,840) towards a borough wide Community Gardening Project to educate and empower residents whilst improving the biodiversity of green spaces in Islington.

ASSESSMENT CATEGORY: Bridging Divides - Support and services for Deaf and disabled people

Mind in Croydon

Adv: Kate Halahan

Base: Croydon

Benefit: Croydon

Amount requested: £270,483

{revised request: £270,958}

Amount recommended: £271,000

Purpose of grant request: Provide specialist support for Croydon residents experiencing mental health issues to access a free programme of physical activities, to improve their physical and mental wellbeing.

The Applicant

Mind in Croydon works to promote good mental health in Croydon. It is affiliated to the national Mind organisation, although it is an entirely separate charity, founded in 1967 and registered as a charitable company in 1999 (charity no. 1073880). It aims to meet the needs of a broad range of people with mental health problems, as well as their relatives and carers, and to support their inclusion into mainstream society. Its activities include a Social Networking Service, Active Minds, Employment Support, Counselling, Carers' Support, Welfare and Benefits Advice and Advocacy. It also delivers mental health first aid and awareness training and runs a local charity shop. In 2021/22 Mind in Croydon directly supported nearly 8,000 people (up 15% from 2020/21).

The Application

Mind in Croydon request five years funding to continue to deliver and expand its Active Minds programme, in line with demand. City Bridge Trust funded Active Minds with a three-year grant between 2015 – 2018, which was delivered and reported on to a high standard, and the charity is now eligible to reapply for funding for the same purpose. The request is for the salary of a full-time Active Minds Manager position (85% of the request), project costs including subscription to an automated text reminder service, staff equipment and refreshments, and a proportional contribution towards core costs.

Running successfully for nearly 15 years, Active Minds supports people with significant mental health problems to access a weekly programme of physical activities, to improve physical and mental wellbeing. Activities currently include tai chi, tennis, martial arts, Zumba, boxercise, gardening, cooking, jogging and table-tennis. The programme works to break down the barriers faced by those enduring mental health issues, including self-stigmatisation and low self-motivation. It has developed structures to engage, such as volunteer 'buddies' to encourage and accompany clients to sessions, and automated text reminders before sessions, which markedly increase attendance. Clients are also empowered to shape the service, such as through a popular peer steering group, supported to volunteer as mentors or assistants to instructors, and are offered qualifications and training to run sessions. Activities are mostly delivered in person, in different venues across Croydon, but some are also delivered online in recognition of different clients' needs

and preferences, and often act as a steppingstone to build confidence towards in-person activities.

Last year, Active Minds supported 371 people, with 257 people going on to engage in its programme of activities. With the funding requested, the programme will steadily expand to support 550 people a year by year five, with 350 attending activity sessions. Using the Warwick-Edinburgh Mental Wellbeing Scale to measure impact, Mind in Croydon aims for 50% of respondents to report improvements in their physical and mental wellbeing, confidence, and reduced isolation, rising to 60% by year three. Each year, 40 clients will be supported by a pool of 10 volunteer 'buddies', resulting in 50% accessing activities who were previously unable to do so (rising to 60% by year three).

Background and detail of proposal

Active Minds provides a multi-faceted approach to deliver a holistic service. Most referrals are through professional pathways such as GPs and South London and Maudsley mental health teams. Around 30% are presenting with schizophrenia or personality disorders and others are experiencing anxiety or depression-related disorders. The Active Minds Manager will conduct initial assessments and work with each client to develop an individual action plan. They will provide in-depth support throughout, assessing need and signposting to mental health and community support available. Many clients need this after long periods of disengagement. Where needed, all activities are delivered by qualified instructors who have experience and training in working with people with mental health conditions.

An independent evaluation of Active Minds showed its positive effects on improving mental health, confidence, and self-esteem, as well as increasing employment and volunteering opportunities. The activities give structure and purpose to the week and the camaraderie and peer support helps to build social networks and reduce isolation.

The core of the programme was historically funded by the London Borough of Croydon. This ceased in November 2022 when the council was issued its third Section 114 notice in two years (meaning it is under additional central government scrutiny and required to achieve balanced budgets). As council funding is no longer a viable option, this grant recommendation remains in line with CBT's policy to not fund work where there is otherwise a statutory responsibility to provide funding.

Financial Information

Most of Mind in Croydon's income is statutory funding from the Croydon Clinical Commissioning Group (CCCG) and London Borough of Croydon (accounting for 76% of income in 2021/22 and will be similar for 2022/23). The charity anticipates a drop in funding from London Borough of Croydon, given its Section 114 notice (mentioned above). However, it is confident that CCCG funding will continue at a similar level for the foreseeable future (accounting for 71% of income for 2023/24). The rest of the charity's funding comes from diverse income streams, including individual giving, grants, training fees, investment properties, and rental income. It owns its main office building and a charity shop which generates further income, as well as three other freehold properties which are rented out to tenants.

Mind in Croydon has a risk-based reserves policy to hold funds to cover partial closure and specific risks on maintaining services for beneficiaries, calculated at £805,000. This policy does not include additional illiquid investment properties held (not part of free reserves) which could be sold to cover any additional costs in the event of closure. The charity had a five-year strategy to increase turnover to £5m. This is currently under review due to management changes but, to support it in this transition, its free reserves also include £225,000 to cover planned forecast deficits for the years ended 31 March 2023, 2024 and 2025. It is anticipated that during this period plans will be executed to return the organisation to a net surplus position. The table below shows it is exceeding its reserves policy, but the charity plans to use the remaining available reserves to fund the strategic plan initiatives over the next three – five years.

Year end as at 31st March	2021/22 Signed Accounts £	2022/23 Forecast £	2023/24 Draft Budget £
Income & expenditure:			
Income	2,014,378	2,210,787	2,138,000
Expenditure	(1,874,359)	(2,310,002)	(2,193,000)
Gains/(losses)	(22,930)	0	0
Surplus/(deficit)	117,089	(99,215)	(55,000)
Reserves:			
Total restricted	250,046	250,046	250,046
Total unrestricted	3,025,530	2,926,315	2,871,315
Total reserves	3,275,576	3,176,361	3,121,361
Of which: free unrestricted	994,602	895,387	840,387
Reserves policy target	805,000	805,000	805,000
Free reserves over/(under) target	189,602	90,387	35,387

Funding History

ID	Type	Meeting Date	Decision
12518	Investing in Londoners	12/03/2015	£143,600 over three years for the salary of a full-time Sports Co-ordinator and some related project costs.

The Recommendation

Mind in Croydon has developed strong partnerships and a highly regarded reputation among both mental health and mainstream communities. Service-user involvement is central to its work, and it has shown commitment to ensuring its services are accessible to all (e.g., recent initiatives to improve access for disabled people and to ensure the LGBTQ+ community feel welcome). Active Minds is successfully working to reduce people's barriers to engaging in physical and social activity, improving physical and mental wellbeing, and is a good fit with CBT's aims for this funding strand.

The programme has been run by an Active Minds Manager, Active Minds Coordinator, or both, depending on demand and funding available. Mind in Croydon originally requested three years funding, including funding for both a Manager and Coordinator position. This exceeded CBT's usual policy to fund up to 1FTE salary so, following a discussion with officers, it reviewed its service design and revised its request to five years funding towards one Manager salary, in line with the funding

criteria and the charity's long-term strategy for Active Minds. The request amounts to 83% of the overall cost to deliver the programme and Mind in Croydon aims to raise the funding shortfall from other sources. It has secured £4,508 from Versus Arthritis for year one and has an application pending with the Peter Harrison Foundation. As delivery expands, the charity may seek funding for a Coordinator position to support the programme as needed, and a grant advised would provide some leverage. Funding is recommended as follows:

£271,000 over five years (£52,000; £53,100; £54,200; £55,300; £56,400) towards the cost of a full-time Active Minds Manager and other associated costs to run Active Minds in Croydon.

MEETING: 6th March 2023

Ref: 19457

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

Katherine Low Settlement

Adv: Julia Mirkin

Amount requested: £100,000

Base: Wandsworth

{Revised request: £425,326}

Benefit: Wandsworth

Amount recommended: £425,325

The Applicant

The Katherine Low Settlement (KLS) is a multi-purpose charity (number 1081248) that has been serving the communities of Battersea and Wandsworth since 1924. Its principal aims are to tackle poverty and to build stronger communities. It occupies its own building (adjacent to a large housing estate), from which it runs a range of projects for children and their families, for newly arrived communities and for older people, the focus of this application. The facilities are also available for other groups to hire. A small staff team is augmented by a considerable cohort of volunteers.

The Application

Funds are requested to continue and develop the wide-ranging programme of physical and general activities for local, older people, and to support the lunch club, which offers freshly cooked, hot meals twice a week.

Background and detail of proposal

Initially, this application was for the Transition Funding offer, which limited applicants to two-year grants, capped at £50K per year. Following discussions with officers, a revised, five-year proposal was submitted that meets the priorities of the Older People's strand of the renewed Bridging Divides programme.

Over a five-year period, KLS will deliver activities for older people that aim to reduce isolation and loneliness and that improve health and wellbeing. The programme comprises exercise activities, general activities - designed to introduce participants to new people and interests - and a lunch club. A varied programme of exercise activity is offered, catering for different levels of mobility. The programme includes chair-based exercise, Parkinson's Dance classes, Keep fit, T'ai Chi and several walking groups. KLS's in-house Chef agrees menus with lunch club members for freshly prepared, three-course meals, offered twice a week from the KLS building. Sewing, arts and crafts, 'technology' and local history classes are offered through the general activities programme. There is also a film club and a group for older LGBTQ+ people.

Between 20 – 25 hours of activity is offered for 230 regular attendees each week, all of which is offered for free. The exception is the lunch club, for which a small payment is requested. KLS operates a waiting list, due to the high demand for its older people's programme. Those who are isolated, frail, single or recently bereaved, on low incomes or in poor health are prioritised. KLS is well networked locally and works closely with GPs, faith groups, sheltered housing providers and NHS social prescribers to recruit and signpost participants. KLS Chairs the Battersea Elders Providers Network; it is an active member of the Wandsworth Older Peoples Network and the council's Adult Social Care network. In the last year, KLS received 42 new referrals, a 17% increase from the previous year.

Funds are requested for the salary of the Head of Elders Team, who oversees and develops the programme. Funds are also requested for sessional tutors for the activity programme, food costs for the lunch club and a 12% contribution to overheads. KLS requested funds to cover space hire, but given that it owns its own building, these costs were not included in the grant recommendation.

Financial Information

The increase in turnover in 2022-23 is attributed to KLS receiving several generous donations and grants during the year. KLS also increased its investment in fundraising in the last 18 months, which is likely to be helping to increase income. Reserves are below the organisation's target, which is to hold six months of expenditure in reserve, plus a sum agreed annually for building repairs. KLS is planning to build its reserves as part of its new five-year strategy. However, as unrestricted free reserves at 30.03.22 amounted to over four months of total in-year expenditure, the reserves level is not considered to be a significant risk to the organisation's operations.

Year end as at 30 March.	2022	2023	2024
	Signed Accounts £	Forecast £	Budget £
Income & expenditure:			
Income	817,693	1,351,484	1,078,451
Expenditure	(897,355)	(1,150,575)	(1,141,250)
Surplus/(deficit)	(79,662)	200,909	(62,799)
Reserves:			
Total restricted	340,201	477,712	465,413
Total unrestricted	3,335,665	3,399,063	3,348,563
Total reserves	3,675,866	3,876,775	3,813,976
Of which: free unrestricted	351,448	414,846	364,346
Reserves policy target	498,454	597,288	595,625
Free reserves over/(under) target	(147,006)	(182,442)	(231,279)

Funding History

ID	Type	Meeting Date	Decision
19702	Eco Audits	26/09/2022	£2,600 to provide an eco-audit.
12416	Investing in Londoners	28/01/2015	£99,000 over three years for ESOL classes.

The Recommendation

KLS is a well-established, local charity with deep roots into its community. The Elders programme offers a broad range of activities, catering to different interests and abilities for over 230 regular attendees. Funding is recommended:

£425,325 over five years (£74,920; £83,165; £87,320; £89,070; £90,850) for the Full-time Head of Elders Team, a contribution towards the costs of sessional tutors for the elders' programme, food costs for the lunch club and a 12% contribution to overheads.

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions

Choice in Hackney

Adv: Catherine Hobbs

Base: Hackney

Amount requested: £249,347

{Revised Request: £294,359}

Amount recommended: £294,400

Benefit: Hackney

The Applicant

Choice In Hackney (CIH) is a registered charity (number 1077287) and company limited by guarantee. The organisation was established in 1992 to provide support to disabled people in Hackney, enabling people to fully understand their rights and improving access to services. These principles have developed into a range of key focus areas for the charity including training, employment and volunteering, advocacy, disability hate crime, health and wellbeing and policy work. CIH delivered advocacy work with financial support from Hackney Council for c.10 years, and it currently delivers some of this work as part of a consortium. The charity is a user-led Deaf and Disabled People's Organisation (DDPO) with 80% of staff as well as a 70% of the Board sharing lived experiences with the community they work with. CIH works to the social model of disability which aligns with City Bridge Trust's funding priorities in relation to the provision of services by and for disabled people.

The Application

The proposal seeks funds to develop and deliver an Information, Guidance and Advocacy (IGA) service for disabled adults (aged 18+) predominantly in Hackney and the City of London. Based on the organisation's current audience and its understanding of need within the community, the project will provide support to people with physical, sensory and/or learning disabilities, mental health challenges and long-term health conditions. CIH already holds Quality Marks including Trusted Charity and Open College Network Credit 4 Learning and has confirmed it will be applying for the Advice Quality Standard in early 2023 and has already set up meetings to progress this process with the awarding body. This project does not extend to the provision of legal or debt advice, and people will be signposted to other qualified and registered organisations where required.

The funding will support a new role of IGA Officer at the charity at 0.8 FTE who will manage and train a network of volunteers (c.52 across five years) to support with delivering the advice service. The charity has a strong track record of working with both disabled and non-disabled volunteers and has a well-developed network of existing volunteers which lends confidence to its ability to meet its target numbers. The strength of its existing network is in part due to the training programme it runs for disabled adults which includes a three-month volunteer placement.

Background and detail of proposal

The organisation reports that demand for more holistic support services for disabled adults has increased, with the impact of the pandemic and the rise in the cost of living both considered to play a part in this. Current funding from Hackney Council covers some advice work, but not to the extent that CIH believes meets demand.

CBT funding would allow the organisation to both expand and deepen the current service, which would reflect the feedback CIH has collected from its current clients. For example, the additional funding would provide extra hours of volunteer or staff support for people who need sufficient time to read, process and understand sometimes complex information and navigate complex systems. This includes support for people with filling in forms and collecting the information required to access the support they are entitled to. The organisation is clear about its position not to complete claims on behalf of the people it supports, but it is committed to providing the support necessary for people to make informed decisions. The service will typically include advice around accessible transport, housing, available grants, and financial support as well as providing non-statutory advocacy helping people resolve issues with providers. So as not to duplicate services, individuals whose concerns fall under CIH's existing statutory allocation will be seen within that existing provision or signposted to other members of the statutory consortium if they have more specialist needs.

CIH has a strong track record of working to address the needs of disabled people and has received CBT funding in the past towards the costs of a volunteer-led service. The charity's work in this area has developed since that funding came to an end in 2017, and whilst it has maintained a commendable level of volunteer-led support, the addition of a 0.8 FTE role who could take forward the strategic development of this service and help manage training and support for both disabled and non-disabled volunteers would positively increase its capacity. It is expected that 52 volunteers will provide support for c.2,800 people over five years.

This application was originally submitted with a grant request of £249,347 over five years, which increased during the assessment period to consider increases in inflation since the application was submitted. The revised budget still covers five years' worth of funding, which is designed to support the stable provision of this service. Whilst some level of advocacy provision is provided through existing funding from Hackney Council and delivered by CIH as part of a consortium, CBT is reassured that funding this project at the requested level is appropriate to meeting the increasing demand for more in depth and integrated support services for local people. CIH has a presence in different strategic and learning networks and would therefore have opportunities to use its experience delivering this service to support other providers by sharing learning and best practice as well as exchanging volunteer progression opportunities. The application has been submitted under the disabled people's funding strand, but CBT's requirements for funding advice work have been applied to ensure support is consistent.

Financial Information

CIH has grown steadily in the last five years, with more significant increases in 2021 due to Covid-19 related funding contributing to higher turnover. The charity receives around a quarter of its income from local government sources (27% in 2021 and 25% in 2022) and grants from a range of institutional funders make up the remainder of its restricted income. A budget to 2024 has been reviewed which demonstrates a modest deficit, but the majority of both income and expenditure is unconfirmed, with expenditure only expected to proceed if income is received.

The organisation's reserves policy is currently to hold 3 - 9 months' worth of recurrent expenditure, which it calculates to be c.£50,000-£150,000. Levels are predicted to fall below this to year end 2024 and raising free reserves levels is recognised as a priority by charity trustees. A grant from CBT which helps secure the advice service could allow the organisation to direct modest unrestricted income sources to help build reserves over the next five years (with shortfalls otherwise funded from unrestricted reserves).

Year end as at 31st March	2022 Signed Accounts £	2023 Management Accounts £	2024 Budget £
Income & expenditure:			
Income	271,871	141,297	372,279
Expenditure	(220,111)	(176,137)	(393,444)
Surplus/(deficit)	51,760	(34,840)	(21,165)
Reserves:			
Total restricted	39,193	42,343	43,178
Total unrestricted	93,657	55,667	33,667
Total reserves	132,850	98,010	76,845
Of which: free unrestricted	93,657	55,667	33,667
Reserves policy target	50,000	50,000	50,000
Free reserves over/(under) target	43,657	5,667	(16,333)

Funding History

ID	Type	Meeting Date	Decision
18671	COVID19 London Community Response Fund (Wave 5)	14/07/2021	£49,549 towards core salaries of CEO and Hate Crime/Domestic Violence Advocate, overheads and running costs not covered by project grants, and the Investing in Volunteers quality mark.
17676	COVID19 London Community Response Fund (Wave 3)	17/09/2020	£19,703 towards the costs outlined in the application for a co-ordinator, exercise instructor, project manager and digital equipment to deliver remote befriending, contact free gardening, food/medication drop off, digital exercise and social distancing walking with friends
13473	Investing in Londoners	22/09/2016	£33,700 for a third year's support of the volunteer project supporting first time users of personal budgets.
11921	Working with Londoners	30/10/2013	£71,800 over two years towards the salary and costs of training and delivery of a volunteer and disabled-led information, support planning and brokerage service to help people accessing personal budgets and direct payments for the first time.

The Recommendation

As a user-led organisation, CIH has a strong track record of delivering targeted support for disabled people in London. It has good links to other local community organisations, and it is well placed to expand its existing service to provide additional support to more disabled people over the next five years. Not only will the new funded post provide additional capacity to manage volunteers, but it will also provide some more strategic and developmental capacity for the organisation in its provision

of advice and information services. The proposal aligns well with CBT's funding priorities both in terms of the provision of advice for Londoners as well as in terms of support for disabled people to live independently. A recommendation is made based on the organisation's revised request.

£294,400 over five years (£57,316, £56,540, £59,028, £60,024, £61,492) towards the costs of delivering the Information Guidance and Advocacy (IGA) service, including a 0.8 FTE IGA Officer, volunteer expenses and access costs, training costs and as well as a contribution to the organisation's overheads.

ASSESSMENT CATEGORY: Bridging Divides - Provision of advice and support

Bromley Homeless CIO

Adv: Clare Payne

Base: Bromley

Amount requested: £293,970

Benefit: Bromley

Amount recommended: £298,000

The Applicant

Bromley Homeless Charitable Incorporated Organisation (CIO) was formerly known as Bromley Churches Housing Action, established in 1994. In April 2021, the Charity Commission approved its merger with The Bromley Homeless Shelter, a separately registered charity, with the resulting entity named Bromley Homeless CIO (charity number 1186655). The charity seeks to relieve poverty through Christian principles, by providing accommodation, advice, and assistance to those who are either homeless, threatened with homelessness or have inadequate living. Its services are open to all those in need (it does not select based on faith). Services include year-round emergency accommodation, access to health and wellbeing services, food, advice, and advocacy to individuals over 18 to overcome homelessness. The charity seeks to prevent homelessness and challenges negative attitudes towards it by raising awareness of homelessness and giving a voice to those experiencing it. The charity has strong links with Bromley local authority, housing providers and private landlords. It also coordinates a local volunteer hosting programme.

The charity has a board of nine trustees and a small staff team, which works out of its community base at a church in Bromley. Its chair of trustees led on this proposal and describes the motivation behind the merger of the two charities as a desire to strengthen services and invest in advice provision, which it considers to be a key area of the charity's work. Bromley Homeless CIO places a priority on supporting those it works with to build independence, networks, and skills to progress in their lives and to move into stable housing.

The Application

Bromley Homeless CIO seeks a contribution over five years to sustain and develop its advice service, specifically its Advice and Advocacy Support Service and Multi-Disciplinary Team (MDT) Health & Wellbeing Clinic. Project support will enable both services to expand provision and to adapt to a growing number of clients affected by the cost-of-living crisis and increased pressure on housing stocks. Budget will also be allocated to AQS accreditation, rent, and additional staff hours to extend referral networks, develop new hostel provision, promote fundraising, and relaunch the charity's hosting service, which had to close during the pandemic. The latter matches clients with volunteer hosts able to provide accommodation for an extended period, until longer-term solutions can be found. Funding for staff support will increase the staff hours of two existing advice posts, one by 10 hours a week, and one by five hours, and enable the recruitment of a part-time Community Engagement and Fundraising post at 25 hours a week. The latter is a post the charity believes to be integral in boosting its referral and fundraising networks locally and anticipates making full-time as further funding is secured.

Background and detail of proposal

The Advice and Advocacy Support Service and MDT Health and Wellbeing Clinic are core strands of the charity's advice provision. The charity has developed considerable expertise in working with homeless people and has shaped its services around the differing needs of clients, who include entrenched rough sleepers, those with mental health conditions and individuals with no recourse to public funds. Many individuals who had sofa surfed prior to the pandemic, found themselves unable to impose on friends and relatives for an extended period during lockdown, and the charity is managing the increase for support this has caused. It is also supporting a growing number of individuals threatened with eviction due to rent arrears.

The Advice and Advocacy Support Service assists homeless clients to find accommodation and provides advice on a range of topics and is currently open four days a week. Additional resource will enable the service to expand provision and assist an anticipated 500 people annually. The charity's MDT Health and Wellbeing Clinic currently runs between November and March and provides clients with a safe and secure space to engage with qualified, experienced professionals, and access to a variety of health and wellbeing services. It currently helps over 1,200 people annually, however, with additional funding, will expand services to run year-round. Wider activities around its advice provision include the development of new year-round hostel facilities, whilst working with partners to research possibilities for new sustainable and longer-term accommodation. The charity is keen to raise its profile locally, following its merger, and reduced delivery of services over the pandemic. Building relationships with new supporters, local funders and strategic partners will be essential in boosting free reserve levels.

Financial Information

Year end as at December	2021	2022	2023
	Signed Accounts	Forecast	Budget
	£	£	£
Income & expenditure:			
Income	341,023	258,740	248,230
Expenditure	(162,788)	(250,256)	(314,514)
Surplus/(deficit)	178,235	8,484	(66,284)
Reserves:			
Total restricted	78,906	153,941	146,871
Total unrestricted	162,850	96,299	37,085
Total reserves	241,756	250,240	183,956
Of which: free unrestricted	162,850	96,299	37,085
Reserves policy target	135,000	135,000	135,000
Free reserves over/(under) target	27,850	(38,701)	(97,915)

The charity's trustees have determined that free reserves should be maintained at a level of between 10 and 14 months of budgeted expenditure, which is assessed to be a stretching target. In its accounts ending December 2021, 10 – 14 months of expenditure is listed as approximately £135,000 to £190,000. The lowest end is used in the table above. However, the target should be expected to increase in 2022 and 2023 as expenditure increases. The charity's free reserves are well below this target in the years ending December 2022 and December 2023 respectively. It should be noted that Bromley Homeless CIO is going through a period of transition following its merger in 2021. The charity's treasurer reports that much of 2022 was spent integrating the two charities so fundraising was largely reactive and community

engagement was limited. Board and staff are now building a new fundraising model to support the charity's changing needs. In addition to employing a Community Engagement and Fundraising Officer, the core aspects of this model include broadening engagement in the community through more effective use of social media, traditional media and partnerships with local businesses, churches, and schools to amplify messaging that encourages regular giving rather than one-off donations. Annual fundraising events, such as its Annual Sleep Out, will also be expanded.

The charity has secured 48% of its forecast income for the year ending December 2023, which is assessed to be positive at this early point in the year. This includes a grant under the Levelling Up Fund, which will also bring in income in 2024 and 2025. In addition to this City Bridge Trust proposal, Bromley Homeless CIO is also in dialogue with Lush about a charity pot and is writing proposals to the Drapers Charitable Fund and the National Lottery Community Fund. None of these four have been included in the charity's predicted restricted income for 2023.

It should be flagged that the charity intends to reconfigure its financial year in the next 12 months from calendar year to running from May to June. It has been asked to notify CBT of this change, following approval by the Charity Commission, at the earliest opportunity.

Recommendation

Bromley Homeless CIO describes itself as trusted by the homeless people it supports. Its multi-disciplinary approach to working with clients is one which enables it to address immediate needs with food, peer support, emergency accommodation or counselling for example, whilst giving significant focus to the reason an individual has become homeless. Its networks with the local authority are particularly strong and the latter has been a long-term funder of the charity.

This proposal aligns with CBT's priority of funding organisations which are providing advice and support to disadvantaged individuals. Bromley Homeless is working with a particularly vulnerable client group who, in addition to experiencing housing issues or homelessness, will also be experiencing challenges relating to immigration status, family breakdown, debt, mental health issues or addiction, to name a few. The charity's ongoing relationships with clients and regular evaluation of services has enabled it to design an advice and accommodation service which will meet the needs of clients, and the additional support for an accredited advice standard represents a further professionalisation of its services.

Funding over five years will provide stability to the charity as it rebuilds certain activities after the pandemic and focuses on the expansion of key areas such as its advice service and additional housing provision, in the coming years.

£220,000 of the recommended funding will be allocated to three staff costs, which total 40 hours per week – £24,050 over the first year to a Community Engagement and Fundraising Officer (25 hours a week), £9,100 to a Services Manager (10 hours a week), and £3,770 to a Support Worker (5 hours a week). These posts will run across the five years, but the charity is reducing the contribution from CBT over the period. £75,000 over five years is sought for rental support, which includes the office

space used by the charity and the setting in which its advice service is provided. A further £3,000 is requested across the funding period to pay for AQS accreditation. It should be flagged that the tapered budget is at the request of the charity, as it believes additional funding will be secured over the grant period.

Funding is recommended:

£298,000 over five years (£72,740, £65,000, £60,260, £53,000, £47,000) towards the costs of the Community Engagement and Fundraising Officer, Services Manager and Support Worker, rental and AQS accreditation.

ASSESSMENT CATEGORY: Bridging Divides - Infrastructure funding: capacity building and representation**Hackney Co-operative Developments CIC****Adv: Catherine Hobbs****Base: Hackney****Benefit: Hackney****Amount requested: £306,153****{Revised request: £365,086}****Amount recommended: £365,090****The Applicant**

Hackney Co-operative Developments (HCD) is a Community Interest Company and private company limited by guarantee (without share capital). It was established in 1982 as a not-for-profit, community benefit company specialising in business support, community training and creating sustainable environments for small businesses, community groups and voluntary organisations. It has a strong presence in Hackney, and its focus remains on providing infrastructure support within the local community, including affordable workspaces for social organisations, cultural entrepreneurs, and creative professionals as well as business support, training and place-based community events in the borough, at Gillet Square. HCD has recently completed the refurbishment of Bradbury Works (practical completion December 2022) which joins Downham Road and Woodberry Down as an affordable workspace under its management. Spaces are offered at 70-80% of market rate to local businesses, creative entrepreneurs, and social enterprises. The application is presented in partnership with Hackney CVS (HCVS), the local infrastructure body for voluntary sector organisations in the borough.

The Application

This application is for a three-year project to establish a community accountancy support project for local Hackney voluntary and community sector organisations who have challenges with financial management, accounting and/or governance. HCVS will identify these organisations through the pool of unsuccessful applicants to its own grants programme, particularly those who are considered to be delivering important work, but who have not met the required threshold for financial due diligence and need additional support to formalise or improve their financial management and systems. These organisations will then be referred to HCD who will recruit, train, and manage a pool of freelance accountants who are qualified, but who need to complete their three years of supervised practical experience to register with the Association of Chartered Certified Accountants (ACCA). Freelance accountants will be recruited locally and through an open process, and HCD expect many of these applicants to be women from Black communities, based on their current experience of supporting people to find flexible, part-time post-qualification work. Accountants will be given additional training in charity sector financial processes if required and then matched with organisations needing financial management support, but will remain employed, managed, and paid by HCD on a freelance basis for c.21 hours per week. Pre-service and post service checks would be carried out by HCVS to both ascertain organisational needs and to measure progress. Financial services offered will include support with financial accounting up until the point of independent examination.

The grant request would cover staff costs, management costs, payments to freelance accountants and a contribution to overheads at both organisations alongside other minor expenses. The grant request increases each year in line with inflation and to account for an increased number of organisations joining the scheme as it progresses. Staff time increases from 0.8 FTE in year one to 1.2 FTE in year three, with c.14 trainees and c.50 organisations participating across three years (increasing proportionately). It is possible that some trainees and organisations would be counted across more than one year so discrete participant numbers may be lower. The revised total project budget for the third year includes staff costs at a level higher than 1x FTE, (1.2 FTE) but this is reduced when match funding of 22% in that year is taken into consideration, bringing the grant request in line with CBT's funding policy. Costs are split c.90% to HCD as the main applicant and c.10% per year to HCVS which reflects their roles and responsibilities, although both partners are key to the project's success. CBT officers are reassured that despite HCVS holding (or being under assessment for) several CBT grants across different programmes including Bridging Divides, London's Giving and strategic initiatives, the contribution to HCVS's running costs is modest and reflective of its direct role in this project. Funding this project should not mean that the cumulative total of CBT grants exceeds 50% of HCVS's income in any one year.

Background and detail of proposal

Both HCD and HCVS have significant experience to bring to their prospective roles in the project and the organisations have worked in partnership in the past. HCD currently makes informal referrals on behalf of organisations looking for financial support and HCVS has a strong understanding of and connection to the landscape of small local organisations looking to improve their capacity to manage restricted funding. The partnership will also offer additional governance training for organisations where relevant, in line with HCVS's role supporting local community infrastructure. Significant to the project is the principle of supporting organisations to build trust with their financial professionals, something which the partnership can help lend in its brokerage role.

The activities covered by the proposal have been designed to fill a gap left by the closure of the Community Accountancy Project in 2016, which was also based on the principle of providing affordable, trust-based accountancy services for small community and voluntary sector organisations. Both organisations are well connected and there are opportunities for learning from this model to be shared with and potentially replicated across other boroughs. HCD is a member of both Locality and Social Enterprise UK and there are clear opportunities to explore how to expand this work as the project progresses.

The proposal is based on a model of charging organisations for the financial management services provided by the freelance accountants, and this income is included as match funding towards the total project costs in years two and three (£48k in total over two years). Charges will be based on the level of support required by each organisation, and they have been set with consideration for what is currently being paid by organisations for this type of service. HCD expect that the project will continue after this initial three-year funding period has finished, in part sustained by expanding the remit of the work to include social entrepreneurs and local businesses occupying HCD-managed workspaces who would also benefit from this kind of

financial management support. There is also some ambition to explore how this could potentially be widened out to other boroughs. For the purposes of the period covered by CBT funds, it's recommended that beneficiary organisations should be charitable and should not yet include local profit-making businesses.

Financial Information

HCD has reported stable income and expenditure levels across a five-year period (2020-2024), with operating surpluses expected across the four most recent financial years. Most of its income is generated through the provision of services (77% in 2022/3) with only 9.4% of 2023 income generated through grant funding (17% in 2021/2). Accounts for 2020-21 (and those for previous financial years) show net current liabilities, however, the organisation has consistently demonstrated its ability to manage its cash flow including making loan payments as they fall due and has a regular income stream bringing cash in through its rental operations, alongside grant income. Steady income streams and the opportunity to grow through the addition of a new workspace completed in December 2022 mean this is not considered a significant risk. Loans (more than £1m in 2020/1) are secured on properties held and are therefore also not considered to be a major risk. Substantial fixed assets relating to freehold and leasehold land and buildings include the refurbished properties it manages as affordable workspaces. Increases in the value of these assets over time are reflected in the 'revaluation' and 'other' reserves. The CIC's general reserves currently stand at a positive 2.9 months' worth of total expenditure.

Year end as at 31st March	2021	2022	2023
	Signed accounts £	Draft accounts £	Budget £
Income & expenditure:			
Income	977,645	905,511	1,077,552
- % of Income confirmed as at	100%	100%	99%
Expenditure	(810,238)	(820,330)	(982,365)
Total profit/(loss)	167,407	85,181	95,187
Operating expenditure	807,820	818,457	979,615
Balance sheet:			
Net assets/(liabilities)	4,417,060	4,502,241	4,597,428
<i>Of which:</i>			
Revaluation reserve	3,382,160	3,382,160	3,382,160
Profit & loss reserves	57,187	142,368	237,555
Other reserves	977,713	977,713	977,713
	4,417,060	4,502,241	4,597,428
Months' expenditure covered by reserves	0.8	2.1	2.9

Funding History

The organisation has not previously been funded by CBT and so a reference has been sought from The Greater London Authority which has previously funded HCD. Unfortunately, the relevant individual is away, so a verbal update will be available at the meeting.

The Recommendation

The roles and responsibilities for each organisation are considered to be clear and well thought through and a service level agreement will be drawn up between HCD and HCVS as a matter of course.

The intention is for organisations participating in this project be charitable rather than profit-making and it is recommended that a condition be placed on the grant to ensure that CBT funds are not used in benefit of profit-making businesses. It would be positive for HCD to explore how it might widen this out to local businesses after the end of year three to make the project more financially self-sustaining, but it would be worth considering the impact of this on any potential continuation funding sought from CBT if costs cannot be met entirely through earned income.

£365,090 over three years (£102,540, £125,320, £137,230) towards the costs of delivering a financial management support and skills-building service for local voluntary and community sector organisations and provide practical work training opportunities for newly qualified accountants. The award is conditional upon participant organisations being charitable and not profit-making.

ASSESSMENT CATEGORY: Bridging Divides - Mental health services**No.1 Performing Arts (NOPA)****Adv: Julia Mirkin****Base: Lambeth****Amount requested: £374,267****Benefit: Lambeth****{Revised request: £354,158}****Amount recommended: £355,360****The Applicant**

No. 1 Performing Arts (NOPA), a registered charity (number 1182507) was established in 1991 as a Brixton-based performing arts organisation, aiming to celebrate and develop the cultural heritage of the Caribbean community in south London. It soon became apparent, however, that participants' engagement in NOPA's activities was deeply affected by their personal circumstances, such as issues of poverty, crime, substance misuse and mental ill health. In response to this, NOPA introduced a holistic package of support for its programme participants. This offer has developed over the organisation's history and now comprises a mixture of practical support, advice, parenting skills, mentoring and clinical therapy for mental ill health, the subject of this application. As of early 2019, NOPA's charitable objects were amended to include the delivery of 'counselling, arts-based therapy and family support'. Apart from receiving funding from the London Community Response Fund, NOPA has not secured funding from City Bridge Trust before. However, NOPA's 2022 accounts show that in that year, it was supported by the National Lottery Community Fund, the Walcott Foundation, Impact on Urban Health, and the London Borough of Lambeth.

The Application

NOPA's original request was for core funding, which exceeded 10% of turnover. The request did not taper, and elements of NOPA's work are not eligible for CBT funding, making a core grant outside CBT's policy. Budgeted costs also exceeded one FTE salary, necessitating the need for a revised project budget and a more streamlined request. The revised proposal is to develop NOPA's therapeutic work and focusses on the costs of hiring a Senior Therapist, who will recruit, support, and clinically supervise the five existing and six new trainee practitioners – all Master's level students – who deliver play, art and other creative therapies to NOPA's clients.

Background and detail of proposal

NOPA's proposal is to develop the psychological work it delivers in five primary schools in Brixton by employing a dedicated, full-time Senior Therapist. The post-holder will support the trainee therapists to deal with the level of complexity presented by NOPA's clients; the Senior Therapist will offer clinical supervision and will manage NOPA's relationship with the primary schools and with the Universities in which the student therapists are studying. NOPA also hopes to expand its provision, firstly, in the range of modalities offered by the team; and secondly, by extending its offer to the parents of the children it treats. This way, it hopes to enable families to make real change to the domestic situations that are often causing mental health issues to perpetuate.

Currently, NOPA works with a total of 40 primary school children, all of whom have been referred because of suspected mental health issues. In the first instance,

NOPA undertakes an 'observation' of the child in situ, which usually involves watching behaviour during playtime and in the classroom. If therapy is thought to be appropriate, a psychological assessment is carried out. In most cases, NOPA offers one-to-one therapy to the children with which it works. The duration of one-to-one treatment is determined on a case-by-case basis. However, due to the complexity of NOPA's cases, this treatment is usually offered for one year. Following individual treatment, children are moved to group work, which is an opportunity to develop how children behave with others in group situations. It is common for groups to start with just two children, progressing as social skills develop, to groups of four children. It is common for this phase of NOPA's treatment to last for about a term in duration.

With the additional capacity, NOPA hopes to be able to host six additional student therapists and treat an additional 15-20 children each year. It also aims to offer up to 18 sessions of therapy for up to 35 parents annually. Outcome targets for each year of the grant include 85% of children having improved concentration and focus; 90% of children having improved relationships with parents, peers, and teachers; 75% of children having better control of their emotions and 85% of children feeling happy more often. These outcomes will be measured using the recognised SDQ scale (Strengths and Difficulties Questionnaire), a standard tool for measuring children's mental health. NOPA will use the Warwick Edinburgh Mental Wellbeing Scale to monitor its outcomes with adults, for which it aims for a 70% improvement of mental health scores; a 75% improvement in coping strategies; 78% having an improved ability to identify and express their feelings and 65% feeling happy more of the time.

Financial Information

In the last year, NOPA has struggled to raise continuation funding for existing projects. It has been told that this is due to high demand for funds in Lambeth. It also attributes some of its recent fundraising challenges to the impact of Covid and the Levelling Up agenda, which has diverted funding from national funders away from London. NOPA is expecting a decision from the Walcott Foundation for a multi-year application for c. £75K per year in May 2023 and it is submitting multi-year applications to the Portal Trust and Lloyds Bank Foundation imminently. It has a strong pipeline, which is based on expecting a 20% fundraising success rate. NOPA's reserves are forecast to exceed its target by the end of 2022-23.

Year end as at 31 March	2022	2023	2024
	Signed Accounts	Forecast	Budget
	£	£	£
Income & expenditure:			
Income	212,986	189,044	352,667
Expenditure	(218,011)	(170,422)	(259,104)
Surplus/(deficit)	(5,025)	18,622	93,563
Reserves:			
Total restricted	35,122	49,551	95,885
Total unrestricted	57,404	61,597	108,826
Total reserves	92,526	111,148	204,711
Of which: free unrestricted	57,404	61,597	108,826
Reserves policy target	59,953	46,866	71,254
Free reserves over/(under) target	(2,549)	14,731	37,572

Funding History

ID	Type	Meeting	Decision
16953	COVID19 London Community Response Fund	08/07/2020	£9,057 towards costs as outlined in the application, outside of Lambeth.
14309	Investing in Londoners	23/11/2017	The annual request is for considerably more than 50% of the organisation's turnover, which it is not CBT's policy to support.

The Recommendation

NOPA's work is locally focussed. It gets to the root of psychological problems, and it aims to address issues holistically. NOPA was started by local people, and it has deep local connections with schools and with other voluntary organisations. Its approach is to build trust with the people it helps, which usually happens as it works to resolve practical problems. However, NOPA also offers the therapeutic treatment that supports people to change their lives and the lives of their children.

£355,360 over five years (£67,080; £66,885; £70,230; £73,740; £77,425) for a Level 8 Senior Therapist, pension and NI costs, clinical supervision, IT equipment, art resources and 12% oncosts.

MEETING 6th March 2023

Ref: 19778

ASSESSMENT CATEGORY: Bridging Divides - Tackling abuse, exploitation, and hatred

Kanlungan Filipino Consortium
Amount requested: £291,013
Amount recommended: £270,500

Adv: Abi Sommers
Base: Hackney
Benefit: Hackney

Purpose of grant request:

Provision of mental wellbeing services and knowledge building workshops, with accompanying social media activity, to empower Filipino and East and Southeast Asian (ESEA) migrants to tackle challenges they face.

The Applicant

Kanlungan Filipino Consortium (from here on referred to as Kanlungan) is a charitable incorporated organisation, which has operated as a registered charity (number 1077224) since 1999. It is currently in the process of transferring its assets to its new legal status. Kanlungan is a membership organisation consisting of Filipino and East and Southeast Asian (ESEA) community organisations. It was primarily set up for the welfare and interests of Filipino communities in the UK but has expanded to support other ESEA migrant communities. 95% of Kanlungan's work is in London.

Background and detail of proposal

Kanlungan is requesting five years' funding for a 0.6 FTE Project Coordinator and a 0.4 FTE Social Media Coordinator. The Project Coordinator will provide wellbeing support to Filipino and ESEA migrants in London on a one-on-one basis, as well as running peer support sessions and knowledge building workshops on subjects including rights and entitlements. Specific sessions will be held for service users from the LGBTQ+ community and those who have experienced gender violence, domestic violence, or labour exploitation. Where necessary, the Project Coordinator will identify service users who may need more in-depth mental health support. They may support service users to contact their local GP or charities with specific mental health provision. Kanlungan also has a referral list of Filipino counsellors and therapists if necessary. The role of the Social Media Coordinator is to produce communications in a range of ESEA languages promoting awareness of mental wellbeing and exploitation and abuse among London-based migrants to remove stigma and promote the available support. The Social Media Coordinator will also create an annual social media campaign and virtual exhibition around tackling abuse, exploitation, and hatred. They will target communications at London residents.

The Filipino population in the UK is considered the largest outside Asia and the USA, with many Filipino migrants settled in London. In the UK, most Filipino migrants are nurses, carers, or domestic workers. Filipino migrants in London face several challenges including loneliness from family separation, racial discrimination, marginalisation, abuse, and exploitation. These are all stress factors that can affect

mental health and wellbeing.² Further, the Filipino community in the UK has been devastated by the effects of the coronavirus pandemic. Estimates for the percentage of staff mortalities in the NHS and social care from Filipino communities are between 13% and 22% of all staff deaths.³ The impact was so severe that the NHS launched a dedicated bereavement and trauma telephone support line for Filipino staff affected by the pandemic.⁴ There are a number of barriers for Filipino migrants to accessing support services, including stigma, inadequate information about available service and entitlements, and a sense of self-reliance. Filipino charities and community-based organisations offer informal help in support groups which can be vital for people isolated from family and friends. For example, Filipino domestic workers are more likely to access mental health services when they are referred to them by their support groups in charity organisations.⁵

Kanlungan's proposed project fits with more than one of CBT's funding criteria. It increases support for Filipino migrants and asylum seekers to fully participate in their communities and neighbourhoods, as well as helping to tackle the barriers they face. It supports survivors of abuse, exploitation, and hatred, as well as preventing potential exploitation through educating migrants on their rights and entitlements. Kanlungan's work also seeks to address the additional barriers faced by Filipino and ESEA migrants in London and improves their access to mental health services, although it lacks formal relationships with mental health providers

Kanlungan provides a culturally informed service, led by people with direct experience of the issues involved. The Board of Trustees is elected from representatives from member organisations and all members of the Board and Senior Leadership Team come from Filipino or ESEA migrant communities. Kanlungan also consults with its service users and wider community through use of feedback forms, community engagement at events and social media engagement. As Kanlungan is a membership organisation, it is extremely well connected to other organisations providing services to Filipino and ESEA migrants communities. It is also a member of Joint Council for the Welfare of Immigrants International and the International Migrants Alliance.

² *'I don't know where to seek for help, so I just kept my silence': A qualitative study on psychological help-seeking among Filipino domestic workers in the United Kingdom:*

<https://www.sciencedirect.com/science/article/pii/S2667321522000877>

³ *Written evidence submitted by the Filipino UK Nurses Association:*

<https://committees.parliament.uk/writtenevidence/3805/pdf/>

⁴ <https://www.england.nhs.uk/london/2020/05/19/personalised-helpline-for-filipino-nhs-staff-launched/>

⁵ *'I don't know where to seek for help, so I just kept my silence': A qualitative study on psychological help-seeking among Filipino domestic workers in the United Kingdom:*

<https://www.sciencedirect.com/science/article/pii/S2667321522000877>

Financial Information

Year end as at 31 March	2022 Signed Accounts £	2023 Forecast £	2024 Budget £
Income & expenditure:			
Income	489,804	780,223	707,500
Expenditure	(279,379)	(741,683)	(714,397)
Surplus/(deficit)	210,425	38,540	(6,897)
Reserves:			
Total restricted	277,563	307,623	283,286
Total unrestricted	54,714	63,194	80,634
Total reserves	332,277	370,817	363,920
Of which: free unrestricted	54,034	62,514	79,954
Reserves policy target	40,000	80,000	80,000
Free reserves over/(under) target	14,034	(17,486)	(46)

Kanlungan is in a stable financial position with healthy reserves. It has shown significant financial growth since 2019-20 but income is predicted to decrease from 2022-23. Kanlungan's financial accounts are not compliant with the Charities Statement of Recommended Practice (SORP), including lacking a balance sheet and notes to the accounts. However, Kanlungan provided the balance sheet on request. CBT has discussed SORP requirements with the charity and it has committed to improving its adherence in future. It also needs to appoint a new independent examiner as its income has grown beyond £250,000. Kanlungan is also keen to engage with CBT's funder plus offer to improve its financial processes. Kanlungan is currently in the process of increasing its reserves policy to cover six months' operation and winding down costs. Whilst this is being calculated, it has increased its reserves target to £80,000 due to the increase in the size of the organisation. Reserves are anticipated to grow to target level by the end of 2023-24.

Funding History

ID	Type	Meeting Date	Decision
19368	Eco Audits	20/06/2022	The organisation has less than 2 years remaining on the building lease therefore is not currently eligible and has requested to withdraw the application.
17609	COVID19 London Community Response Fund (Wave 3)	17/09/2020	£39,426 towards the costs outlined in the application for the provision of online advice on employment and welfare issues and running co-learning workshops

You have only previously funded Kanlungan through the London Community Response Fund. Paul Hamlyn Foundation provided a strong positive reference for Kanlungan, highlighting that it is one of the few organisations providing essential support services for the Filipino community, with a particular focus on women and those who are LGBTQ+. The reference also complimented Kanlungan's partnership working and management. Kanlungan previously applied for funding for an eco audit but withdrew its application on advice of CBT officers.

Recommendation

Kanlungan is a user-led organisation supporting a particularly underserved community. It is highly effective at working in partnership and its impact exceeds

expectations for the size of the organisation. The recommendation has been revised from the requested amount as the initial request included staff costs more than 1 FTE. Funding is recommended as follows:

£270,500 over five years (£47,000, £52,000, £54,500, £57,000, £60,000) towards a 0.6 FTE Project Coordinator and a 0.4 FTE Social Media Coordinator to support the Filipino and ESEA community in London to improve mental wellbeing and awareness of rights and entitlements, as well as associated project and management costs. The second year of funding is conditional on Kanlungan Filipino Consortium improving its adherence to Charities SORP, as judged by the CBT Funding Manager in conjunction with the BHE & Charities Finance team.

Appendix 4: Grant Rejections for approval

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Bridging Divides</u>							
<u>Infrastructure funding: capacity building and representation</u>							
January 2023	20055	Hackney Wick and Fish Island Community Development Trust	Creating a model of self sufficiency and empowerment by enabling community asset ownership, building community engagement and progressing a circular economy model	Work with businesses to raise awareness of a sustainable circular economy is an integral element of the proposal. This target audience is out of scope of CBT's infrastructure funding priority which invites applications from second tier organisations working with voluntary, community and social enterprise groups.	£400,000	Matthew Robinson	Hackney
<i>Total Infrastructure funding: capacity building and representation (1 item)</i>					£400,000		
<u>Support for children and young people</u>							
November 2022	19869	Dallaglio Foundation	RugbyWorks Early Evening: providing young people engaged in, or at risk of, child criminal exploitation with diversionary activities that increase their safety and community participation	The application is for work with a broader 'at risk' group rather than those engaged in child criminal exploitation and therefore does not meet the priorities of Bridging Divides young people funding strand.	£297,374	Clara Espinosa	Southwark
<i>Total Support for children and young people (1 item)</i>					£297,374		
<u>Tackling abuse, exploitation and hatred</u>							
December 2022	19953	Justice and Care	Identify victims of slavery and trafficking exploited in London and holistically support them to rebuild their lives and bring their exploiters to justice.	The submitted proposal includes national campaigning and policy work, which is not London-focussed and contrary to CBT's funding criteria. Additionally, some elements of the work may take place in other countries. Direct delivery costs associated with person support are also disproportionately high.	£402,227	Anneka Singh	Lambeth

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
			<i>Total Tackling abuse, exploitation and hatred (1 item)</i>		£402,227		
Grand Totals (3 items)					£1,099,601		

Appendix 5: Grant requests rejected under delegated authority (£250,000 or less)

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19782	Amnesty International UK	Eco Audits	04/12/2022	£0	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
19632	Art4Space CIC	Bridging Divides	05/01/2023	£57,850	Kerry Luker	The application is to the Positive Transitions (Children & Young People) programme, but its proposed activities do not focus on either transition or the target groups and therefore do not meet the programme criteria.
19571	Blue Vision	Bridging Divides	30/01/2023	£60,000	Catherine Hobbs	The request is for an annual sum higher than half of the organisation's turnover, and officers have not been sufficiently reassured that the organisation has the capacity to deliver the proposed programme, particularly if a reduced request was awarded.
19594	Carers FIRST	Transition Funding - Bridging Divides	05/01/2023	£97,782	Anneka Singh	This application cannot be recommended as it would appear that any funding awarded would be to top up the applicant's local authority contracts to deliver services to carers in Hackney and Newham, which is contrary to CBT's funding priorities.
19758	CCBF Ltd	Bridging Divides	06/02/2023	£36,000	Anneka Singh	As a new organisation (registered in January 2022) with limited track record for delivery of the proposed work. The organisation works nationally and does not demonstrate a strong link to London or for outreach. The capacity-building work focusses on digital upskilling of small grassroots charities, but does not appear to consider existing lack of digital capacity in these groups and their ability to effectively engage with the project.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19609	Exit Hate UK Ltd	Bridging Divides	06/03/2023	£128,700	Matthew Robinson	The organisation is a newly registered charity and does not yet have a set of examined or audited accounts, nor from its previous operations as a CIC. In addition, its governance controls are still developing and not yet sufficiently strong to be recommended for funding.
19669	forty limited	Transition Funding - Bridging Divides	17/01/2023	£100,000	Abi Sommers	Based on the financial information provided by the applicant CBT has not been assured that the organisation's management of its finances is sufficiently robust. Accounts for 2020/21 show negative free reserves and negative current assets.
19897	Freedom from Torture	Eco Audits	06/03/2023	£0	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
19737	The Friends of Firs Farm	Bridging Divides	05/01/2023	£95,000	Hannan Ali	The funding requested is towards an appeal for works which do not meet the criteria of CBT's policy where capital funding for access improvements to community buildings is concerned.
19585	Fully Focused Community Trust	Transition Funding - Bridging Divides	06/02/2023	£98,000	Lorna Chung	This application does not meet CBT's stated funding criteria and is therefore ineligible.
19727	Gospel Oak Community Benefit Society	Bridging Divides	17/01/2023	£98,191	Shegufta Slawther	The applicant has submitted an application under CBT's infrastructure funding programme. The organisation is not a second tier/infrastructure organisation and the request is to build capacity within the organisation itself, which falls outside the scope of CBT's funding. The amount requested annually is more than the organisation's current turnover.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19631	Grace Organisation	Bridging Divides	05/01/2023	£99,956	Nat Jordan	CBT has not been assured that the organisation's financial position is sufficiently robust.
19854	Hackney School of Food	Eco Audits	19/12/2022	£0	Lydia Parr	The organisation has recently registered and is not currently able to provide a least one set of legally compliant accounts
19769	Healthy Living Platform	Bridging Divides	06/03/2023	£150,000	Hannan Ali	Based on the information provided, the organisation is newly registered and does not yet have a full set of accounts. As such, it does not meet the criteria of CBT's funding policy.
19691	House of St Barnabas in Soho	Bridging Divides	25/01/2023	£4,995	Lydia Parr	The proposed access audit is for a building which does not have wider community use.
19709	In Touch/Kids United	Bridging Divides	13/02/2023	£16,000	Matthew Robinson	By focusing on support with welfare deputyship applications to the Court of Protection, this proposal does not fit with any of the focus areas of CBT's advice and support funding strand. In addition the organisation does not hold the required advice service accreditation, nor is this being pursued based on the information provided in the application.
19584	Innovating Minds	Transition Funding - Bridging Divides	05/01/2023	£99,000	Shegufta Slawther	This national organisation has not provided any London-specific data or evidence of need. The application does not provide any details of existing relationships with relevant organisations in London, or any under development. The proposed approach is not targeted and therefore recommend rejection.
19496	Inspire Women Men and Children	Bridging Divides	17/01/2023	£50,000	Lorna Chung	Following financial due diligence checks, officers are not able to recommend this application for funding.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19695	John Trotter Trust	Bridging Divides	30/01/2023	£75,000	John Mulligan	The proposed plans for development of the applicant's advice service in its renovated building are unclear and aspirational and the application lacks an access audit for the capital works.
19559	Just Kidz London (JKL)	Bridging Divides	13/02/2023	£80,000	Julia Mirkin	This is not eligible under the CYP strand and the application doesn't make a strong case for meeting the criteria of the MH strand. There are no paid staff and there is no mention of partnerships or subcontracting in the application.
19624	Kids in the Spotlight (KITS)	Bridging Divides	25/01/2023	£75,000	Shegufta Slawther	The proposed work does not meet the funding criteria for CBT's programme sufficiently well.
19743	Kingston Theatre Trust	Bridging Divides	05/01/2023	£4,248	Clara Espinosa	Based on the financial information provided by the applicant, officers have not been assured that the organisation's finances is sufficiently robust, both YE 2021 and YE 2022 show negative free reserves.
19493	Lets Unite for Autism Ltd	Bridging Divides	30/01/2023	£76,925	Lorna Chung	At present, the financial position of the organisation is not robust enough to receive a grant from CBT.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19951	Live Unlimited	Bridging Divides	06/02/2023	£60,000	Lily Brandhorst	An application for core funding for an organisation whose work to support looked after children and care leavers does not meet the criteria for any Bridging Divides programmes.
19595	Longfield Hall Trust	Transition Funding - Bridging Divides	05/01/2023	£89,175	Gerard Darby	The charity has not demonstrated that it has sufficient experience and expertise to deliver a programme of this nature nor has it been able to evidence that it has the management capacity to oversee it effectively.
19926	Macular Disease Society	Bridging Divides	17/01/2023	£32,818	Abi Sommers	The organisation is holding free unrestricted reserves in excess of its reserves policy and expects to continue to do so beyond the end of the proposed funding period. With this in mind funding cannot be a priority at this point in time.
19640	The Manna (St Stephen's Church Canonbury)	Bridging Divides	05/01/2023	£95,517	Julia Mirkin	This application is to employ a Youth and Community Worker to lead delivery of mental health programme for children and young people. The mental health strand of Bridging Divides specifies that funded work be delivered by a qualified mental health practitioner. CBT's children and young people programme only funds work with clearly defined target groups. This application falls between the two strands, meeting the criteria for neither.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19504	Michael Streete Foundation	Transition Funding - Bridging Divides	04/12/2022	£58,963	Julia Mirkin	The proposal does not meet CBT's funding priorities for the Children and Young People, Mental Health or Deaf and Disabled people's strands of Bridging Divides. The sum requested is over 50% of turnover and the proposed hourly rate to apprentices and mentors is below the London Living Wage.
19612	The Passage	Bridging Divides	06/03/2023	£100,723	Matthew Robinson	The application was received over 12 months following the permitted continuation funding application deadline applicable to this organisation. In addition the proposal does not meet the criteria under the revised funding priority inviting applications from mental health services targeting homeless people.
19616	Portman House Trust	Bridging Divides	06/03/2023	£104,245	Gilly Green	The application for a contribution towards the Marylebone Project, run by the Portman House Trust is recommended for rejection. This is because as part of the Church Army, the organisation has sufficient funds to pay for the work itself.
19557	Prisoners' Penfriends	Bridging Divides	25/01/2023	£30,000	Ben Banks	This proposal does not meet the current criteria for Bridging Divides, as it does not focus on the transition from incarceration to release, nor solely on the needs of Londoners.
19495	Research Institute for Disabled Consumers	Transition Funding - Bridging Divides	05/01/2023	£71,269	Anneka Singh	This application cannot be recommended for continuation funding as the organisation was unable to demonstrate clear, lasting outcomes from its previously funded project.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19611	Roller Station CIC	Bridging Divides	17/01/2023	£100,000	Abi Sommers	The proposal is for general renovations, rather than access improvements or measures to reduce the building's carbon footprint and thus does not meet CBT's criteria for capital funding.
19858	Royal Drawing School	Eco Audits	04/12/2022	£0	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
19433	Saxon day Centre	Bridging Divides	06/02/2023	£7,800	Lily Brandhorst	It is unclear from the application how the requested equipment, which could be funded from the organisation's own reserves, would meet its needs. This is a request for capital funding towards IT equipment, for a service predominantly delivered to private clients paying substantial fees. As such, this application is not a good match for CBT's priorities at this time.
19555	SEND Coffee CIC	Bridging Divides	06/03/2023	£165,000	Abi Sommers	Based on the financial information provided by the applicant officers have not been assured that the organisation's management of its finances is sufficiently robust. The organisation also only has one director, which does not meet CBT's standards for robust governance.
19694	Shelter National Campaign for Homeless People Limited	Bridging Divides	17/01/2023	£97,642	Abi Sommers	The organisation is holding free unrestricted reserves significantly in excess of its reserves policy and could self-fund this project. It also has significant designated reserves. With this in mind funding cannot be a priority at this point in time.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19670	Shepherd Fold Ministry	Transition Funding - Bridging Divides	05/01/2023	£12,000	Abi Sommers	The application proposes to deliver activities for children and young people aimed at preventing youth violence. As such, it does not meet the criteria for CBT's Transition funding programme or the updated Bridging Divides criteria.
19634	SO HE CARES EDUCATIONAL AND CHILD CARE CIC	Bridging Divides	05/01/2023	£75,000	Nat Jordan	The request does not meet requirements for the Advice and Support strand under which it was received, as the organisation does not hold an appropriate advice accreditation, and the total annual amount requested far exceeds the organisation's annual income. Officers further considered its fit with the 'Support and services for Deaf and Disabled People' strand, as it seeks funding for support services for disabled children and their families. However, the activities and outcomes of the work described primarily concerned parental support and are insufficiently focused on the disabled children themselves, and therefore falls outside of CBT's funding priorities.
19760	Sunahs Crisis Team CIC	Small Grants - Bridging Divides	06/03/2023	£6,140	Matthew Robinson	The application is from an organisation with no track record of delivering the proposed activities. In addition, with only two registered company directors there is insufficient evidence of adequate governance and oversight to commit to funding this organisation at this time.
19591	Superkidz Community Trust	Transition Funding - Bridging Divides	25/01/2023	£94,677	Matthew Robinson	A majority of the organisation's services do not align with CBT's funding priorities. As such the application is a poor fit with CBT's current core cost funding offer.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19536	Talitha Arts	Small Grants - Bridging Divides	06/03/2023	£20,358	Matthew Robinson	The proposal represents a high unit cost with only one session per month, on average, planned per year of delivery.
20070	TKO BARKING AMATEUR BOXING CLUB CIC	Small Grants - Bridging Divides	06/03/2023	£50,000	Lorna Chung	Based on the financial information provided by the applicant, officers have not been assured that the organisation's management of its finances is sufficiently robust. Accounts for 2020/21 show negative current assets and reserves.
19643	Training Ship Broadsword Sea Training Corps	Bridging Divides	05/01/2023	£50,000	Abi Sommers	The organisation is requesting funding for two posts to work with older people. However, the organisation is primarily a youth organisation and does limited work with older people. Additionally, the application form provided suggests that the majority of the work undertaken will be in support of the wider organisation, and its work with children and young people. As such, the applicant has not demonstrated that the roles sufficiently meet the criteria of CBT's policy when supporting projects for older people.
19754	Universal Board Games	Bridging Divides	06/02/2023	£15,800	Abi Sommers	The proposed work is not a clear fit with CBT's priorities for Voice and Leadership and therefore is not recommended for funding. Based on the financial information provided by the applicant, officers have not been assured that the organisation's management of its finances is sufficiently robust. Accounts show low free reserves and significant decrease in income over time.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19590	Way4ward Solutions CIC	Transition Funding - Bridging Divides	17/01/2023	£30,000	Abi Sommers	The organisation is proposing to deliver work with care leavers but has not demonstrated sufficient understanding of what statutory services are already available and what the specific needs are in this space. As such, it has not demonstrated that it is a specialist support service for children and young people in care moving to adulthood.
19856	WHITECHAPEL ART GALLERY	Eco Audits	04/12/2022	£0	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
19762	Wilton's Music Hall Trust	Bridging Divides	13/02/2023	£0	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
Grand Totals (48 items)				£2,869,774		

Appendix 6: Grant variations

Sudbury Neighbourhood Centre (grant ref 15920)

1. On 25/03/2021 a grant of £40,000.00 was awarded to Sudbury Neighbourhood Centre towards the full-time salary of a Care Manager to coordinate and deliver activities for elderly clients with dementia and to adults with learning difficulties and disabilities. The grant was due to end on 31/03/2023 and the organisation was due to receive a final payment of £5,000 on 01/01/2023. However, on 08/12/2022 the organisation reported that due to a decline of local authority payments, and increase in inflation, trustees made the difficult decision to close the charity at the end of 2022. The organisation has confirmed that the total amount of £35,000 already paid to date has been fully spent on agreed activities. Due to the closure of the organisation, the final payment of £5,000 has been revoked by City Bridge Trust.

Recommendation

That a sum of £5,000 out of the grant of £40,000.00 to Sudbury Neighbourhood Centre be revoked.

Appendix 7: Funds approved or declined under delegated authority or under urgency (November 2022 to 16th February 2023)

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19316	The Advocacy Academy	05/01/2023	£95,000 over two years (£50,000; £45,000) to provide core funding to Advocacy Academy to enable it to deliver its leadership training programmes to marginalised young people in South London.	Gerard Darby	£95,000
19647	All Change Arts Limited	05/01/2023	£100,000 over two years (£50,000; £50,000) towards the Going Places programme supporting older people aged seventy and above, and/or those suffering with dementia. Funds will cover the costs of freelance professional artists, various associated project costs, and a contribution to organisational overheads.	Matthew Robinson	£100,000
19375	All Saints Church, Highams Park	27/01/2023	£224,050 over five years (£41,450, £42,450, £43,800, £45,200, £51,150) towards a 0.5 FTE Hub/Volunteer Manager, 0.4 FTE Development Manager and 0.1 FTE Administrator to support the ongoing running of Highams Park Food Aid to tackle food poverty among London residents. Project costs are included, excluding the purchase of food for distribution.	Abi Sommers	£224,050
20049	All Ways Network (AWN)	17/01/2023	£3,750 to resource AWN to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource AWN's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards AWN's core running costs over the next twelve months.	Clara Espinosa	£3,750

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
20051	Alliance for Inclusive Education	17/01/2023	£3,600 to resource ALLFIE to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource ALLFIE's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards ALLFIE's core running costs over the next twelve months.	Clara Espinosa	£3,600
19466	Art Against Knives	09/12/2022	£100,000 over two years (£50,000, £50,000) towards the costs of Art Against Knives' work with children and young people affected by domestic abuse	Abi Sommers	£100,000
19721	Autism Voice Limited	23/01/2023	£28,400 over three years (£9,000; £9,500; £9,900) to enable autistic people to engage in arts and craft activities to enhance their mental health and overall wellbeing.	Hannan Ali	£28,400
19843	Barnet Wellness Circle C.I.C	13/02/2023	£11,100 over three years (£3,700 x 3) to introduce a second weekly chair yoga class for disabled and disadvantaged older people aged 70+ living in the local community	Caspar Cech-Lucas	£11,100
19816	Battersea Arts Centre (BAC)	25/01/2023	£2,800 (7 days) to provide an eco audit.	Lydia Parr	£2,800
19630	Build Up Foundation	13/03/2023	£100,000 over two years (2 x £50,000) to empower disadvantaged young people (aged 10-23) living in London's most deprived areas to shape where they live by giving them agency over how public and community spaces are designed and built.	Hannan Ali	£100,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19503	CanaanProject	27/01/2023	£121,000 over three years (£25,776; £47,612; £47,612) towards the costs of delivering targeted youth work provision to disadvantaged young women and girls in Tower Hamlets.	Catherine Hobbs	£121,000
19416	Chalkhill Community Centre	14/02/2023	£26,600 over two years (£13,450; £13,150) for the salary and on-costs of a 2 dpw Older Person's Activities Leader, and associated activity costs to support wellbeing and address isolation for older people.	Lily Brandhorst	£26,600
19659	The Chicken Soup Shelter	27/01/2023	£185,700 over two years (£85,252, £100,448) towards the cost of storing, cooking and distributing surplus kosher food.	Catherine Hobbs	£185,700
19422	Cockpit Arts	09/12/2022	£93,430 towards access improvements for Cockpit Arts' Deptford studios.	Gerard Darby	£93,430
19813	Connaught Opera	09/12/2022	£10,000 for 20 concerts in care homes, day centres and heritage sites for older people across London.	Anneka Singh	£10,000
19515	Cook for Good	27/01/2023	£143,660 over three years (£45,570; £47,850; £50,240) to contribute to the salaries of the Community Coordinator and Kitchen Operations Manager and associated project costs at the Priory Green Estate.	Lydia Parr	£143,660
19598	Create	16/01/2023	£100,000 over two years (2 x £50,000) towards the art:links programme supporting older people in London, including a contribution to the Project Manager's salary and on-costs, a contribution to freelance artist fees, equipment and materials, and organisational overheads.	Matthew Robinson	£100,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19615	Creative Futures (UK) Limited	06/02/2023	£98,200 over three years (£27,060, £34,365, £36,775) to support the Sounding Out programme which allows deaf and hearing-impaired children to participate in music, building confidence and communication skills to participate fully in all areas of life.	Lily Brandhorst	£98,200
19683	Crohn's and Colitis Relief	31/01/2023	£20,000 over two years (£10,000; £10,000) towards Gerard Darby the costs of delivering swimming lessons for children and young people with Inflammatory Bowel Disease.		£20,000
19877	Day-Mer, Turkish and Kurdish Community Centre	16/01/2023	£82,140 over two further and final years (£40,068, £42,072) towards the costs of continuing the advice and support service for the Turkish and Kurdish communities and developing some organisational capacity building and networking for other small organisations working in this area.	Catherine Hobbs	£82,140
19857	Debate Mate Schools Ltd	17/01/2023	£2,600 (6.5 days) to provide an eco audit.	Lydia Parr	£2,600
20060	DINN Enterprise CIC	17/01/2023	£3,000 to resource Do It Now Now to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource Do It Now Now's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards Do It Now Now's core running costs over the next twelve months.	Clara Espinosa	£3,000
19455	Ebony Ambassadors CIC	26/01/2023	£20,000 over two years (2 x £10,000) to deliver mental health resilience workshops for older people in Barnet.	Lorna Chung	£20,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
20050	End Violence Against Women Coalition (EVAW)	17/01/2023	£3,600 to resource EVAW to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource EVAW's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards EVAW's core running costs over the next twelve months.	Clara Espinosa	£3,600
19605	Epping Forest Heritage Trust	16/01/2023	£67,500 over two years (£33,000, £34,500) towards a 0.4 FTE Conservation Officer to enable a more diverse community of volunteers to support Epping Forest, as well as associated project and management costs.	Abi Sommers	£67,500
19655	Evelina Children's Heart Organisation	01/02/2023	£141,600 over three years (£47,000; £47,200, £47,400) to fund a Youth Worker and the associated project costs to provide support for children & young people with congenital heart conditions.	Caspar Cech-Lucas	£141,600
19641	Families & Community Support Service	05/01/2023	£30,000 over two years (£15,000 x 2) for sessional staff, staff training, volunteer costs and a contribution to organisational overheads.	Anneka Singh	£30,000
19573	Fitzrovia Youth in Action	05/01/2023	£100,000 over two years (£50,000; £50,000) towards the Youth Action Team's programme costs, including the full-time Project Manager's salary and on-costs, campaign activities, events, volunteer expenses and a contribution to organisational overheads.	Matthew Robinson	£100,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19575	Funding Network	09/02/2023	£175,000 over five years (£50,000; £45,000; £35,000; £25,000; £20,000) to strengthen the Funding Network's core organisational capacity so it can increase the number of companies and employees engaged in supporting charities in London, with skills, time, and money. Funding contributes to 2.5 days per week of the Membership Manager and one day per week of the Chief Executive.	Lily Brandhorst	£175,000
19628	Gasworks Dock Partnership	27/01/2023	£100,000 over two years (2 x £50,000) toward the CEO's salary to develop and implement a post-Covid service delivery plan.	Lorna Chung	£100,000
19602	Go Forward Youth	12/12/2022	£80,000 over two years (2 x £40,000) towards the salary of a Youth Manager.	Caspar Cech-Lucas	£80,000
19656	Grief Encounter	16/01/2023	£155,070 over two further and final years (£75,900, £79,170) towards a 1 FTE Clinical Counselling Manager, as well as associated project and management costs including DBS checks, clinical training, and reflective practice.	Abi Sommers	£155,070
19654	Hackney Caribbean Elderly Organisation	27/01/2023	£180,000 over three years (£56,500, £60,000, £63,500) for a 0.4 FTE Triage Worker and 0.4 FTE Advocacy Worker to support people over the age of 65 in Hackney with dementia, as well as associated project and management costs.	Abi Sommers	£180,000
19618	Hackney Shed Ltd	02/02/2023	£109,900 over five years (£21,119, £21,540, £21,971, £22,411, £22,859) to support the delivery of the Hackney Shed Collective group, which raises the independence and aspirations of 16-25-year-olds with SEND and, or neuro-diversities such as autism through Drama and Performing Arts workshops.	Lorna Chung	£109,900

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19366	Happy Baby Community (HBC)	01/02/2023	£181,000 (£60,000, £60,000, £61,000) towards a full-time Welfare and Education Manager to build the capacity of the organisation and to train and manage a community of volunteers to provide welfare and educational support. Funds include costs to support Happy Baby Company to obtain the Advice Quality Standard.	Hannan Ali	£181,000
20047	HEAR Equality and Human Rights Network	17/01/2023	£3,600 to resource HEAR Equality and Human Rights Network to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource HEAR Equality and Human Rights Network's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards HEAR Equality and Human Rights Network's core running costs over the next twelve months.	Clara Espinosa	£3,600
19357	The Horse Rangers Association	23/01/2023	£88,000 over two years (£48,000, £40,000) towards rebuilding capacity to support children/adults at risk with disabilities through accessing the physical and therapeutic benefits of regular horse-riding.	Hannan Ali	£88,000
19750	Hoxton Hall	04/12/2022	£2,400 (6 days) to provide an eco-audit to Hoxton Hall.	Lydia Parr	£2,400
19352	IMPACT HUB KX PROGRAMMES C.I.C.	16/01/2023	£17,295 over one year to scope and test the appetite for the programme supporting charity/not-for-profit leaders with lived experience to launch income generating schemes.	Matthew Robinson	£17,295

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19645	Islington Centre for Refugees and Migrants	16/01/2023	£192,910 over five years (£36,335, £37,425, £38,550, £39,705, £40,895) as a contribution to the project costs of ICRM's Support service for asylum seekers and refugees in London. This includes a contribution to a Case Worker salary at three days a week, and to the salary of the Service Coordinator, at two days a week.	Salma Abdi	£192,910
19362	KIDS	05/01/2023	£80,300 over two years (£40,000; £40,300) towards a wellbeing group to help disabled young people in Wandsworth to improve their mental wellbeing, develop skills, confidence, and resilience.	Hannan Ali	£80,300
19295	Kingston Charitable Foundation	20/12/2022	£239,000 over three years (£82,900; £77,800; £78,300) towards the salaries of a part time Grants Manager (0.6FTE), Development Manager (0.8FTE) and Marketing Manager (0.7FTE), PGM volunteer costs and other associated costs.	Lorna Chung	£239,000
19788	Lewisham Parent and Carer's Forum	26/01/2023	£31,500 over two further and final years (£16,500, £15,000) towards two part-time (6.5 hours and 7 hours per week) Specialist Development Workers, as well as associated project and management costs. The second year's funding is conditional on Lewisham Parent and Carers Forum achieving the Advice Quality Standard.	Abi Sommers	£31,500
19577	London Development Trust	27/01/2023	£167,400 over three years (£53,780; £55,760; £57,860) to support the costs of a food poverty project across Hackney which, through three food hubs, will serve culturally diverse communities and tackle the root causes of food poverty in the long-term.	Julia Mirkin	£167,400

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19658	Mental Health Innovations	25/01/2023	£98,000 over a maximum of two years (£50,000, £48,000) as a contribution to the core costs of MHI's text-based support service for children and young people in London experiencing mental health issues. This includes contributions to Clinical supervision, volunteer training and platform costs.	Lorna Chung	£98,000
19572	Olmec	05/01/2023	£37,500 over two years (£20,000; £17,500) towards the core costs of Olmec's operations in London.	Julia Mirkin	£37,500
19651	Open Age	17/01/2023	£100,000 over two years (£50,000; £50,000) towards the general activities programme and outreach and support function, including contributions to the salaries and on-costs of the Physical Activity Manager and Junior Physical Activity Coordinator (not exceeding 1.0 FTE across the two posts); delivery costs including tutor fees, venue hire and communications; and a contribution to the outreach and support team resources.	Matthew Robinson	£100,000
19562	Open City Architecture	09/02/2023	£63,400 over two years (£27,200; £36,200) to train 35 young people from under-represented backgrounds as City Curators, including contribution to OCA's staff time, overheads, curatorial pay, and project resources.	Lily Brandhorst	£63,400

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
20048	Opening Doors	17/01/2023	£3,450 to Opening Doors to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource Opening Doors' involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards Opening Doors' core running costs over the next twelve months.	Clara Espinosa	£3,450
19878	The Otakar Kraus Music Trust	01/02/2023	£78,620 over two further and final years (£36,880; £41,740) for weekly Music Therapy for 33 children and young people with physical, psychological, behavioural, learning, or emotional disabilities.	Lydia Parr	£78,620
19531	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow	02/02/2023	£99,720 over two years (£42,355, £57,365) towards the project costs of the Olive Branch drop-in.	Lorna Chung	£99,720
19553	Pathway To Wellness Ltd CIC	20/12/2022	£7,030 over 1 year for Chai & Chat Wellbeing sessions for older people in Barnet.	Anneka Singh	£7,030
19662	Prospex	27/01/2023	£211,500 over 5 years (£42,300 x 5) towards the costs for Prospex Listens and Cares (PLC), a mental health counselling service for young people delivered in a safe environment.	Caspar Cech-Lucas	£211,500
19507	Resources for Autism	16/01/2023	£227,130 over three years (£72,660; £75,730; £78,740) for the 0.8 FTE Adult Services Manager, a contribution (0.1 FTE) to the Coproduction Lead's salary and a contribution (0.1 FTE) to the CEO's salary; marketing, venue hire, evaluation, and a 15% contribution to overheads to support work in London.	Julia Mirkin	£227,130

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19469	Rich Mix Cultural Foundation	16/01/2023	£150,000 towards the access works of phase 1B of the organisation's redevelopment project, 'Reimagining Rich Mix'.	Matthew Robinson	£150,000
19596	Rio Ferdinand Foundation	10/02/2023	£69,360 over two years (£26,292, £43,068) to develop the Rio Ferdinand Foundation's Youth Advisory Groups (YAGs) across South London through the provision of leadership training, youth social action and digital campaigns to amplify the voices of young people.	Lily Brandhorst	£69,360
19862	The Roundhouse Trust	16/02/2023	£150,000 towards the costs of accessibility improvements to be achieved by the Roundhouse Trust's proposed replacement seating structure.	Matthew Robinson	£150,000
19576	Sculpt UK (Independent Academic Research Studies International Institute)	12/12/2022	£49,650 over two years (£24,950; £24,700) to Independent Academic Research Studies International Institute's project to equip young people from marginalised backgrounds in Southwark to become young trustees. Costs include salary contributions – Chief Executive one day a month and a Project Lead four days a month – marketing costs and some equipment for use by young people.	Catherine Hobbs	£49,650
19492	Skills and Training Network	13/01/2023	£165,000 over five years (£31,000; £32,000; £33,000; £34,000; £35,000) towards salary costs of a Senior Advice & Project Coordinator (3dpw) and an Administrator & Outreach Officer (2 dpw) and other associated costs to increase advice and support provision.	Kate Halahan	£165,000
19633	Skills Enterprise	16/01/2023	£99,320 over three years (£30,340; £34,050; £34,930) for a 17.5 hours p/w Project Co-ordinator, a Digital Champion, 5 tablets and related project overheads.	Anneka Singh	£99,320

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
20082	Somali Youth Development Resource Centre	31/01/2023	£3,600 to resource SYDRC to participate in the advisory panel for City Bridge Trust's Anchor funding programme. This funding is to resource SYDRC's involvement in the advisory panel until the end of February 2023. Any funds which have not been spent by that point can be used towards SYDRC's core running costs over the next twelve months.	Khadra Aden	£3,600
19452	Sonshine Club	05/01/2023	£39,530 over five years (£8,355; £7,007, £7,583; £8,150; £8,435) towards gardening project activities.	Lorna Chung	£39,530
19269	Community Southwark	20/12/2022	£146,400 over three further years (£47,265; £48,355; £50,780) for the salary of a full-time Impact and Evaluation Officer and associated running costs to deliver a monitoring evaluation programme in Southwark.	Hannan Ali	£146,400
19636	The Spitz Charitable Trust	06/02/2023	£25,000 over two further and final years (£15,000, £10,000) towards the salary of the Director	Caspar Cech-Lucas	£25,000
19213	Spring Community Hub	31/01/2023	£111,000 over three years (£36,204, £36,900, £37,896) towards the running costs of the Spring Community Hub, including salaries, volunteer training and signposting services for the local community.	Catherine Hobbs	£111,000
19896	St Michael London Fields PCC	16/01/2023	£2,200 (5.5 days) to provide an eco audit.	Lydia Parr	£2,200

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19425	Support After Murder And Manslaughter (SAMM)	12/12/2022	£100,000 over three years (£33,000; £33,000; £34,000) towards the costs of running an awareness campaign in London and recruiting, training, and setting up a London-based volunteers group to support anyone that has lost a loved one to murder or manslaughter beyond immediate family.	Hannan Ali	£100,000
19513	TAG Youth Club For Disabled Young People	27/01/2023	£249,000 over five years (£41,560; £49,640; £51,100; £52,580; £54,120) towards the cost of sports coaches and instructors, staff salary (11hpw) and training and other associated on costs to deliver the 'Getting Active' programme.	Kate Halahan	£249,000
19353	Treasures Foundation	16/01/2023	£143,350 over five years (£35,000; £31,500; £28,350; £25,500; £23,000) towards the full-time Keyworker's salary.	Clara Espinosa	£143,350
19943	Trust for London	10/01/2023	£25,000 over six months to Trust for London for onward funding to the Hackney Migrants Centre to cover core costs.	Tim Wilson	£25,000
19918	Voice4Change England	26/01/2023	£250,000 over eighteen months to Voice4Change England to support the development of "Pathway", a new social impact investment market wholesaler focused on racial justice and to pilot an enterprise programme for London-focused Black and minoritized-led organisations.	Tim Wilson	£250,000
19665	Wandsworth Care Alliance	19/12/2022	£127,900 over three years (£40,500; £42,600; £44,800) towards the costs associated with developing a volunteer brokerage project for Wandsworth	Caspar Cech-Lucas	£127,900

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19653	Wimbledon Guild of Social Welfare	27/01/2023	£235,400 over five years (£42,936; £46,004; £47,384; £48,805; £50,271) to Wimbledon Guild for Social Welfare to deliver online one-to-one therapy for housebound individuals, an online hoarding therapy group, and training for voluntary groups in Merton to recognise signs of hoarding and provide practical support.	Gerard Darby	£235,400
19502	Winston's Wish	14/12/2022	£84,000 over two years (£41,500; £42,500) for the salary, on-costs and external supervision fees of a full-time Bereavement Support Project Practitioner to provide support for children and young people in London.	Matthew Robinson	£84,000
19652	Women's Centre Sutton	27/01/2023	£121,850 over five years (£24,128; £24,248; £24,370; £24,491; £24,613) towards ESOL classes for refugee and migrant women and associated costs.	Lorna Chung	£121,850
Grand Totals (75 items)					£6,995,015

Inflationary Pressure Grant Payments

Ref	Organisation	DA Approval Date	Funding Manager	Recommended Amount
IPP159	3 Pillars Project C.I.O.	21/11/2022	Tim Wilson	£1,822
IPP238	999 Club	21/11/2022	Tim Wilson	£3,453
IPP146	Aanchal Women's Aid	21/11/2022	Tim Wilson	£3,266
IPP102	Abbey Community Centre	21/11/2022	Tim Wilson	£4,905
IPP249	Ability Bow	21/11/2022	Tim Wilson	£1,128
IPP279	Access All Areas	21/11/2022	Tim Wilson	£2,920

IPP140	Access Sport CIO	21/11/2022	Tim Wilson	£3,571
IPP80	AFK (Action For Kids Charitable Trust)	21/11/2022	Tim Wilson	£4,810
IPP118	Action on Disability	21/11/2022	Tim Wilson	£4,405
IPP242	Advice Support Knowledge Information	21/11/2022	Tim Wilson	£313
IPP275	Advice for Renters	21/11/2022	Tim Wilson	£2,530
IPP26	Advocacy in Greenwich	21/11/2022	Tim Wilson	£2,963
IPP127	Advocacy Now	21/11/2022	Tim Wilson	£4,770
IPP152	Age UK Enfield	21/11/2022	Tim Wilson	£4,430
IPP174	Age UK Lambeth	21/11/2022	Tim Wilson	£5,708
IPP157	Age UK Westminster	21/11/2022	Tim Wilson	£4,301
IPP95	Age UK Merton	21/11/2022	Tim Wilson	£4,849
IPP229	Age UK Ealing	21/11/2022	Tim Wilson	£4,859
IPP217	Age UK East London	21/11/2022	Tim Wilson	£4,744
IPP312	Age UK Redbridge, Barking and Havering	21/11/2022	Tim Wilson	£3,452
IPP332	Akademi South Asian Dance UK	21/11/2022	Tim Wilson	£3,418
IPP168	The Albany	21/11/2022	Tim Wilson	£1,916
IPP226	All Hallows Bow	21/11/2022	Tim Wilson	£5,330
IPP297	Alternatives Trust East London	21/11/2022	Tim Wilson	£4,051
IPP101	Ambition Aspire Achieve	21/11/2022	Tim Wilson	£3,600
IPP202	Ambitious about Autism	21/11/2022	Tim Wilson	£4,720
IPP311	Art & Soul	21/11/2022	Tim Wilson	£1,022
IPP195	ARTification	21/11/2022	Tim Wilson	£865

IPP182	The Arts Depot Trust Limited	21/11/2022	Tim Wilson	£2,327
IPP163	Arts For All	21/11/2022	Tim Wilson	£992
IPP129	Action for Stammering Children (ASC)	21/11/2022	Tim Wilson	£4,187
IPP250	Aston-Mansfield	21/11/2022	Tim Wilson	£2,285
IPP326	Asylum Support Appeals Project	21/11/2022	Tim Wilson	£4,820
IPP322	Aurora Foundation for People Abused in Childhood	21/11/2022	Tim Wilson	£2,949
IPP235	Back Up Trust	21/11/2022	Tim Wilson	£4,818
IPP14	Bail for Immigration Detainees	21/11/2022	Tim Wilson	£3,200
IPP287	Bangladesh Youth Movement (BYM)	21/11/2022	Tim Wilson	£2,563
IPP286	Baobab Centre for young survivors in exile	21/11/2022	Tim Wilson	£4,500
IPP203	Barking & Dagenham Giving	21/11/2022	Tim Wilson	£5,161
IPP334	BRS	21/11/2022	Tim Wilson	£5,004
IPP313	Beat	21/11/2022	Tim Wilson	£9,812
IPP109	Bede House Association	21/11/2022	Tim Wilson	£5,216
IPP145	BEfriend	21/11/2022	Tim Wilson	£2,599
IPP58	Bellingham Community Project Ltd	21/11/2022	Tim Wilson	£3,793
IPP72	BeyondAutism	21/11/2022	Tim Wilson	£2,574
IPP198	The Big House Theatre Company	21/11/2022	Tim Wilson	£3,673

IPP316	Bishop Creighton House	21/11/2022	Tim Wilson	£3,245
IPP55	Black Prince Trust	21/11/2022	Tim Wilson	£5,563
IPP153	BlindAid	21/11/2022	Tim Wilson	£2,597
IPP214	Blueprint for all	21/11/2022	Tim Wilson	£4,085
IPP321	Bonny Downs Community Association (BDCA)	21/11/2022	Tim Wilson	£3,377
IPP241	Brent Adolescent Centre	21/11/2022	Tim Wilson	£1,245
IPP81	Brent Irish Advisory Service	21/11/2022	Tim Wilson	£5,706
IPP237	The Bridge Renewal Trust	21/11/2022	Tim Wilson	£4,878
IPP307	Brixton Advice Centre	21/11/2022	Tim Wilson	£5,171
IPP300	Bromley Mencap	21/11/2022	Tim Wilson	£5,067
IPP7	Bromley Experts by Experience CIC	21/11/2022	Tim Wilson	£400
IPP291	Bubble Club CIC	21/11/2022	Tim Wilson	£870
IPP258	Build Up Foundation	21/11/2022	Tim Wilson	£1,325
IPP8	Calthorpe Community Garden	21/11/2022	Tim Wilson	£4,872
IPP154	Camden Giving	21/11/2022	Tim Wilson	£4,500
IPP209	Capital Kids Cricket	21/11/2022	Tim Wilson	£4,691
IPP197	Carers Network	21/11/2022	Tim Wilson	£5,400
IPP232	Carers Support (Bexley)	21/11/2022	Tim Wilson	£2,850
IPP10	Carers Trust Hillingdon	21/11/2022	Tim Wilson	£3,007
IPP248	Carney's Community	21/11/2022	Tim Wilson	£608
IPP169	CASPA (Children on the Autistic Spectrum Parents	21/11/2022	Tim Wilson	£2,000

IPP117	Association) Castlehaven Community	21/11/2022	Tim Wilson	£5,050
IPP252	Association Causeway Irish Housing	21/11/2022	Tim Wilson	£700
IPP178	Association Caxton Youth	21/11/2022	Tim Wilson	£4,863
IPP133	Organisation Centre for ADHD &	21/11/2022	Tim Wilson	£2,786
IPP128	Autism Support Centre For Armenian	21/11/2022	Tim Wilson	£3,140
IPP290	Information & Advice Southside Partnership	21/11/2022	Tim Wilson	£5,031
IPP305	(Certitude Support) Change Communication	21/11/2022	Tim Wilson	£864
IPP179	Change Grow Live	21/11/2022	Tim Wilson	£6,395
IPP208	Changing Faces	21/11/2022	Tim Wilson	£4,972
IPP227	Child Poverty Action	21/11/2022	Tim Wilson	£7,524
IPP121	Group Children Ahead Ltd	21/11/2022	Tim Wilson	£5,696
IPP51	Children England	21/11/2022	Tim Wilson	£4,112
IPP310	Citizens Advice	21/11/2022	Tim Wilson	£4,756
IPP177	Hillingdon Ltd London Citizens (Citizens	21/11/2022	Tim Wilson	£7,450
IPP200	UK) City & Hackney Carers	21/11/2022	Tim Wilson	£4,634
IPP298	Centre City Harvest	21/11/2022	Tim Wilson	£3,617
IPP223	City of Sanctuary UK	21/11/2022	Tim Wilson	£2,215
IPP33	Young Lives vs Cancer	21/11/2022	Tim Wilson	£5,579

IPP84	(formerly CLIC Sargent) Clinks	21/11/2022	Tim Wilson	£5,340
IPP351	Club Soda	21/11/2022	Tim Wilson	£945
IPP264	CoDa Dance Company	21/11/2022	Tim Wilson	£960
IPP273	CARAS	21/11/2022	Tim Wilson	£2,838
IPP306	The Community Association for West Hampstead	21/11/2022	Tim Wilson	£985
IPP69	Community Drug and Alcohol Recovery Services	21/11/2022	Tim Wilson	£921
IPP115	Council of Somali Organisations	21/11/2022	Tim Wilson	£4,800
IPP56	Create London	21/11/2022	Tim Wilson	£1,820
IPP341	Crimestoppers	21/11/2022	Tim Wilson	£3,237
IPP38	Culpeper Community Garden	21/11/2022	Tim Wilson	£2,022
IPP108	Deafinitely Theatre	21/11/2022	Tim Wilson	£6,288
IPP113	Disability Rights UK	21/11/2022	Tim Wilson	£3,196
IPP263	Disability Sports Coach	21/11/2022	Tim Wilson	£2,550
IPP90	Doctors of the World UK	21/11/2022	Tim Wilson	£5,230
IPP277	The Dot Collective	21/11/2022	Tim Wilson	£900
IPP289	Down's Syndrome Association	21/11/2022	Tim Wilson	£2,663
IPP137	DreamArts	21/11/2022	Tim Wilson	£2,438
IPP262	Drunken Chorus	21/11/2022	Tim Wilson	£931
IPP261	Ealing Advice Service (EAS)	21/11/2022	Tim Wilson	£1,288

IPP130	ECPAT UK	21/11/2022	Tim Wilson	£2,800
IPP206	EFA London	21/11/2022	Tim Wilson	£1,059
IPP119	Elfrida Rathbone Camden	21/11/2022	Tim Wilson	£4,419
IPP268	Entelechy Arts	21/11/2022	Tim Wilson	£2,000
IPP288	Equalities Work	21/11/2022	Tim Wilson	£906
IPP231	Eritrean Community in the UK	21/11/2022	Tim Wilson	£675
IPP191	Ethical Property Foundation	21/11/2022	Tim Wilson	£4,865
IPP40	Evelyn Oldfield Unit	21/11/2022	Tim Wilson	£11,984
IPP260	Eye Music Trust	21/11/2022	Tim Wilson	£3,325
IPP106	Ezra Umarpeh	21/11/2022	Tim Wilson	£2,579
IPP50	The Faith and Belief Forum (F&BF)	21/11/2022	Tim Wilson	£4,885
IPP210	Family Based Solutions	21/11/2022	Tim Wilson	£3,784
IPP65	Fitzrovia Neighbourhood Association	21/11/2022	Tim Wilson	£500
IPP120	Focus on Labour Exploitation (FLEX)	21/11/2022	Tim Wilson	£3,869
IPP13	The Food Chain (UK) Ltd	21/11/2022	Tim Wilson	£4,722
IPP331	Food Lifeline (an independent project of the ZSV Trust)	21/11/2022	Tim Wilson	£2,469
IPP339	FoodCycle	21/11/2022	Tim Wilson	£4,555
IPP219	Forest Farm Peace Garden	21/11/2022	Tim Wilson	£3,125
IPP265	Forest Gate Community	21/11/2022	Tim Wilson	£957

IPP323	Garden Forget me not project	21/11/2022	Tim Wilson	£914
IPP319	The Foundation for Social Improvement (FSI)	21/11/2022	Tim Wilson	£1,079
IPP22	Free Representation Unit	21/11/2022	Tim Wilson	£1,888
IPP52	Free2B Alliance	21/11/2022	Tim Wilson	£2,223
IPP103	Froglife Trust	21/11/2022	Tim Wilson	£4,928
IPP155	Gasworks	21/11/2022	Tim Wilson	£705
IPP253	Gendered Intelligence	21/11/2022	Tim Wilson	£4,000
IPP89	Generate Opportunities	21/11/2022	Tim Wilson	£3,780
IPP343	Gingerbread, the charity for single parent families	21/11/2022	Tim Wilson	£7,459
IPP136	The Good Neighbour Scheme for Mill Hill and Burnt Oak	21/11/2022	Tim Wilson	£1,311
IPP85	Graeae Theatre Company	21/11/2022	Tim Wilson	£5,522
IPP282	Greater London Volunteering	21/11/2022	Tim Wilson	£15,703
IPP31	Hackney CVS	21/11/2022	Tim Wilson	£9,997
IPP349	Hackney Herbal CIC	21/11/2022	Tim Wilson	£982
IPP186	Citizens Advice Hammersmith & Fulham	21/11/2022	Tim Wilson	£2,470
IPP314	Hammersmith and Fulham Association for Mental Health	21/11/2022	Tim Wilson	£7,146
IPP104	Haringey Migrant Support Centre	21/11/2022	Tim Wilson	£1,125
IPP73	Harrow Foodbank	21/11/2022	Tim Wilson	£975

IPP9	HEAR Equality and Human Rights Network	21/11/2022	Tim Wilson	£3,103
IPP190	Hear Us	21/11/2022	Tim Wilson	£4,931
IPP259	Heart n Soul	21/11/2022	Tim Wilson	£1,500
IPP320	Helping Disabilities	21/11/2022	Tim Wilson	£1,200
IPP170	Her Centre	21/11/2022	Tim Wilson	£3,040
IPP255	High Trees Community Development Trust	21/11/2022	Tim Wilson	£4,280
IPP139	Hillingdon Refugee Support Organisation	21/11/2022	Tim Wilson	£2,423
IPP161	Hillside Clubhouse	21/11/2022	Tim Wilson	£4,460
IPP347	Home-Start Camden and Islington	21/11/2022	Tim Wilson	£3,236
IPP57	Home-Start London	21/11/2022	Tim Wilson	£1,837
IPP342	Hopscotch Women's Centre	21/11/2022	Tim Wilson	£5,111
IPP193	HostNation	21/11/2022	Tim Wilson	£3,008
IPP304	Hounslow Citizens Advice	21/11/2022	Tim Wilson	£4,802
IPP171	Housing for Women	21/11/2022	Tim Wilson	£3,781
IPP207	The Hoxton Trust	21/11/2022	Tim Wilson	£3,016
IPP302	icandance	21/11/2022	Tim Wilson	£1,938
IPP151	Inclusion Barnet	21/11/2022	Tim Wilson	£5,689
IPP185	Inclusion London	21/11/2022	Tim Wilson	£6,038
IPP336	Indoamerican Refugee and Migrant Organisation	21/11/2022	Tim Wilson	£3,259
IPP25	INQUEST Charitable	21/11/2022	Tim Wilson	£6,927

IPP194	Trust InterAct Stroke Support	21/11/2022	Tim Wilson	£705
IPP37	The Interlink Foundation	21/11/2022	Tim Wilson	£4,675
IPP150	Intoart	21/11/2022	Tim Wilson	£4,757
IPP272	Irish Chaplaincy	21/11/2022	Tim Wilson	£1,850
IPP27	Irish Elderly Advice Network	21/11/2022	Tim Wilson	£3,158
IPP212	Islington Bangladesh Association	21/11/2022	Tim Wilson	£905
IPP30	Islington Mind	21/11/2022	Tim Wilson	£4,123
IPP346	Islington People's Rights	21/11/2022	Tim Wilson	£5,273
IPP225	Jacksons Lane	21/11/2022	Tim Wilson	£1,175
IPP220	Jazanne Arts CIC	21/11/2022	Tim Wilson	£913
IPP134	Jewish Women's Aid	21/11/2022	Tim Wilson	£4,863
IPP41	Jigsaw4u Limited	21/11/2022	Tim Wilson	£1,250
IPP333	Joy Of Sound (JOS)	21/11/2022	Tim Wilson	£939
IPP83	Just for Kids Law	21/11/2022	Tim Wilson	£2,000
IPP284	KEEN London	21/11/2022	Tim Wilson	£3,000
IPP66	Kensington and Chelsea Social Council	21/11/2022	Tim Wilson	£5,072
IPP67	The Kensington and Chelsea Foundation	21/11/2022	Tim Wilson	£2,403
IPP329	Kentish Town Community Centre	21/11/2022	Tim Wilson	£3,688
IPP199	Islington Music Forum Ltd (T/A as 'Key Changes')	21/11/2022	Tim Wilson	£3,042
IPP78	Kids Can Achieve	21/11/2022	Tim Wilson	£6,240

IPP295	Kingston Carers' Network	21/11/2022	Tim Wilson	£6,039
IPP156	Kingston Charitable Foundation	21/11/2022	Tim Wilson	£4,136
IPP97	Grandparents Plus	21/11/2022	Tim Wilson	£4,304
IPP184	Lambeth Accord	21/11/2022	Tim Wilson	£5,000
IPP59	Rathbone Society	21/11/2022	Tim Wilson	£1,725
IPP149	LASA	21/11/2022	Tim Wilson	£3,079
IPP183	Latin American Disabled People's Project	21/11/2022	Tim Wilson	£2,395
IPP12	Latin American Women's Aid	21/11/2022	Tim Wilson	£4,427
IPP221	LawWorks	21/11/2022	Tim Wilson	£5,040
IPP49	THE LEGAL EDUCATION FOUNDATION	21/11/2022	Tim Wilson	£2,000
IPP266	Let's Go Outside and Learn CIC	21/11/2022	Tim Wilson	£1,491
IPP294	Lewisham Churches Care	21/11/2022	Tim Wilson	£387
IPP205	Lewisham Multilingual Advice Service (LMLAS)	21/11/2022	Tim Wilson	£903
IPP47	Lewisham Parent and Carer's Forum	21/11/2022	Tim Wilson	£360
IPP100	Limehouse Project	21/11/2022	Tim Wilson	£3,911
IPP318	Live Music Now South East	21/11/2022	Tim Wilson	£3,572
IPP42	Living Streets (The	21/11/2022	Tim Wilson	£1,149

IPP16	Pedestrians Association) Locality	21/11/2022	Tim Wilson	£1,374
IPP344	London Funders	21/11/2022	Tim Wilson	£5,902
IPP176	London Wildlife Trust	21/11/2022	Tim Wilson	£4,182
IPP96	Maa Shanti	21/11/2022	Tim Wilson	£1,852
IPP91	Macular Disease Society	21/11/2022	Tim Wilson	£375
IPP36	Maggie Keswick Jencks Cancer Caring Centres Trust	21/11/2022	Tim Wilson	£3,922
IPP86	Man&Boy	21/11/2022	Tim Wilson	£348
IPP338	Masorti Judaism	21/11/2022	Tim Wilson	£2,107
IPP352	Maternity Action	21/11/2022	Tim Wilson	£4,655
IPP172	Islington/ The Maya Centre	21/11/2022	Tim Wilson	£4,561
IPP110	Media Trust	21/11/2022	Tim Wilson	£3,770
IPP114	Meridian Wellbeing	21/11/2022	Tim Wilson	£6,166
IPP224	Merton Centre for Independent Living	21/11/2022	Tim Wilson	£4,930
IPP68	Merton Home Tutoring Service	21/11/2022	Tim Wilson	£4,600
IPP245	Merton Mencap	21/11/2022	Tim Wilson	£1,829
IPP77	Merton Voluntary Service Council	21/11/2022	Tim Wilson	£5,726
IPP335	Midaye Somali Development Network	21/11/2022	Tim Wilson	£3,285
IPP11	Migrants Organise Ltd	21/11/2022	Tim Wilson	£5,287
IPP239	Mind in Harrow	21/11/2022	Tim Wilson	£2,513
IPP218	Mind in Tower Hamlets	21/11/2022	Tim Wilson	£3,289

IPP308	and Newham MindFood CIO (CIC at time of grant)	21/11/2022	Tim Wilson	£914
IPP234	Misgav	21/11/2022	Tim Wilson	£4,568
IPP21	The Mix	21/11/2022	Tim Wilson	£3,000
IPP175	Money4YOU	21/11/2022	Tim Wilson	£5,000
IPP162	Mosac	21/11/2022	Tim Wilson	£4,280
IPP75	Mousetrap Theatre Projects	21/11/2022	Tim Wilson	£2,160
IPP94	The Mulberry Centre	21/11/2022	Tim Wilson	£2,943
IPP256	Museum of Brands	21/11/2022	Tim Wilson	£3,918
IPP45	Myatt's Fields Park Project	21/11/2022	Tim Wilson	£4,945
IPP142	National AIDS Trust	21/11/2022	Tim Wilson	£590
IPP243	Natural History Museum	21/11/2022	Tim Wilson	£7,423
IPP240	Nature Vibezzz	21/11/2022	Tim Wilson	£928
IPP24	New Horizon Youth Centre	21/11/2022	Tim Wilson	£4,882
IPP189	The Cares Family	21/11/2022	Tim Wilson	£646
IPP330	Noa Girls	21/11/2022	Tim Wilson	£2,817
IPP60	Nova New Opportunities	21/11/2022	Tim Wilson	£2,673
IPP160	Octopus Community Network	21/11/2022	Tim Wilson	£2,824
IPP107	On Road Ltd	21/11/2022	Tim Wilson	£1,000
IPP324	One In Four	21/11/2022	Tim Wilson	£4,661
IPP327	One-To-One (Enfield)	21/11/2022	Tim Wilson	£6,231
IPP61	The Otakar Kraus Music	21/11/2022	Tim Wilson	£788

IPP213	Trust Our Time	21/11/2022	Tim Wilson	£1,727
IPP20	Paddington Development Trust	21/11/2022	Tim Wilson	£5,758
IPP43	Pan Intercultural Arts Limited	21/11/2022	Tim Wilson	£1,370
IPP215	Park Theatre	21/11/2022	Tim Wilson	£1,810
IPP1	Parochial Church Council of St Mary, Stoke Newington	21/11/2022	Tim Wilson	£190
IPP296	PCC of St John the Evangelist, Brownswood Park	21/11/2022	Tim Wilson	£196
IPP267	Phoenix Rising	21/11/2022	Tim Wilson	£1,158
IPP244	Play Adventures & Community Enrichment	21/11/2022	Tim Wilson	£3,606
IPP293	Positive East	21/11/2022	Tim Wilson	£2,940
IPP144	Prisoners' Advice Service (PAS)	21/11/2022	Tim Wilson	£885
IPP299	Pro Bono Economics	21/11/2022	Tim Wilson	£4,500
IPP19	QPR in the Community Trust	21/11/2022	Tim Wilson	£3,365
IPP278	Queens Crescent Community Association (QCCA)	21/11/2022	Tim Wilson	£6,700
IPP165	Race On The Agenda	21/11/2022	Tim Wilson	£2,520
IPP4	Ragged School Museum Trust	21/11/2022	Tim Wilson	£1,720
IPP251	Raw Material Music and Media	21/11/2022	Tim Wilson	£445

IPP18	Reach Volunteering	21/11/2022	Tim Wilson	£5,426
IPP196	Reaching Higher Limited	21/11/2022	Tim Wilson	£2,818
IPP222	The Reader	21/11/2022	Tim Wilson	£1,212
IPP303	Redbridge Citizens	21/11/2022	Tim Wilson	£4,900
IPP88	Advice Bureau Redbridge Foodbank	21/11/2022	Tim Wilson	£731
IPP122	Redbridge Respite Care	21/11/2022	Tim Wilson	£5,260
IPP17	Association Redbridge Council for	21/11/2022	Tim Wilson	£5,026
IPP257	Voluntary Services Re-engage	21/11/2022	Tim Wilson	£2,360
IPP271	Refugee Action Kingston	21/11/2022	Tim Wilson	£4,780
IPP211	Re-Instate Ltd	21/11/2022	Tim Wilson	£3,293
IPP281	Release Legal Emergency	21/11/2022	Tim Wilson	£2,430
IPP192	and Drugs Service Ltd Resource for London	21/11/2022	Tim Wilson	£3,734
IPP63	Revolving Doors Agency	21/11/2022	Tim Wilson	£2,305
IPP79	River House Trust	21/11/2022	Tim Wilson	£1,881
IPP348	Roald Dahl's Marvellous	21/11/2022	Tim Wilson	£4,806
IPP158	Children's Charity Room to Heal	21/11/2022	Tim Wilson	£3,694
IPP53	Roundabout	21/11/2022	Tim Wilson	£2,957
IPP230	Ruils	21/11/2022	Tim Wilson	£4,188
IPP131	Lewisham Local	21/11/2022	Tim Wilson	£6,343
IPP34	(previously Rushey Green Time Bank) Sadler's Wells Trust Ltd	21/11/2022	Tim Wilson	£5,260

IPP105	SafeLives	21/11/2022	Tim Wilson	£2,138
IPP15	Safer London	21/11/2022	Tim Wilson	£5,976
IPP123	School-Home Support	21/11/2022	Tim Wilson	£3,630
IPP274	Shadwell Community Project	21/11/2022	Tim Wilson	£825
IPP29	Share Community Ltd	21/11/2022	Tim Wilson	£1,088
IPP74	SignHealth	21/11/2022	Tim Wilson	£5,022
IPP315	The Silverlining Charity	21/11/2022	Tim Wilson	£938
IPP309	SLIDE Dance	21/11/2022	Tim Wilson	£977
IPP141	Sound Minds	21/11/2022	Tim Wilson	£1,150
IPP204	South East London Arts Network	21/11/2022	Tim Wilson	£3,597
IPP188	South London Cares	21/11/2022	Tim Wilson	£1,162
IPP201	Southall Community Alliance	21/11/2022	Tim Wilson	£3,504
IPP64	Southwark Day Centre for Asylum Seekers	21/11/2022	Tim Wilson	£1,299
IPP135	Southwark Diocesan Welcare	21/11/2022	Tim Wilson	£3,697
IPP292	SPEAR Housing Association	21/11/2022	Tim Wilson	£3,756
IPP124	Spinal Injuries Association	21/11/2022	Tim Wilson	£4,945
IPP112	Spires Centre	21/11/2022	Tim Wilson	£4,208
IPP280	Spitalfields Crypt Trust	21/11/2022	Tim Wilson	£4,406
IPP328	Springfield Advice & Law Centre	21/11/2022	Tim Wilson	£5,066
IPP132	St Christopher's	21/11/2022	Tim Wilson	£3,494

IPP99	Fellowship St Christopher's Hospice	21/11/2022	Tim Wilson	£4,961
IPP317	St Johns Community Development Project	21/11/2022	Tim Wilson	£867
IPP143	St Luke's Hospice (Harrow and Brent)	21/11/2022	Tim Wilson	£4,775
IPP138	St Margaret's House Settlement	21/11/2022	Tim Wilson	£3,424
IPP325	St Mary's Bourne Street	21/11/2022	Tim Wilson	£7,944
IPP111	Saint Pancras Community Association	21/11/2022	Tim Wilson	£2,452
IPP125	St Paul's Church West Hackney	21/11/2022	Tim Wilson	£7,000
IPP166	Standing Together	21/11/2022	Tim Wilson	£5,387
IPP70	Step by Step	21/11/2022	Tim Wilson	£4,522
IPP71	Stepney City Farm	21/11/2022	Tim Wilson	£3,705
IPP23	Stockwell Partnership	21/11/2022	Tim Wilson	£1,237
IPP126	Stonewall Housing	21/11/2022	Tim Wilson	£1,250
IPP283	Stop the Traffik	21/11/2022	Tim Wilson	£3,488
IPP345	STORE Schools and Projects CIC	21/11/2022	Tim Wilson	£1,041
IPP285	Stories & Supper	21/11/2022	Tim Wilson	£937
IPP269	Streatham Common Community Garden	21/11/2022	Tim Wilson	£730
IPP164	Sudbury Neighbourhood Centre	21/11/2022	Tim Wilson	£1,000
IPP167	Citizens Advice Sutton	21/11/2022	Tim Wilson	£7,137
IPP92	Sutton Mencap	21/11/2022	Tim Wilson	£4,065

IPP87	Tempo Time Credits Ltd	21/11/2022	Tim Wilson	£3,257
IPP181	Tower Hamlets Friends and Neighbours	21/11/2022	Tim Wilson	£3,814
IPP270	Tower Hamlets Law Centre	21/11/2022	Tim Wilson	£2,500
IPP254	The Triangle Adventure Playground Association	21/11/2022	Tim Wilson	£609
IPP228	Kiln Theatre	21/11/2022	Tim Wilson	£4,688
IPP54	Trussell Trust	21/11/2022	Tim Wilson	£6,707
IPP236	North East London Gospel Mission	21/11/2022	Tim Wilson	£1,105
IPP247	Turtle Key Arts	21/11/2022	Tim Wilson	£348
IPP148	H&F Giving previously called United in Hammersmith & Fulham Urban Partnership Group	21/11/2022	Tim Wilson	£2,943
IPP93	Victoria and Albert Museum	21/11/2022	Tim Wilson	£5,000
IPP340	Vital Xposure	21/11/2022	Tim Wilson	£1,884
IPP246	Voluntary Action Harrow CIC	21/11/2022	Tim Wilson	£2,576
IPP39	Volunteer Centre Greenwich	21/11/2022	Tim Wilson	£1,355
IPP62	Waltham Forest Churches Night Shelter Ltd (WFCNS)	21/11/2022	Tim Wilson	£3,830
IPP173	Citizens Advice Wandsworth	21/11/2022	Tim Wilson	£5,639
IPP301	Work and Play	21/11/2022	Tim Wilson	£4,721
				£183

IPP180	Wapping Bangladesh Association	21/11/2022	Tim Wilson	£1,864
IPP46	West London Action for Children	21/11/2022	Tim Wilson	£2,680
IPP3	West London Mission Methodist Circuit	21/11/2022	Tim Wilson	£2,019
IPP147	WestPoint-Sustainable Community Development	21/11/2022	Tim Wilson	£1,940
IPP76	Wheels for Wellbeing	21/11/2022	Tim Wilson	£5,604
IPP2	Whittington Park Community Association	21/11/2022	Tim Wilson	£10,000
IPP233	Why me?	21/11/2022	Tim Wilson	£3,216
IPP187	Woman's Trust	21/11/2022	Tim Wilson	£3,603
IPP276	Women for Refugee Women	21/11/2022	Tim Wilson	£3,000
IPP337	Work Rights Centre	21/11/2022	Tim Wilson	£4,658
IPP28	Young Barnet Foundation	21/11/2022	Tim Wilson	£3,467
IPP48	Young Brent Foundation	21/11/2022	Tim Wilson	£3,498
IPP116	Young Camden Foundation	21/11/2022	Tim Wilson	£2,000
IPP44	Young Ealing Foundation	21/11/2022	Tim Wilson	£4,000
IPP82	Young Hammersmith and Fulham Foundation	21/11/2022	Tim Wilson	£2,843
IPP32	Young Harrow Foundation	21/11/2022	Tim Wilson	£2,939
IPP98	Young Roots	21/11/2022	Tim Wilson	£5,713
IPP35	Young Westminster	21/11/2022	Tim Wilson	£3,467

IPP216	Foundation Youth League (UK) Ltd	21/11/2022	Tim Wilson	£4,995
IPP350	Youth on the Move (London)	21/11/2022	Tim Wilson	£945
IPP6	Z2K (registered as Zacchaeus 2000 Trust)	21/11/2022	Tim Wilson	£3,019
Grand Totals (352 items)				£1,191,587
All grants approved (Inflationary Pressure Grant payments and normal)				TOTAL: £8,186,602

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